



Decatur Independent School District
Board of Trustees Agenda Item

To: Board of Trustees
From: Taylor Williams
Subject: Senate Bill 12
Meeting Date: 09/21/26
Type of Item: ☐ Information ☐ Presentation ☐ Consent Agenda ☐ Discussion ☒ Action
Supporting Documents: ☒ Yes ☐ No

Background Information and Rationale: DISD is in compliance with SB12 under TEC 39.008.

DISD has adopted policies and procedures requiring appropriate discipline for employees and contractors under two provisions of the Texas Education Code:

- TEC § 11.005 (c) - prohibits engaging or assigning diversity, equity, and inclusion duties
- TEC § 28.0022 (h) - prohibits engaging in or assigning actions prohibited under this section

The policies and procedures that pertain to these two provisions are provided to both employees and contractors. A certification template is completed and will be presented to the board for approval of the certification statement.

Support of Strategic Goals:

Students and Staff will be safe and secure.

DISD values our employees and invests in their growth to ensure a highly effective and engaged staff.

Community stakeholders will receive regular communication and be given opportunities to provide feedback.

Fiscal Implication: None

Administrative Recommendation: The board certifies that DISD is in compliance with the requirements of Texas Education Code §39.08, 11.005(c), and 28.0022(h).

Contact Person(s): Lyle Lackey

Respectfully submitted,

A handwritten signature in blue ink that reads 'Taylor Williams'.

Taylor Williams
Superintendent

A handwritten signature in blue ink that reads 'Lyle Lackey'.

Lyle Lackey
Assistant Superintendent of Human Resources