

MEMORANDUM

TO: Brian Ruttman, Superintendent
Board of Education

FROM: Stephania Cordova
Executive Director of Human Resources

DATE: September 15, 2026

SUBJECT: Employment – Information Technology Services (ITS) Technician

RECOMMENDED ACTION:

Approve the employment of the superintendent's recommendation for the ITS Technician position, contingent upon the acceptance of the contingent offer and the successful completion of the pre-employment process.

BACKGROUND:

The superintendent recommends the employment of Ryan Ozment for the ITS Technician position. The position was advertised in Indeed, in the Norman Transcript, and on the MNTC website beginning August 14, 2026, and remained open until a suitable applicant was identified. MNTC received twenty-seven (27) applications. Scott Breshears, Justin Crossno, and Tonya Haley interviewed four (4) candidates on September 9, 2026.

The applicant recommended for the position is Ryan Ozment. Ryan has more than 12 years of progressively responsible IT experience and a strong technical background. He has extensive experience providing onsite and remote end-user support, supporting more than 600 locations, and installing, maintaining, and troubleshooting computers, servers, networks, security systems, access control, VOIP systems, and other IT infrastructure. Ryan also brings experience managing projects and contractors, working with support, maintaining software and backend systems, and developing technical documentation. His combination of hands-on technical expertise, customer service, communication skills, and problem-solving experience would make him a strong addition to the ITS team.