

TEC §39.008: Certification of Compliance with Certain Laws Required

Section 1: School System Information

Name of School District or Charter School: Ector County Independent School District

County-District Number (CDN): 068-901

Superintendent/CEO Name: Keeley S. Boyer, Ed.D.

Certification School Year: 2026-2027

Section 2: Description of Required Policies and Procedures

Provide a description or attach a copy of the policies and procedures required by TEC, §§11.005(c) and 28.0022(h) and describe how employees and contractors were notified of these policies and procedures.

TASB Policy Services assisted districts with identifying and updating a number of policies that are required under both Texas Education Code 11.005 (c) and Texas Education Code 28.0022 (h). Those policy codes are listed below:

- BJA (Legal) Superintendent: Qualifications and Duties
- BJCF (Local) Superintendent: Nonrenewal
- BT (Legal) Prohibition on Diversity, Equity, and Inclusion Activities
- CDC (Legal) Other Revenues: Gifts and Solicitations
- CJ (Legal) and CJ (Local) Contracted Services
- CMD (Legal) Equipment and Supplies Management: Instructional Materials Care and Accounting
- CQA (Legal) Technology Resources: District, Campus, and Classroom Websites
- DF (Legal) Termination of Employment
- DFBB (Local) Term Contracts: Nonrenewal
- DG (Legal) Employee Rights and Privileges
- DH (Local) Employee Standards of Conduct
- EMB (Legal) Miscellaneous Instructional Policies: Teaching About Controversial Issue
- FOA (Legal) Student Discipline: Removal by Teacher or Bus Driver

Staff and student handbooks were updated to ensure compliance with TEC 11.005 (c) and Texas Education Code 28.0022 (h). Furthermore, a thorough review of the departmental handbooks, student transfer guidelines, procurement guidelines, and the Student Code of Conduct took place in light of this legislation. Employees and contractors were made aware of these changes via email and website communication facilitated by our Chief of Communications, Chief of Operations, and Chief Financial Officer. All policies, regulations, and exhibits were made available to employees and contractors both electronically and in written format.

Section 3: Policy or Program Changes

Were any existing policies, programs, procedures, or trainings altered to ensure compliance with TEC, §§39.008, 11.005, and 28.0022? ☒ Yes ☐ No

If yes, describe or attach a copy of the changes below.

As stated above, numerous policies are required by Texas Education Code 11.005 and Texas Education Code 28.0022. Virtually all of these policies and procedures were already in existence in the Ector County ISD, however updates and

revisions were necessary to ensure full compliance with Senate Bill 12. Those updates and revisions were primarily addressed through TASB Policy Update 126, TASB Policy Update 127, and TASB Regulations Resource Manual Update 73. Nevertheless, TASB Policy Updates 119 and 122 presented some relevant policy revisions that preceded Senate Bill 12. Ector County ISD has approved all of the recommended updates and revisions that were presented to the school district by TASB. The updates include the following relevant policies and regulations, which are also included with this submission as an attachment:

- AE (Legal) – Educational Philosophy
- AF (Legal) – Innovation Districts
- BE (Local) – Board Meetings
- BED (Local) – Board Meetings: Public Participation
- BF (Legal) – Board Policies
- BJCF (Local) - Superintendent: Nonrenewal
- BT (Legal) - Prohibition on Diversity, Equity, and Inclusion Activities
- CH (Legal) – Purchasing and Acquisition
- CJ (Legal) and CJ (Local) - Contracted Services
- CV (Legal) – Facilities Construction
- DEA (Legal) – Compensation and Benefits: Compensation Plan
- DF (Legal) - Termination of Employment
- DFBB (Local) - Term Contracts: Nonrenewal
- DGBA (Legal) and DGBA (Local) – Personnel-Management Relations: Employee Complaints/Grievances
- DH (Legal) and DH (Local) - Employee Standards of Conduct
- BJA (Legal) - Superintendent: Qualifications and Duties
- CDC (Legal) - Other Revenues: Gifts and Solicitations
- CMD (Legal) - Equipment and Supplies Management: Instructional Materials Care and Accounting
- CQA (Legal) - Technology Resources: District, Campus, and Classroom Websites
- DG (Legal) - Employee Rights and Privileges
- EEP (Legal) and EEP (Local) – Instructional Arrangements: Lesson Plans
- EFA (Legal) and EFA (Local) – Instructional Resources: Instructional Materials
- EHA (Legal) – Curriculum Design: Basic Instructional Program
- EHAA (Legal) – Basic Instructional Program: Required Instruction (All Levels)
- EHBAF (Legal) – Special Education: Video/Audio Monitoring
- EIA (Legal) and EIA (Local) – Academic Achievement: Grading/Progress Reports to Parents
- FA (Legal) and FA (Local) – Parent Rights and Responsibilities
- FFA (Legal) – Student Welfare: Wellness and Health Services
- FFEB (Legal) – Counseling and Mental Health: Mental Health
- FFF (Legal) – Student Welfare: Student Safety
- FL (Legal) – Student Records
- FM (Legal) – Student Activities
- FNAB (Legal) – Student Expression: Use of School Facilities for Non-school Purposes
- FNG (Local) and FNG (Legal) – Student Rights and Responsibilities: Student and Parent Complaints/Grievances
- FO (Legal) – Student Discipline
- GF (Legal) and GF (Local) – Public Complaints
- EMB (Legal) - Miscellaneous Instructional Policies: Teaching About Controversial Issues
- FOA (Legal) - Student Discipline: Removal by Teacher or Bus Driver

- BED (Exhibit) - Board Meetings: Public Participation
- DGBA (Exhibit) - Personnel – Management Relations: Employee Complaints and Grievances
- FNG (Exhibit) - Student Rights and Responsibilities: Student and Parent Complaints/Grievances
- GF (Exhibit) - Public Complaints

Staff and student handbooks were also updated to ensure compliance with Senate Bill 12. Furthermore, a thorough review of the student transfer guidelines, procurement guidelines, and the Student Code of Conduct took place in light of Senate Bill 12. Senate Bill 12 also prompted revisions to the in-service training that is done for all employees of the school district at the beginning of the school year.

Section 4: Cost Savings

Were there any cost savings resulting from actions taken to comply with TEC, §39.008? ☐ Yes ☒ **No**

Total cost savings: \$ 0

If yes, describe or attach a copy of the cost savings.

At this time, no cost savings have been identified.

Section 5: Board Approval

Date of Board/Governing Body Meeting: September 15, 2026

Meeting notice was posted on LEA website at least seven days in advance: ☒ **Yes** ☐ No

Public testimony opportunity provided during meeting: ☒ **Yes** ☐ No

Certification approved by majority vote: ☒ **Yes** ☐ No

Section 6: Certification Statement

By signing below, the undersigned certifies that the information contained in this document is true and correct and that the district or charter school is in compliance with the requirements of Texas Education Code §§39.008, 11.005(c), and 28.0022(h).

Superintendent/CEO Signature: _____

Date: _____

SWORN TO AND SUBSCRIBED before me on this _____ day of _____, 20____.

Notary Public, State of Texas