

PRESIDENT'S REPORT

REGULAR BOARD OF TRUSTEES MEETING

CAMPUS POLICE REPORT



Monthly Crime Log and Police Activities Report

Laredo College Police Department August 1st - August 31st 2026

Detailed Activity Reports

Services Rendered	
Service	Quantity
Alarms	11
Assist other Agency	5
Call for Service	134
Foot Patrol	Done on Daily Basis
Patrol off Campus	0
License/Registration	13
Meetings	0
Monitor Events	1
Other Inquiries	3
Student Inquiry	5
Unsecured Buildings/	3
Vehicle Maintenance	6
Motorist Assist	4
Professional Development	0
Total Services Rendered:	185

Citations Issued	
Citation Type	Quantity
Non-Traffic	0
Parking	0
Smoking Warnings	0
Traffic Violations	9
Warnings	12
Criminal Trespass	0
Other	0
Total Citations	21

Reports Written	
Report	Quantity
Accident	1
Arrest	0
Crisis Intervention	0
Incident	5
Offense	2
Traffic Stop	0
Unsecured Building	
Lost and Found	17
Total Reports	25

Detailed Crime Log

Case #	Officer (Badge)	Nature (Classification)	Date/Time Reported	Date/Time Occurred	General Location	Disposition
LC2026-103	Officer O. Morales # 208	Theft (of property) C/B	8/24/26 / 4:20 PM	8/24/2026 / 3:50 PM - 4:15 PM	South Campus - Parking Lot M	Active
LC2026-104	Officer J. Medellin # 208	Terroristic Threats C/B	8/25/26 / 2:40 PM	8/25/26 / 2:40 PM	Ft. McIntosh Campus - Memorial Hall Room 230	A complaint withdrawal form was signed.

PRESIDENT'S REPORT

REGULAR BOARD OF TRUSTEES MEETING

PERSONNEL REPORT

Laredo College
FY 2026 Personnel Action Summar Report
Aug-26

New Employees

No.	Position Title	Department	Effective Date
1	CDL Program Coordinator	Transportation Training Center	8/3/2026
2	Information Security Analyst	Information Technology	8/3/2026
3	Technology Support Technician	Information Technology - Technology Operations and Support	8/17/2026
4	Biology Instructor	Natural Sciences and Engineering	8/17/2026
5	Programmer/Analyst	Information Technology - Management Information Systems	8/17/2026
6	Career Navigator - South	Pathways to Success Center	8/17/2026
7	Government Instructor	Social Sciences	8/17/2026
8	Art Instructor	Fine Arts and Communication	8/17/2026
9	Police Operations Coordinator	Laredo College Police Department	8/24/2026
10	Data Analytics Instructor	Computer Sciences & Technology	8/26/2026
11	Enrollment Coach	Office of Recruitment and Dual Enrollment	8/28/2026
12	Vocational Nursing Instructor	Nursing-Vocational Nursing	8/31/2026

Retirement

No.	Position Title	Department	Effective Date
1	Programmer/Analyst for Student Information Systems	Information Technology - Management Information Systems	8/31/2026
2	Director of Institutional Research and Planning	Institutional Research and Planning	8/31/2026
3	Custodian	Plant Operations and Maintenance - Custorial Services	8/31/2026
4	Sergeant	Laredo College Police Department	8/31/2026

Termination/Resignation

	Position Title	Department	Effective Date
1	Disability Services Coordinator	Disability Services	8/31/2026

End of Contract

	Position Title	Department	Effective Date
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Laredo College
FY 2026 Status Change Report
Aug-26

Change in Hourly Rate

No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
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Pay Adjustments

No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
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					Associate Professor of Vocational Nursing and Nursing Laboratory	
1	Assistant/Clinical Coordinator	Nursing - Vocational Nursing	Provost/VP of Academic Affairs	8/17/2026	Assistant/Clinical Coordinator	Nursing - Vocational Nursing
2	Associate Professor of Culinary Arts/Department Chair	Culinary Arts	Provost/VP of Academic Affairs	8/17/2026	Associate Professor of Culinary Arts/Department Chair	Culinary Arts

Promotions

No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
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1	Professor of Associate Degree Nursing and Clinical Coordinator	Nursing-Bachelor of Science in Nursing	Provost/VP of Academic Affairs	8/16/2026	Professor of Bachelor of Science in Nursing	Nursing-Bachelor of Science in Nursing
2	Public Relations Specialist	Community and Media Relations	VP of Institutional Advancement	8/16/2026	Assistant Director of Public Relations/Social Media	Community and Media Relations

