

# NAVARRO INDEPENDENT SCHOOL DISTRICT

**Subject:** 2026-2027 Thompson Superintendent Academy XXXIV and Board Training

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**Date:** September 21, 2026

**Administrator Responsible/Position:** Mandy Epley, Superintendent of Schools

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**A. Purpose of Agenda Item:**

- ☒ Information Only      ☐ Action Needed      ☐ Receive Input

**B. Authority for This Action:**

- ☐ Local Policy      ☐ Law or Rule      ☐ N/A

**C. Priority, Goal, or Need Addressed:**

- ☒ Strategic Plan      ☒ District/Campus Improvement Plan      ☐ Other

**Priorities**

- ☒ **Priority 1:** Recruiting, Hiring, Coaching, and Retaining High Quality Teachers and Staff to Support Student Outcomes.
- ☒ **Priority 2:** Maximizing Academic Performance.
- ☒ **Priority 3:** Maximizing Co-Curricular and Extra-Curricular Opportunities, Performance, and Engagement.
- ☒ **Priority 4:** Planning, Preparing, and Maintaining Facilities and Environments for Learning.
- ☒ **Priority 5:** Obtaining and Maintaining Top Rated District Recognition

**Board Goals for 2023-2028**

- ☒ **Goal 1\*:** The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 49% to 60% by June 2024, 65% for 2024-2025, 70% for 2025-2026, 75% for 2026-2027, 80% for 2027-2028. **(HB3 Required Goal)**
- ☒ **Goal 2\*:** Increased overall student performance in mathematics to 85% Meets Standard by 2028. The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 53% to 65% by June 2024, 70% for 2024-2025, 75% for 2025-2026, 80% for 2026-2027, 85% for 2027-2028. **(HB3 Required Goal)**
- ☒ **Goal 3\*:** The percentage of graduates that meet the criteria for CCMR will increase from 72% to 88% by August 2024 and increase to 95% by 2028. **(HB3 Required Goal)**

**D.**

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**Summary:** Dr. Epley will update the Board on the Thompson Superintendent Academy and Visioning Conference for the Board.  
Dr. Epley will update the Board on Training options to meet education requirements for the Board.

- TASB Region 13 Fall Regional Workshop: October 27, 2026 @ Dripping Springs ISD
- Navarro ISD Team of 8 Training: December 8, 2026 from 6:00pm -9:00pm Michael Derry will be the presenter. He is currently a

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field service agent for Region 20 and was previously Superintendent of Utopia and CTE Director for 26 years.

- **Thompson Executive Leadership Institute Collaborative Visioning Conference: February 19-21, 2027 @ TBA.** This is part of Dr. Epley's participation in the Thompson Executive Leadership Institute (TELI) Superintendent Academy (nationally known advanced leadership development program for superintendents in Texas and surrounding states). Board members are invited to participate in this session of the institute with a goal to assist successful superintendents in achieving even higher levels of discipline and growth as well as facilitate a visioning session with Board members to align district goals. This is 12 hours toward required training and if all board members attend, it will count for Team of 8 training as well.
- **Region 20 School Board Summit: February 21-23, 2027 @ Tapatio Springs in Boerne.** The training covers EISO required training.
- **Governance Camp: March 3-6 in Galveston**
- **Summer Leadership Institute: June 16-19 in San Antonio** (Especially valuable to new Boardmembers)

\*See full learning calendar provided by TASB at [tasb.org/training-events](https://tasb.org/training-events)

\*Online learning opportunities can be found at [onlinelearning.tasb.org](https://onlinelearning.tasb.org)

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**Background Information:**

The Thompson Executive Leadership Institute (TELI) Superintendent Academy is a nationally known advanced leadership development program for superintendents in Texas and surrounding states. Their goal is to assist successful superintendents in achieving even higher levels of discipline and growth.

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**E. Comments Received:**

☒ LT

☐ DEIC

☐ Other

All agenda items are reviewed by the Superintendent's Leadership Team.

**F. Administrative Recommendation:**

**Board attend trainings to meet requirements.**

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**G. Fiscal Impact and Cost:**

**Amount:** Each training has fees associated with registration and lodging if needed. Thompson Institute for Superintendents is funded by the Institute.

☒ Budget

☐ Grant/Special Funds

☐ Other

☐ Bond

**Exhibits:** None

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**H. Action:** N/A