

UVALDE CISD

TO: Members of the Board

FROM: Mr. Jonathan Guzman, Executive Director of Finance
Mr. Jon Orozco, Deputy Superintendent

PRESENTER: Mr. Jonathan Guzman, Executive Director of Finance
Mr. Jon Orozco, Deputy Superintendent

MEETING DATE: September 21, 2026

SUBJECT: Discuss to Approve a resolution to increase the monthly employer contribution for insurance by \$31 for all staff at an approximate cost of approximately \$150,000 to be funded from the General Fund

BACKGROUND:

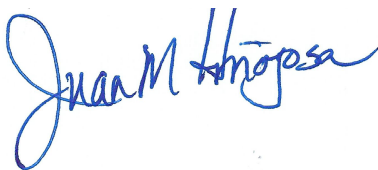
The Uvalde Consolidated Independent School District has used (TRS - Blue Cross Blue Shield) as the insurance carrier since (2017) and contributes (\$325) to each employee who elects to use the district's insurance carrier. For the 2026 - 2027 school year (403 of our employees) utilized the school district's insurance and experienced a rate increase of (\$74 on average). The school district has contributed (\$325) since (2018) and has not increased the employer contribution since then.

After the reconciliation of the 2025 - 2026 budget it was determined that a surplus of funds were going to be amended into the 2026 - 2027 budget. (\$31 per month is the increased amount of the largest category of employee benefits selected (47%). The next two categories would have a 7 dollar or less per month increase (33%)). To offset the impact to our employees it was determined that the increase in employer contribution could be utilized for the increase in insurance coverage.

RECOMMENDATION:

Staff recommends approval of a resolution to increase the monthly employer contribution for insurance by \$31 for all staff at an approximate cost of approximately \$150,000 to be funded from the General Fund.

Superintendent's Recommendation: ✓ Approval _____ Rejected _____



Dr. Juan M. Hinojosa, Interim Superintendent