

BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN
September 17, 2026

ASSISTANT SUPERINTENDENT OF TALENT MANAGEMENT AND DEVELOPMENT

TOPIC: Personnel Recommendations

Dr. Laura Carino, Assistant Superintendent of Talent Management and Development, presents for your consideration the following personnel changes:

A. New Hires

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Reason</u>	<u>Rate</u>	<u>Effective</u>	<u>Replacement or New</u>
NEA:						
Beauregard, Jennifer	Novi4All/DF	School Social Worker	Rehire	MA+30	09-10-26	Replacement
Crawford, Erica	Novi4All/Dist.	BCBA	New Hire	MA+15	09-16-26	Replacement
NESPA:						
Calka, Matthew	Novi4All	Special Ed. Para, Self-contained	New Hire	Hourly	08-31-26	Replacement
Dey, Alexandra	DF	Admin. Asst. to the Principal	New Hire	Hourly	08-20-26	Replacement
Jayaraj, Jayachristy Infanta	PV	Special Ed. Para, Self-contained	New Hire	Hourly	09-08-26	Replacement
NTA:						
Wiese, Cynthia	Trans.	Bus Driver	New Hire	Hourly	08-24-26	Replacement
Williams, Steven	Trans.	Bus Driver	New Hire	Hourly	09-08-26	Replacement

B. Retirements and Resignations

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Reason</u>	<u>Effective</u>
NEA:				
Armstrong, Robert	HS	Marketing Teacher	Retirement	09-30-26

Arnold, Kelly	NM	Math Interventionist	Retirement	08-21-26
Barnes, Bethany	NM	5 th & 6 th Grade Virtual Teacher	Resignation	08-24-26
Brown, Chandler	HS	ELA Teacher	Resignation	06-05-26
Carroll, Martina	NM	ELD Teacher	Resignation	10-01-26
Curtis, Abbey	NM	5 th Grade Teacher	Resignation	08-18-26
Dickerman, Matthew	HS	Special Ed. Teacher	Resignation	08-21-26
Kowalczyk, Kerry	PV	1 st Grade Teacher	Retirement	08-27-26
Long, Cindy	K-4	Student Success Coach	Resignation	06-05-26
Mardigian, Laura	OH	Kindergarten Teacher	Retirement	10-01-26
McDonald, Steven	NM	6 th Grade Teacher	Resignation	08-27-26
Moss, Darcie	HS	Accounting Teacher	Retirement	10-07-26
O’Leary, Brian	HS	Math Teacher	Retirement	09-30-26
Paulk, Laura	PV	Special Ed. Teacher	Resignation	06-05-26
Skupin, Madison	NM	5 th Grade Teacher	Resignation	08-27-26
Stiles, Jill	NM	Speech-Language	Retirement	08-21-26
Stojanov, Ljiljana	HS	Science Teacher	Retirement	10-02-26
Weaver, Jennifer	NM	Special Ed. Teacher	Resignation	09-11-26
Welch, Claudia	VO	School Social Worker	Resignation	06-05-26

NESPA:

Alwa, Soundarya	VO	Special Ed. Para, Resource Room	Resignation	06-05-26
Carpenter, Lori	Novi4All	Special Ed. Para, Self-contained	Resignation	09-11-26
Natarajan, Ambiga	DF	Special Ed. Para, Self-contained	Resignation	06-05-26

NTA:

Rinz, Dawn	Transportation	Bus Driver	Resignation	08-10-26
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C. Leaves of Absence

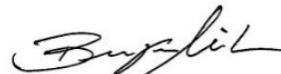
<u>Name</u>	<u>Bldg.</u>	<u>Assignment</u>	<u>Reason</u>	<u>Effective</u>
NEA:				
Madafferri, Chandra	HS	Health Teacher	Assoc. #4, 1 of 3 years	08-16-26
NESPA:				
Batchu, Priyanka	VO	Special Ed. Para, Resource Room	Personal #1	08-16-26
Yarabarla, Sujatha	VO	Special Ed. Para, Self-contained	Personal #2	08-16-26
NTA:				
Ashtiani, Mansour	Trans.	Bus Driver	Healthcare #1	08-16-26

D. Reduction in Personnel

<u>Name</u>	<u>Bldg.</u>	<u>Assignment</u>	<u>Effective</u>
NASA:			
Sipple, George	ESB	Supervisor of Communications & Community Engagement	09-30-26
ADNU:			
Castaneda, Donna	ESB	Accounting Coordinator	08-31-26
Massolia, Lawrence	Maint.	Security Systems Coordinator	08-31-26

RECOMMENDATION: That the Novi Community School District Board of Education adopts the Personnel Report A recommendations as presented.

**APPROVED AND RECOMMENDED
FOR BOARD ACTION**



Benjamin Mainka, Superintendent