

MEMORANDUM

TO: Brian Ruttman, Superintendent
Board of Education

FROM: Stephania Cordova
Executive Director of Human Resources

DATE: August 31, 2026

SUBJECT: Group Insurance Allocation Amount for 2027 Calendar Year

RECOMMENDED ACTION:

Approve the superintendent's recommendation for the 2027 group insurance allocation benefit amount.

BACKGROUND:

The superintendent recommends the Group Insurance Allocation increase to \$1720.00 per month for the 2027 calendar year.

MNTC provides employees with an annual group insurance allocation benefit that allows them to select from available health, dental, and vision plans. For the 2027 plan year, insurance premiums increased, resulting in an increase to the allocation calculated under the current formula. Based on the applicable premiums, the current monthly allocation is \$1,500.00.