Transfers & Reassignments

No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
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1	Intake/Coordinator Assistant	Pathways to Success Center	Provost/VP of Academic Affairs	8/1/2026	Interim Workforce Transition Coordinator	Pathways to Success Center
2	Professor of Kinesiology/Department Chairperson for Kinesiology and Interim Department Chairperson for Behavioral Sciences	Behavioral Sciences	Provost/VP of Academic Affairs	8/17/2026	Professor of Kinesiology/Department Chairperson for Behavioral Sciences	Behavioral Sciences
3	Professor of Government/Department Chairperson for Social Sciences and Interim Department Chairperson for Behavioral Sciences	Behavioral Sciences	Provost/VP of Academic Affairs	8/17/2026	Professor of Government/Department Chairperson for Social Sciences	Behavioral Sciences

Reclassifications

No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
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Reorganizations

No.	Position Title	Department	Division	Effective Date	Position (To)	Department (To)
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Laredo College
YTD Personnel Actions Summary Report
Fiscal Year 2026
As of August 2026

No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
1	Administrative Assistant I	Dean of Workforce Education	Provost/VP of Academic Affairs	Transfer /Reassignment	9/1/2025	Instructional Assistant	Computer Sciences and Technology
2	Assistant Professor of Vocational Nursing and Program Director	Nursing-Vocational Nursing	Provost/VP of Academic Affairs	Pay Adjustment	9/1/2025		
3	Associate Professor of Biology	Natural Sciences	Provost/VP of Academic Affairs	Promotion	9/1/2025	Associate Professor of Biology/Natural Sciences Department Chairperson	Natural Sciences
4	Associate Registrar	Office of the Registrar	VP of Student Success & Compliance	Transfer /Reassignment	9/1/2025	Associate Registrar/Interim College Registrar	Office of the Registrar
5	Associate Vice President of Enrollment Management/Interim College Registrar	Enrollment Management	VP of Institutional Advancement	Reclassification	9/1/2025	Associate Vice President of Enrollment Management	Enrollment Management
6	Criminal Justice Instructor	Homeland Security and Emergency Management Studies	Provost/VP of Academic Affairs	Reorganization	9/1/2025	Criminal Justice Instructor	Protective Services
7	Environmental Science Center Director	LBV Environmental Science Center	VP of Institutional Advancement	Reclassification	9/1/2025		
8	HVAC Technician	Plant Operations and Maintenance	VP of Finance and Administration	Reclassification	9/1/2025		
9	Information Literacy Librarian	Library Services	Provost/VP of Academic Affairs	Transfer /Reassignment	9/1/2025	Interim Director of Library Services	Library Services
10	Instructional Assistant - Engr/Design/Const/Mgmt/Studies	Homeland Security & Emergency Management Studies	Provost/VP of Academic Affairs	Reorganization	9/1/2025	Instructional Assistant - Homeland Security & Emergency Management Studies	Homeland Security & Emergency Management Studies
11	Instructional Assistant - Homeland Security & Emergency Management Studies	Homeland Security & Emergency Management Studies	Provost/VP of Academic Affairs	Promotion	9/1/2025	Intervention Specialist	Computer Sciences and Technology
12	Instructional Assistant - Transportation Technology	Transportation Technology	Provost/VP of Academic Affairs	New Employee	9/1/2025		
13	Interim Director of Library Services	Library Services	Provost/VP of Academic Affairs	Reclassification	9/1/2025	Technical & Digital Services Librarian	Library Services
14	Intervention Specialist	BAS in Organizational Leadership	Provost/VP of Academic Affairs	Reclassification	9/1/2025		
15	Lieutenant	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
16	Natural Sciences Department Chair/Professor of Biology	Natural Sciences	Provost/VP of Academic Affairs	Transfer /Reassignment	9/1/2025	Professor of Biology	Natural Sciences
17	Patrol Officer	Laredo College Police Department	VP of Student Success & Compliance	Pay Adjustment	9/1/2025		
18	Patrol Officer	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		

No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
19	Patrol Officer	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
20	Patrol Officer	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
21	Patrol Officer	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
22	Patrol Officer	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
23	Patrol Officer	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
24	Patrol Officer	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
25	Patrol Officer	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
26	Payroll Specialist	Payroll	VP of Finance and Administration	Reclassification	9/1/2025	Senior Payroll Specialist	Payroll
27	Police Chief	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
28	Professor of Associate Degree Nursing and Clinical Coordinator	Nursing - Associate Degree Nursing	Provost/VP of Academic Affairs	Pay Adjustment	9/1/2025		
29	Professor of Biology	Natural Sciences	Provost/VP of Academic Affairs	Pay Adjustment	9/1/2025		
30	Professor of Child Development/Interim Department Chair	Child Development	Provost/VP of Academic Affairs	Pay Adjustment	9/1/2025	Professor of Child Development/Department Chair	Child Development
31	Professor of Kinesiology/Director fo Kinesiology	Kinesiology	Provost/VP of Academic Affairs	Reclassification	9/1/2025	Professor of Kinesiology/Department Chair	Kinesiology
32	Research Programmer/Analyst	Institutional Research and Planning	VP of Student Success & Compliance	Reclassification	9/1/2025	Institutional Data & Archival Solutions Analyst	Institutional Research and Planning
33	Sergeant	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
34	Sergeant	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
35	Sergeant	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
36	Sergeant	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
37	Sergeant	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
38	Sergeant/Investigator	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
39	Sergeant/Investigator	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
40	Telecommunications Operator	Laredo College Police Department	VP of Student Success & Compliance	Reclassification	9/1/2025		
41	Television Assistant	LCTV Studio Productions	VP of Finance and Administration	Reclassification	9/1/2025	LCTV Studio Productions	Television Production Assistant

