



Employment Contract
Head of Buildings, Grounds, & Operations
Kenyon-Wanamingo Schools

The Kenyon-Wanamingo School District enters into this agreement with Shawn Evans to perform the duties of Head of Buildings, Grounds, & Operations. The term shall commence on October 1, 2026, and end on June 30, 2028.

The primary, yet non-exhaustive, responsibilities of the position include:

- direct and evaluate the work of custodial staff
- monitor and maintain all building systems (boiler, HVAC, security, etc.)
- develop and respect a comprehensive department budget
- procure necessary custodial and maintenance supplies
- coordinate seasonal grounds work (grass cutting, snow removal, athletic field preparation, etc.)
- ensure compliance with all state and federal fire and safety requirements
- collaborate with the custodians to deliver an aesthetically pleasing learning environment

In consideration of a 260 day work year, the initial salary shall be \$79,900.00, which shall be prorated for workdays between October 1, 2026, and June 30, 2027. All other aspects of employment are defined in the Master Contract between Independent School District No. 2172 and ISD 2172 Facility Management Bargaining Group.

IN WITNESS WHEREOF, the Parties have executed this Agreement as follows:

Shawn Evans, Employee

Date

Tonya Craig, Board Chair

Date