

DRAFT Memorandum of Understanding
Additional Pay for Food Service Workers Between June 7, 2021-September 2, 2021

WHEREAS, Independent School District #256 (“School District”) and the Cooks’ Association (“Association”) entered into the 2019-21 Agreement (“2019-21 Agreement”) but have not entered into the 2021-23 Agreement (“2021-23 Agreement”);

WHEREAS, Section 7.1 of the 2019-21 Agreement outlines rates of pay for providing meals during the summer;

WHEREAS, the School District plans to provide summer meals from June 7, 2021 – September 2, 2021;

WHEREAS, the School District has concluded that higher pay is necessary to attract enough employees to provide meals during summer, 2021;

WHEREAS; the School District expects revenue to exceed expenditures even if proposed additional pay is offered during summer, 2021;

NOW, THEREFORE, the parties agree to the following:

1. Any selected employee to provide meals between June 7, 2021 – September 2, 2021 will earn \$2 more per hour than amounts listed in Section 7.1 of the 2019-21 Agreement (for work before July 1, 2021) and 2021-23 Agreement (for work on or after July 1, 2021);
2. The increased rate of pay is a one-time increase solely for work completed from June 7, 2021 – September 2, 2021. Effective September 3, 2021, this Memorandum of Understanding is null and void beginning and rates for summer work will be the those listed in Section 7.1 of the 2021-23 Agreement unless changes are made through the negotiations process or a subsequent Memorandum of Understanding; and
3. This Memorandum of Understanding will not be used as evidence of any past practice or precedent with respect to rates to provide summer meals.

FOR THE ASSOCIATION

FOR THE SCHOOL DISTRICT:

President

Superintendent

Dated this _____ day of

Dated this _____ day of

_____, 2021.

_____, 2021.