No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
42	Criminal Justice/Forensic Science Instructor	Homeland Security and Emergency Management Studies	Provost/VP of Academic Affairs	Reorganization	9/2/2025	Criminal Justice/Forensic Science Instructor	Protective Services
43	Forensic Science Technology Skills Instructor	Homeland Security and Emergency Management Studies	Provost/VP of Academic Affairs	Reorganization	9/3/2025	Forensic Science Technology Skills Instructor	Protective Services
44	Homeland Security Studies Instructor	Homeland Security and Emergency Management Studies	Provost/VP of Academic Affairs	Reorganization	9/4/2025	Homeland Security Studies Instructor	Protective Services
45	Homeland Security Studies Instructor	Homeland Security and Emergency Management Studies	Provost/VP of Academic Affairs	Reorganization	9/5/2025	Homeland Security Studies Instructor	Protective Services
46	Homeland Security Studies Instructor	Homeland Security and Emergency Management Studies	Provost/VP of Academic Affairs	Reorganization	9/6/2025	Homeland Security Studies Instructor	Protective Services
47	General Technician	Plant Operations and Maintenance	VP of Finance and Administration	New Employee	9/8/2025		
48	Academic Advisor	Advising Center	VP of Student Success & Compliance	Resignation	9/12/2025		
49	Staff Assistant Student Health Services and Wellness	Student Health Services and Wellness	Provost/VP of Academic Affairs	New Employee	9/15/2025		
50	Wildlife Technician	LBV Environmental Science Center	VP of Institutional Advancement	Promotion	9/15/2025	Wildlife Education Coordinator	LBV Environmental Science Center
51	Associate Professor of Vocational Nursing Skills/Clinical and Nursing Laboratory Assistant/Clinical Coordinator	Nursing-Vocational Nursing	Provost/VP of Academic Affairs	Pay Adjustment	9/16/2025	Associate Professor of Vocational Nursing and Nursing Laboratory Assistant/Clinical Coordinator	Nursing-Vocational Nursing
52	CDL Testing Compliance Specialist	Continuing Education	Provost/VP of Academic Affairs	Transfer /Reassignment	9/16/2025	CDL Testing Compliance Specialist	Continuing Education
53	Diesel Engine Mechanics Technical Instructor	Transportation Technology - Diesel	Provost/VP of Academic Affairs	New Employee	9/16/2025		
54	Intervention Specialist	BAS in Organizational Leadership	Provost/VP of Academic Affairs	Reclassification	9/16/2025		
55	Professor of Vocational Nursing Skills/Clinical and Nursing Laboratory Assistant	Nursing-Vocational Nursing	Provost/VP of Academic Affairs	Reclassification	9/16/2025	Professor of Vocational Nursing and Nursing Laboratory Assistant	Nursing-Vocational Nursing
56	Senior Workforce Development Coordinator	Continuing Education	Provost/VP of Academic Affairs	Promotion	9/16/2025	Assistant Director of Continuing Education	Continuing Education
57	General Technician	Plant Operations and Maintenance	VP of Finance and Administration	New Employee	9/22/2025		
58	Instructional Assistant - Instructional Technology Center	Instructional Technology Center	Provost/VP of Academic Affairs	Promotion	9/22/2025	Technology Support Specialist	Instructional Technology Center
59	Administrative Assistant I	Human Resources	Office of the President	Reorganization	9/29/2025	Administrative Assistant II	Human Resources
60	Administrative Assistant IV	Office of the President	Office of the President	Reorganization	9/29/2025	Administrative Assistant to the President	Office of the President

