

MEMORANDUM

TO: Members of the School Board and Superintendent Holmberg
FROM: Dr. Jeff Holmberg, Superintendent
DATE: September 21, 2026
RE: Approval of Policies with Updates

September 21, 2026 Approval of Policies with Updates

The following policies were reviewed by the School Board on September 14, 2026 with no recommendations of change beyond the MSBA redline suggestions. Recommendation to approve Policies 425, 624, 806. 208, 402, 423 and 507.5 as recommended.

Technical Updates

Technical updates do not change a policy's substantive provisions MSBA recommends that school boards permit staff to make these updates. Formal board action would not be necessary under Model Policy 208 to make these changes, though school boards have the authority to require formal board action if they choose.

POLICY	POLICY NAME	UPDATE
425	Staff Development and Mentoring (Executive Director Grossklaus)	The provisions of this policy substantially reflect statutory requirements.
624	Online Instruction (Executive Director Grossklaus)	In 2023, the Minnesota Legislature repealed the Online Learning Option Act (MN Statutes, section 124D.095) and replaced it with the Online Instruction Act (MN Statutes, section 124D.094). This policy fully replaces the old Model Policy 624
806	Crisis Management (Executive Director Grossklaus)	Align policy language with statutory provisions in regard to Cardiac Arrest

Substantive Updates

These model policy updates should be reviewed and approved by the school board.

POLICY	POLICY NAME	UPDATE
208	Development, Adoption, and Implementation of Policies (Superintendent Holmberg)	The provisions of this policy are recommendations. The procedures for policy development, adoption, and implementation are not specifically provided by statute. Single Adjustment
402	Disability Nondiscrimination Policy (Executive Director Melde)	School districts are required by statute to have a policy addressing these issues. Addition to General Statement Regarding Work Accommodations

423	Employee-Student Relationships (Executive Director Melde)	The school district is committed to an educational environment in which all students are treated with respect and dignity. Every school district employee is to provide students with appropriate guidance, understanding, and direction while maintaining a standard of professionalism and acting within accepted standards of conduct. References that Grooming is Prohibitive References Statutes
507.5	School Resource Officers (Superintendent Holmberg)	The provisions of this policy substantially reflect statutory requirements. School districts utilizing school resource officers may choose to adopt this policy. Duty to Identify Chemical Irritation Use