



Waterville-Elysian-Morristown
ISD #2143

Strategic Roadmap

Mission <i>Our Core Purpose</i> A safe and supportive school community with a shared responsibility of quality education for all.	Core Values <i>Drivers of Our Words and Actions</i> Collaboration: Students, staff, parents and community working together Relationship: Taking interest and we care about each other Opportunity: Providing learning experiences in and outside of class Empathy: High regard for others feelings, goals, aspirations and hope Excellence: High expectations for all and working to achieve your best Pride: Celebrating self-respect and ownership of each others achievements
Vision <i>What We Intend to Create</i> A culture where all are valued and have a belief that growth and success is possible.	Strategic Priorities <i>Drivers of Our Continuous Improvement</i> A. Improving teaching and learning for each learner B. Excellence in resource management C. Safe and welcoming learning environment for all

Operational Plan

Strategic Directions:	2026-27SY
A. Improving teaching and learning for each learner	Learning Work Initiatives • Career Exploration / Pathway • Targeted services • Community Ed. Programming • HRS
	Implementation Work Change Readiness • Catalyst • Reading OL&LA(core) • Targeted services
	Implementation Work Change Management • Catalyst • Reading OL&LA(core)
	Standard Work Practices • Pre School • SAT Teams K-12
B. Excellence in resource management	Learning Work Initiatives • Resource Management of District Budget for wants/needs • Morristown Building • Morristown Assets ○ auction
	Implementation Work Change Readiness • Resource Management of District Budget for wants/needs • HVAC • Right Sizing the District
	Implementation Work Change Management • HVAC • Purchase Orders Process • Donation Process
	Standard Work Practices •

C. Safe and welcoming learning environment for all	Learning Work Initiatives • HRS • 9-12 PBIS • SRP (Safety Response Protocol)
	Implementation Work Change Readiness • Exterior Doors • Visitor
	Implementation Work Change Management • SEL 2nd Step Curriculum • Safety Protocols for buildings • Catalyst
	Standard Work Practices • PBIS k-12 • Graduation-HS, ABE, Preschool, DARE • Fire Drills • Weather Drills • Lockdown Drills • Single user restrooms