No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
61	Administrative Assistant IV	Office of the President	Office of the President	Reorganization	9/29/2025	Executive Assistant to the Board of Trustees and President	Office of the President
62	Compensation Specialist	Human Resources	Office of the President	Reorganization	9/29/2025		
63	Human Resources Records Special	Human Resources	Office of the President	Reorganization	9/29/2025	Human Resources Records and Systems Specialist	Human Resources
64	Human Resources Support Special	Human Resources	Office of the President	Reorganization	9/29/2025	Human Resources Operations Assistant	Human Resources
65	Training Specialist	Human Resources	Office of the President	Reorganization	9/29/2025	Training and Compliance Specialist	Human Resources
66	Career Navigator	Adult Education	Provost/VP of Academic Affairs	Termination	9/30/2025		
67	Career Navigator	Adult Education	Provost/VP of Academic Affairs	End of Contract	9/30/2025		
68	Full Stack Developer/Programmer	Information Technology - Technology Operations and Support	VP of Finance and Administration	Retirement	9/30/2025		
69	Instructional and Professional Development Coordinator	Adult Education	Provost/VP of Academic Affairs	Termination	9/30/2025		
70	Assessment and QEP Coordinator	Planning and Institutional Effectiveness	VP of Student Success & Compliance	Reorganization	10/1/2025		
71	Assistant Director of Human Resources	Human Resources	Office of the President	Reorganization	10/1/2025	Associate Director of Human Resources	Human Resources
72	Associate Provost/Strategic & Collaborative Partnerships	Academic Affairs	Provost/VP of Academic Affairs	Reorganization	10/1/2025	Associate Provost/South Campus Administrator	
73	Associate Vice President of Compliance	Office of the VP of Compliance and Risk Management	VP of Student Success & Compliance	Reorganization	10/1/2025	Associate Vice President of Compliance and Risk Management	Office of the VP of Student Success and Compliance
74	Benefits & Leave Specialist	Human Resources	Office of the President	Reorganization	10/1/2025	Benefits & Leave Analyst	Human Resources
75	Café Manager	Office of Vice President of Finance and Administration	VP of Finance and Administration	New Employee	10/1/2025		
76	Career Navigator	Adult Education & Literacy	Provost/VP of Academic Affairs	Transfer /Reassignment	10/1/2025	Workforce Transition Coordinator	Adult Education & Literacy
77	Computer Sciences and Technology Technical Instructor	Computer Sciences and Technology	Provost/VP of Academic Affairs	Pay Adjustment	10/1/2025	Computer Sciences and Technology Instructor	Computer Sciences and Technology
78	Data Entry/Administrative Clerk	Adult Education & Literacy	Provost/VP of Academic Affairs	Transfer /Reassignment	10/1/2025	Data Entry/Office Assistant	Adult Education & Literacy
79	Director of Property Inventory and Central Receiving Department	Property Inventory and Central Receiving Department	VP of Finance and Administration	Reorganization	10/1/2025	Director of Property Inventory	Property Inventory
80	Employment Services Coordinator	Human Resources	Office of the President	Reorganization	10/1/2025		
81	Employment Services Specialist	Human Resources	Office of the President	Reorganization	10/1/2025		
82	Human Resources Compensation Analyst	Human Resources	Office of the President	Reorganization	10/1/2025		
83	Human Resources Compliance Coordinator	Human Resources	Office of the President	Reclassification	10/1/2025		
84	Human Resources Coordinator	Human Resources	Office of the President	Reorganization	10/1/2025		
85	Institutional Research & Planning Director	Institutional Research & Planning	VP of Student Success & Compliance	Reorganization	10/1/2025		
86	Instructional and Quality Assurance Coordinator	Adult Education & Literacy	Provost/VP of Academic Affairs	Transfer /Reassignment	10/1/2025	Workforce Transition Coordinator	Adult Education & Literacy

