



# Rockford Area Schools ISD 883

**Superintendent Dr. Jeff Ridlehoover**

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## **Memorandum of Understanding Between SEIU Local 284 And ISD 883, Rockford Area Schools**

The purpose of this agreement is to establish additional compensation for individuals designated to serve as Coordinators within the Custodial/Buildings & Grounds/Maintenance Department. The applicable rates of compensation are outlined below.

| Coordinator | Role                             | Additional Compensation | Employee       |
|-------------|----------------------------------|-------------------------|----------------|
| 1           | Quality & Compliance Coordinator | \$3.00/Hour             | DeWayne Larson |
| 2           | Operations Systems Coordinator   | \$2.00/Hour             | Scott Larson   |
| 3           | Resources & Ordering Coordinator | \$2.00/Hour             | Howie Brooks   |

This Memorandum of Understanding (MOU) is effective, retroactive to July 1, 2026, and will remain in effect until June 30, 2027. Upon mutual agreement of the SEIU bargaining unit and Rockford Area Schools, this MOU may be extended annually.

This MOU replaces/sunsets and supersedes the previous MOU for the RAS Custodian on Special Assignment, retroactive to July 1, 2026.

### **SIGNATURES**

For:

School Service Employees Local 284

For:

Independent School District No. 883

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*In partnership with our communities and families, Rockford Area Schools provides challenging opportunities to engage, inspire, and educate globally minded citizens.*