

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: September 29, 2026

NUMBER: 27-026

FR: Office of the Superintendent

SUBJECT: Human Resources

STRATEGIC PLAN/BOARD GOAL:

Track1: Operational Improvements

Initiative: Optimize Business Practices

ABSTRACT

Each month various Human Resource actions occur, which require Board action or cognizance.

ISSUE:

At issue is the approval of awareness of Human Resources actions for the District Office, Maintenance Department, Alaska Technical Center and school sites.

BACKGROUND AND/OR PERTINENT INFORMATION:

On a monthly basis the administration recommends Board approval of new certified/classified hires, position reclassifications and the revision of job descriptions. In addition, the administration informs the Board of resignations and terminations throughout the district.

ALTERNATIVES:

1. Approve the Human Resources actions as presented;
2. Disapprove the Human Resources actions as presented
3. Take no final action.

ADMINISTRATION RECOMMENDATION:

The administration recommends the Board approve the Human Resources actions as presented.

I. **The administration recommends approval of the following action items:**

- a. Certified New Hires FY 27
- a) **The administration recommends the approval of the following FY27 Certified New Hires**

LOCATION & DATE	NAME	POSITION
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KMHS

9/21/2026	Jose Santural	Teacher
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II. **The administration reports on the following non-action items:**

- a. Classified Transfers FY27
 - b. Classified Separations FY27
 - c. Certified Separations FY27
 - d. Certified Openings FY27
 - e. Classified Openings FY27
- a) **The administration reports on the following non-action items FY27 Classified Transfers**

JNES/KMHS

9/14/2026	Wanda Starbuck	Aide
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District Office

9/1/2026	Fannie Henry	Payroll Specialist
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- b) **The administration reports on the following non-action items FY27 Classified Separations**

Kiana

9/14/2026	Marvin Barr	BPO
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District Office

8/31/2026	Maureen Nolan	Student Services
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9/21/2026	Amie Gardner	HR Coordinator
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c) The administration reports on the following non-action items FY27 Certified Separations

KMHS

8/10/2026	Socrates Embesan	Teacher
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d) The administration reports on the following non-action items FY27 Certified Openings

ABL/OBU/SHG

OPEN	Counselor
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KOTZEBUE

OPEN	Counselor
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NOORVIK

OPEN	Counselor
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ATC/STAR

OPEN	Teacher
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OPEN	Teacher
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e) The administration reports on the following non-action items FY27 Classified Openings

DEERING

OPEN	Build Plant Operator
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OPEN	Bilingual Instructor
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KIVALINA

OPEN Bus Driver

ATC/STAR

OPEN Dorm Attendant

OPEN Career Pathways Specialist

DO

OPEN Network Administrator Specialist

OPEN ELF Coordinator

OPEN Journeyman Plumber

OPEN Journeyman Electrician

OPEN Maintenance Administration Assistant