No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
87	Instructor/Transitions Coordinator	Adult Education & Literacy	Provost/VP of Academic Affairs	Transfer /Reassignment	10/1/2025	Workforce Transition Coordinator	Adult Education & Literacy
88	Interim Director Plant Operations and Maintenance	Plant Operations and Maintenance	VP of Finance and Administration	Reorganization	10/1/2025	Director Plant Operations and Maintenance	
89	Staff Accountant - Development	Development	VP of Institutional Advancement	New Employee	10/1/2025		
90	Vice President of Compliance and Risk Management, Interim Vice President of Student Success	Compliance and Risk Management and Student Success & Enrollment	VP of Student Success & Compliance	Reorganization	10/1/2025	Vice President of Student Success and Compliance	
91	Workforce Development Center Director	Associate Provost	Provost/VP of Academic Affairs	Reorganization	10/1/2025	Career Services and Innovation Center Director	Associate Provost
92	Sergeant/Investigator	Campus Police	VP of Student Success & Compliance	Resignation	10/3/2025		
93	Teacher Assistant	Office of Safety and Risk Management	VP of Student Success & Compliance	Promotion	10/16/2025	Environmental Health & Safety Coordinator	Office of Safety and Risk Management
94	Teacher Assistant PT	Camilo Prada C.D.C.	Provost/VP of Academic Affairs	Promotion	10/27/2025	Teacher Assistant	Camilo Prada C.D.C.
95	Director of Enrollment Systems	Enrollment Management	VP of Student Success & Compliance	New Employee	11/1/2025		
96	Administrative Assistant I	Workforce Education	Provost/VP of Academic Affairs	New Employee	11/3/2025		
97	Instructional Assistant/Lab Coordinator	Global Logistics Center	Provost/VP of Academic Affairs	Resignation	11/7/2025		
98	Custodian	Plant Operations and Maintenance - Custodial Services	VP of Finance and Administration	Termination	11/12/2025		
99	Sergeant	Campus Police	VP of Student Success & Compliance	Promotion	11/16/2025	Assistant Director of Student Discipline/Title IX Deputy Coordinator	Office of Student Discipline/Title IX
100	Sergeant	Campus Police	VP of Student Success & Compliance	Resignation	11/19/2025		
101	Patrol Officer	Laredo College Police	VP of Student Success & Compliance	New Employee	12/8/2025		
102	LEAD Activity Director	Title V LEAD	Provost/VP of Academic Affairs	Resignation	12/10/2025		
103	Patrol Officer	Laredo College Police	VP of Student Success & Compliance	New Employee	12/15/2025		
104	Enrollment Coach	Office of Recruitment and Dual Enrollment	VP of Student Success & Compliance	Resignation	12/17/2025		
105	Engineering Instructor/Program Coordinator	Natural Sciences and Engineering - Engineering Technology	Provost/VP of Academic Affairs	Resignation	12/31/2025		
106	Professor of Biology	Natural Sciences and Engineering - Biology	Provost/VP of Academic Affairs	Retirement	12/31/2025		
107	Circulation Supervisor	Library Services	Provost/VP of Academic Affairs	Promotion	1/1/2026	Library Systems and Digital Access Coordinator	Library Services
108	Dean of Workforce Education	Workforce Education Division	Provost/VP of Academic Affairs	Transfer /Reassignment	1/1/2026	Professor of History	Arts and Sciences

No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
109	eLearning Instructional Design Specialist	eLearning & Instructional Innovation Center	Provost/VP of Academic Affairs	Promotion	1/1/2026	LEAD Instructional Design Specialist	eLearning & Instructional Innovation Center
110	LEAD Center Counselor	Student Health Services and Wellness	VP of Student Success & Compliance	Transfer /Reassignment	1/1/2026	Counselor	Student Health Services and Wellness
111	Nursing Laboratory Assistant and Clinical/Skills Instructor for Vocational Nursing	Nursing-Vocational Nursing	Provost/VP of Academic Affairs	Reclassification	1/1/2026	Vocational Nursing Skills/Clinical Instructor and Nursing Laboratory Assistant	Nursing-Vocational Nursing
112	Associate Professor of Speech	Fine Arts and Communication - Speech	Provost/VP of Academic Affairs	Resignation	1/4/2026		
113	Academic Advisor	Advising Center	VP of Student Success & Compliance	New Employee	1/5/2026		
114	Academic Intervention Specialist	BAS In Organizational Leadership Program	Provost/VP of Academic Affairs	New Employee	1/5/2026		
115	Career Development Coordinator	Career Services and Innovation Center	Provost/VP of Academic Affairs	New Employee	1/5/2026		
116	Electrical Technical Instructor	Industrial and Electronic Technologies	VP of Student Success & Compliance	New Employee	1/5/2026		
117	Enrollment Coach	Office of Recruitment and Dual Enrollment	VP of Student Success & Compliance	New Employee	1/5/2026		
118	Enrollment Coach	Office of Recruitment and Dual Enrollment	VP of Student Success & Compliance	New Employee	1/5/2026		
119	Physical Therapist Assistant Instructor/Program Lead	Allied Health - Physical Therapist Assistant	Provost/VP of Academic Affairs	New Employee	1/5/2026		
120	Plumber Technician	Plant Operations and Maintenance	VP of Finance and Administration	New Employee	1/5/2026		
121	Staff Assistant	Development	VP of Institutional Advancement	New Employee	1/5/2026		
122	Workforce Development Coordinator - Health Careers	Continuing Education	Provost/VP of Academic Affairs	New Employee	1/5/2026		
123	Police Operations Coordinator	Laredo College Police	VP of Student Success & Compliance	Resignation	1/6/2026		
124	Patrol Officer	Laredo College Police	VP of Student Success & Compliance	Resignation	1/9/2026		
125	Administrative Assistant I	Office of the Dean of Arts and Sciences	Provost/VP of Academic Affairs	Termination	1/14/2026		
126	Professor of History and Assessment Coordinator Social Sciences	Behavioral Sciences	Provost/VP of Academic Affairs	Transfer /Reassignment	1/16/2026	Professor of History/Assessment Coordinator Social Sciences and Interim Assessment Coordinator Behavioral Sciences	Behavioral Sciences
127	Professor of Psychology/Department Chair	Behavioral Sciences	Provost/VP of Academic Affairs	Transfer /Reassignment	1/16/2026	Professor of Psychology	Behavioral Sciences
128	Professor of Psychology/Sociology Assessment Coordinator	Behavioral Sciences	Provost/VP of Academic Affairs	Transfer /Reassignment	1/16/2026	Professor of Psychology/Sociology	Behavioral Sciences
129	Property Inventory Specialist	Property Inventory	VP of Finance and Administration	Retirement	1/16/2026		
130	Teacher Assistant	Camilo Prada Child Development Center	Provost/VP of Academic Affairs	Resignation	1/16/2026		

