



Board Agenda Item

09-21-2026	Reports of the Superintendent ☐	Action Item ☒	Consent Agenda ☐	Reports, Routine Monthly ☐	Other ☐
Subject:	VIII. ACTION ITEMS A. Consider Approving the Teacher Contract Abandonment of a Position without Good Cause and Proposed Complaint of the State Board of Educator Certification				
Presenter or Contact Person:	Executive Director of Human Resources Antonio Tijerina				
Policy/Code:	DFE (LOCAL) AND DFE (LEGAL)				
Summary:	On August 12, 2026 Lamieka Doss, Kindergarten Teacher at Waterford Oaks Elementary, submitted her resignation effective immediately. On August 14, 2026 HR formally notified Ms. Doss that her contract remained in effect through May 28, 2027, that she was expected to continue working until a suitable replacement was hired, and that leaving before being released could result in the District pursuing contract-abandonment procedures. Ms. Doss acknowledged HR's communication and responded: "Thank you for the information Ms. Brubaker. I fully understand, however, I will not be returning to Cedar Hill ISD." On August 19, 2026, HR sent Ms. Doss a formal Notice of Proposed Board Consideration and Possible SBEC Complaint.				
Attachments:	Not applicable				
Recommendation:	Approve administration's recommendation.				
Recommended Motion:	I move the Board approve a finding in accordance with TEC Section 21.105 and 19 TAC 249.14, that good cause did not exist for probationary contract teacher, Lamieka Doss, to abandon her employment contract with Cedar Hill ISD.				