



CROFTON COMMUNITY SCHOOL

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NEGOTIATIONS

INTRODUCTION

It is time to begin our work on negotiations. There are mandated deadlines that accompany the required process. I'll keep us on track. If you'd like to know the mandated deadlines, please ask, and I will share them with you.

NEGOTIATIONS COMMITTEE

Craig, Lisa, and Jayne are members of the Finance (Negotiations and Budget) Committee

NEGOTIATIONS

We're required to begin negotiations no later than November 1st. I don't anticipate insurance information being available until just before that (at the earliest). I believe Mr. Gade will act as the chief negotiator for the CEA again. Our goal is to have things settled and approved by our December board meeting.

NEGOTIATING

I would like to follow the same process for negotiating this year....closed sessions during the regular board meetings in October and November to keep the full board informed of our progress. I think it's important and helpful to keep the full board informed and eliminates me having to write emails explaining what is going on, hoping I get all of the information in the email, and hoping the information is accurate.

Last year, I met with the CEA on my own for the first meeting. If the Board Finance Committee wants to follow the same approach I'm fine with that. If you want to change it up, I completely understand and I'm comfortable with whatever approach the Finance Committee would like to use in this regard. There are some benefits with myself hearing the first proposals as they relate to everyone's convenience and the scheduling of that first meeting. I will simply take notes and share them with the committee.

Please let me know what you think or if you need any additional information. Thank you
MW