No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
131	Associate Professor of Mathematics	Mathematics	Provost/VP of Academic Affairs	Resignation	1/30/2026		
132	Assistant Professor of Electrical Technology	Construction and Industrial Technologies - Electrical Technology	Provost/VP of Academic Affairs	Resignation	1/31/2026		
133	Event Logistics Technician	Event Services	VP of Student Success & Compliance	New Employee	2/9/2026		
134	Academic Advisor/Career Coach	Upward Bound	VP of Student Success & Compliance	Promotion	2/16/2026	Assistant Director Upward Bound	Upward Bound
135	Patrol Officer	Laredo College Police	VP of Student Success & Compliance	Promotion	2/16/2026	Sergeant	Laredo College Police
136	Patrol Officer	Laredo College Police	VP of Student Success & Compliance	Promotion	2/16/2026	Sergeant	Laredo College Police
137	Staff Accountant I	Accounting	VP of Finance and Administration	Resignation	2/18/2026		
138	Technology Support Technician	Information Technology - Technology Operations and Support	VP of Finance and Administration	Resignation	2/28/2026		
139	Truck Driver Instructor	Continuing Education	Provost/VP of Academic Affairs	Reclassification	3/1/2026	Truck Driver Instructor/Transportation Training Center Interim Director	Continuing Education
140	Instructional Assistant - Associate Degree Nursing (ADN) and Bachelor of Science in Nursing (BSN)	Nursing - Associate Degree Nursing and Bachelor of Science in Nursing	Provost/VP of Academic Affairs	New Employee	3/16/2026		
141	Instructional Assistant - Instructional Technology	Instructional Technology	Provost/VP of Academic Affairs	New Employee	3/16/2026		
142	Workforce Transitions Coordinator	Adult Education	Provost/VP of Academic Affairs	Resignation	3/16/2026		
143	Director of Writing and Research Center	Manuel Blanco Writing and Research Center	Provost/VP of Academic Affairs	Termination	3/19/2026		
144	Teacher Assistant	Camilo Prado C.D.C.	Provost/VP of Academic Affairs	New Employee	3/23/2026		
145	Property Inventory Specialist	Property Inventory	VP of Finance and Administration	New Employee	3/30/2026		
146	Financial Aid Assistant Director	Office of Financial Aid	VP of Student Success & Compliance	Resignation	3/31/2026		
147	Career Services Coordinator	Career Services & Innovation Center	Provost/VP of Academic Affairs	New Employee	4/1/2026		
148	Wildlife Technician Assistant	Lamar Bruni Vergara Environmental Science Center	VP of Institutional Advancement	Termination	4/1/2026		
149	LEAD Program Coordinator	Title V LEAD	Provost/VP of Academic Affairs	Resignation	4/2/2026		
150	Payroll Accountant I	Payroll	VP of Finance and Administration	New Employee	4/16/2026		
151	Central Receiving Specialist	Central Receiving	VP of Finance and Administration	New Employee	4/20/2026		
152	Forensic Technology Skills Instructor	Protective Services	Provost/VP of Academic Affairs	New Employee	4/20/2026		
153	GIELC Instructional Assistant/Lab Coordinator	Global Logistics Center	Provost/VP of Academic Affairs	New Employee	4/20/2026		

