



Board of Trustees Agenda Item

Meeting Date: September 21, 2026

Agenda Item: Act on

Approval of the employment of Central Administrator, Nicola Hart, by The University of Texas at Dallas and determine the employment will not harm the district, does not present a conflict of interest, and the services will be performed on the administrator's personal time in accordance with Texas Education Code 11.006.

Item Type:

- ☒ New
- ☐ Update/Revision
- ☐ Continuation/Renewal
- ☒ Mandated Action

Item Purpose:

- ☒ Information
- ☐ Recognition
- ☐ Student Learning & Support
- ☐ District Business & Operations
- ☒ Board Policy & Compliance
- ☐ Other _____

Submitted By:

Pamela Linton

Background Information:

Texas Education Code 11.006 prohibits school administrators from contracting for personal services with 1) any business entity that conducts or solicits business with the school district that employs the administrator, 2) an educational entity that does business with any district in the state for curricular or administrative services, or 3) another school district, charter school, or educational service center unless the Board of Trustees for the district employing the administrator approves the contract and officially determines the contract 1) does not harm Frisco ISD, 2) does not create a conflict of interest, and 3) the services will be performed on the administrator's personal time. The exception described above applies only to an administrator contracting for personal services with an educational entity that does business with any district in the state for curricular or administrative services or another school district, charter school, or educational service center.

Budget Consideration:

Expenditure Amount:
\$0.00

☒ N/A

Expenditure Type:

- ☐ Recurring
- ☐ One-Time
- ☐ Budgeted
- ☐ Unbudgeted

Funding Source:

- ☐ General Fund
- ☐ Child Nutrition Fund
- ☐ Capital Fund
- ☐ Grant Fund

☐ Other: _____
☒ N/A

Budget Owner: Pamela Linton

Supporting Documentation:

FISD Conflict of Interest Disclosure Form
Offer Letter of Employment

Recommendation:

We recommend a motion to approve the employment of Central Administrator, Nicola Hart, by The University of Texas at Dallas, and determine the employment will not harm the district, does not present a conflict of interest, and the services will be performed on the Administrator's personal time, in accordance with Texas Education Code 11.006.

Comments:

Enter additional procedural comments for Board's Information