



**Board of School Trustees
Mansfield Independent School District**

TITLE: Consideration and Approval of
Personal Services Contract in Compliance
with HB 3372

DATE: September 22, 2026

CONSENT

BACKGROUND:

HB 3372 amends the Texas Education Code to prohibit public school district administrators from receiving compensation for certain outside services that may create conflicts of interest. The bill establishes a uniform statewide standard, removes prior local board exceptions, and imposes a civil penalty for violations. The intent is to strengthen ethical oversight and maintain public trust in school district governance.

RECOMMENDATION:

The Superintendent recommends that the Board consider and approve the employee contract, as presented.

RECOMMENDED MOTION:

“Move to approve the employee contract as presented.”