No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
154	Patrol Officer	Laredo College Police Department	VP of Student Success & Compliance	New Employee	4/20/2026		
155	Patrol Officer	Laredo College Police Department	VP of Student Success & Compliance	New Employee	4/27/2026		
156	Career Navigator	Career Services & Innovation Center	Provost/VP of Academic Affairs	New Employee	5/1/2026		
157	Assistant Professor of Vocational Nursing	Nursing - Vocational Nursing	Provost/VP of Academic Affairs	Resignation	5/11/2026		
158	Financial Aid Coordinator	Office of Financial Aid	VP of Student Success & Compliance	New Employee	5/11/2026		
159	Professor of Bachelor of Science in Nursing	Nursing - Bachelor of Science in Nursing	Provost/VP of Academic Affairs	Resignation	5/11/2026		
160	Professor of Child Development	Child Development	Provost/VP of Academic Affairs	Resignation	5/11/2026		
161	Professor of Cosmetology	Cosmetology	Provost/VP of Academic Affairs	Resignation	5/11/2026		
162	Student Success Specialist	Global Logistics Center	Provost/VP of Academic Affairs	Resignation	5/14/2026		
163	Dual Enrollment Coordinator	Office of Recruitment and Dual Enrollment	VP of Student Success & Compliance	Transfer /Reassignment	5/18/2026	Enrollment Coach	Office of Recruitment and Dual Enrollment
164	Financial Aid Coordinator	Office of Financial Aid	VP of Student Success & Compliance	New Employee	5/18/2026		
165	Assistant Director of Payroll	Payroll	VP of Finance and Administration	Retirement	5/31/2026		
166	Director of Technology Support	Information Technology	VP of Finance and Administration	Retirement	5/31/2026		
167	Senior Programmer/Analyst for Student Information Systems	Information Technology	VP of Finance and Administration	Retirement	5/31/2026		
168	Telecommunications Services Coordinator	Information Technology	VP of Finance and Administration	Resignation	5/31/2026		
169	Academic Success Coach Coordinator	Center for Learning, Academic, and Student Success	Provost/VP of Academic Affairs	New Employee	6/1/2026		
170	TEAMS Specialist	Pathway to Success Center	Provost/VP of Academic Affairs	New Employee	6/15/2026		
171	Career Navigator	Pathways to Success Center	VP of Student Success & Compliance	New Employee	6/16/2026		
172	Art Instructor	Fine Arts and Communication - Visual Arts	Provost/VP of Academic Affairs	Resignation	6/17/2026		
173	Administrative Assistant I - Office Dean of Arts and Sciences	Arts and Sciences	Provost/VP of Academic Affairs	New Employee	6/22/2026		
174	Student Financial Aid Office Manager	Financial Aid	VP of Student Success & Compliance	Promotion	6/22/2026	Veteran Services Coordinator	Veteran Services
175	Student Financial Aid Office Manager	Financial Aid	VP of Student Success & Compliance	Promotion	6/22/2026	Veteran Services Coordinator	Veteran Services
176	Professor of Mathematics	Mathematics	Provost/VP of Academic Affairs	Resignation	6/25/2026		
177	Wildlife Technician	Lamar Bruni Vergara Environmental Science Center	VP of Institutional Advancement	Termination	6/26/2026		
178	Workforce Transition Coordinator	Workforce	Provost/VP of Academic Affairs	Promotion	7/1/2026	Pathways to Success Center	Pathways to Success Center

No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
179	Enrollment Coach	Office of Recruitment and Dual Enrollment	VP of Student Success & Compliance	Resignation	7/17/2026		
180	Clerk Typist Student Life	Transportation Training Center	VP of Student Success & Compliance	Promotion	7/20/2026	Instructional Assistant	Transportation Training Center
181	Professor of Music	Fine Arts and Communication - Music	Provost/VP of Academic Affairs	Resignation	7/20/2026		
182	Instructional Assistant - Career Services and Innovation Center	Career Services and Innovation Center	Provost/VP of Academic Affairs	New Employee	7/27/2026		
183	Wildlife Technician	LBVEC	VP of Institutional Advancement	New Employee	7/27/2026		
184	Purchasing Clerk	Purchasing	VP of Finance and Administration	Resignation	7/31/2026		
185	Intake/Coordinator Assistant	Pathways to Success Center	Provost/VP of Academic Affairs	Transfer /Reassignment	8/1/2026	Interim Workforce Transition Coordinator	Pathways to Success Center
186	CDL Program Coordinator	Transportation Training Center	VP of Student Success & Compliance	New Employee	8/3/2026		
187	Information Security Analyst	Information Technology	VP of Finance and Administration	New Employee	8/3/2026		
188	Professor of Associate Degree Nursing and Clinical Coordinator	Nursing-Bachelor of Science in Nursing	Provost/VP of Academic Affairs	Promotion	8/16/2026	Professor of Bachelor of Science in Nursing	Nursing-Bachelor of Science in Nursing
189	Public Relations Specialist	Community and Media Relations	VP of Institutional Advancement	Promotion	8/16/2026	Assistant Director of Public Relations/Social Media	Community and Media Relations
190	Art Instructor	Fine Arts and Communication	Provost/VP of Academic Affairs	New Employee	8/17/2026		
191	Associate Professor of Culinary Arts/Department Chair	Culinary Arts	Provost/VP of Academic Affairs	Pay Adjustment	8/17/2026	Associate Professor of Culinary Arts/Department Chair	Culinary Arts
192	Associate Professor of Vocational Nursing and Nursing Laboratory Assistant/Clinical Coordinator	Nursing - Vocational Nursing	Provost/VP of Academic Affairs	Pay Adjustment	8/17/2026	Associate Professor of Vocational Nursing and Nursing Laboratory Assistant/Clinical Coordinator	Nursing - Vocational Nursing
193	Biology Instructor	Natural Sciences and Engineering	Provost/VP of Academic Affairs	New Employee	8/17/2026		
194	Career Navigator - South	Pathways to Success Center	Provost/VP of Academic Affairs	New Employee	8/17/2026		
195	Government Instructor	Social Sciences	Provost/VP of Academic Affairs	New Employee	8/17/2026		
196	Professor of Government/Department Chairperson for Social Sciences and Interim Department Chairperson for Behavioral Sciences	Behavioral Sciences	Provost/VP of Academic Affairs	Transfer /Reassignment	8/17/2026	Professor of Government/Department Chairperson for Social Sciences	Behavioral Sciences
197	Professor of Kinesiology/Department Chairperson for Kinesiology	Behavioral Sciences	Provost/VP of Academic Affairs	Transfer /Reassignment	8/17/2026	Professor of Kinesiology/Department Chairperson for Kinesiology and Interim Department Chairperson for Behavioral Sciences	Behavioral Sciences
198	Programmer/Analyst	Information Technology - Management Information Systems	VP of Finance and Administration	New Employee	8/17/2026		

