

MEMORANDUM

To: Board of Education

Cc: Dr. Amy MacCrindle, Superintendent of Schools

From: Daina Pflug, Business Manager

Date: September 21, 2026

Re: Annual Compliance Posting IMRF Total Compensation Report (Public Act 97-0609)

This memorandum presents the 2026–2027 Illinois Municipal Retirement Fund (IMRF) Total Compensation Report to the Board of Education for review prior to its required public disclosure.

Under Illinois Public Act 97-0609 (5 ILCS 120/7.3), school districts are required to publicly post total compensation information for all employees participating in IMRF whose total annual compensation package exceeds \$75,000. Total compensation includes: base salary, employer-paid health insurance, and granted vacation and sick days.

The 2026–2027 Total Compensation Report is included in this board packet for formal presentation. Upon board approval of the final budget, administration will fulfill statutory obligations by publishing the report on the district website within the required six-day window.