

Lyon County School District Board Memo

Date: September 22, 2026

To: Board of School Trustees

From: BillieJo Hogan, Executive Director of Human Resources

Re: Revisions to LCSD Board Policy GABC: Verification of Employment

Recommendation

That the Board of Trustees approve revisions to LCSD Board Policy GABC: Verification of Employment as a first reading.

Background Information

After each Nevada legislative session, the staff at POOL/PACT (our public agency insurance pool and risk management/human resources support entity) provide school districts with recommended policy changes based on the recent laws that were passed. Updating the LCSD policies to reflect the recommended changes keeps us in good standing with the insurance pool and mitigates our risk and liability.

The changes in LCSD Board Policy GABC now incorporate mandatory protocols for inquiries from educational employers under NRS 391.890. When receiving requests from other school districts or charter schools, staff must immediately contact HR to fulfill Nevada's mandatory reporting disclosures regarding sexual misconduct investigations. This update mitigates severe legal risk, as failure to comply carries statutory civil penalties under NRS 391.930.

Budget Considerations

None

Discussed at Previous Meeting

September 24, 2024

Attachment(s)

Lyon County School District Board Policy GABC: Verification of Employment