No.	Position Title	Department	Division	RPA Status	Effective Date	Position (To)	Department (To)
199	Technology Support Technician	Information Technology - Technology Operations and Support	VP of Finance and Administration	New Employee	8/17/2026		
200	Police Operations Coordinator	Laredo College Police Department	Provost/VP of Academic Affairs	New Employee	8/24/2026		
201	Data Analytics Instructor	Computer Sciences & Technology	Provost/VP of Academic Affairs	New Employee	8/26/2026		
202	Enrollment Coach	Office of Recruitment and Dual Enrollment	Provost/VP of Academic Affairs	New Employee	8/28/2026		
203	Custodian	Plant Operations and Maintenance - Custorial Services	VP of Finance and Administration	Retirement	8/31/2026		
204	Director of Institutional Research and Planning	Institutional Research and Planning	VP of Student Success & Compliance	Retirement	8/31/2026		
205	Disability Services Coordinator	Disability Services	VP of Student Success & Compliance	Resignation	8/31/2026		
206	Programmer/Analyst for Student Information Systems	Information Technology - Management Information Systems	VP of Finance and Administration	Retirement	8/31/2026		
207	Sergeant	Laredo College Police Department	VP of Finance and Administration	Retirement	8/31/2026		
208	Vocational Nursing Instructor	Nursing-Vocational Nursing	Provost/VP of Academic Affairs	New Employee	8/31/2026		

PRESIDENT'S REPORT

REGULAR BOARD OF TRUSTEES MEETING

TRAVEL REPORT

**LAREDO COLLEGE
TRAVEL REPORT SUMMARY
AUGUST 31, 2026**

GENERAL OPERATING FUND

PURPOSE:

<u>Traveler</u>	<u>Transportation</u>	<u>Hotel</u>	<u>Meals</u>	<u>Reg.</u>	<u>Other</u>	<u>Total</u>
Esteban Rangel	\$609.40 Airfare	\$1,070.16	\$294.00	\$990.00	\$480.05	\$3,443.61
General Operating Fund July Sub-Total						<u>\$3,443.61</u>

PURPOSE:

<u>Traveler</u>	<u>Transportation</u>	<u>Hotel</u>	<u>Meals</u>	<u>Reg.</u>	<u>Other</u>	<u>Total</u>
General Operating Fund August Sub-Total						<u>\$0.00</u>
General Operating Fund Total						<u><u>\$3,443.61</u></u>

RESTRICTED FUND

PURPOSE: To attend the 2026 Summer Academic Coach Certification Institute
08/01-06/2026

<u>Traveler</u>	<u>Transportation</u>	<u>Hotel</u>	<u>Meals</u>	<u>Reg.</u>	<u>Other</u>	<u>Total</u>
Cesilia Cabrera-Castillo	\$1,309.78	\$1,268.91	\$399.00	\$800.00	\$90.00	\$3,867.69
Nohelia Aguilar	\$654.89	\$1,268.91	\$399.00	\$800.00	\$96.79	\$3,219.59

PURPOSE: To attend the SimGhosts USA 2026 Training
08/03-07/2026

<u>Traveler</u>	<u>Transportation</u>	<u>Hotel</u>	<u>Meals</u>	<u>Reg.</u>	<u>Other</u>	<u>Total</u>
Everardo Perez	\$1,335.85 Car Rental and Airfare	\$528.36	\$242.00	\$570.00	\$138.26	\$2,814.47

Restricted Fund August Sub-Total	<u>\$9,901.75</u>
Restricted Fund Total	<u>\$9,901.75</u>
Grand Total	<u><u>\$13,345.36</u></u>