

EIS Administrator and Teacher Salary and Benefits Report - School Year 2026

9/1/2026 12:52 pm

Lake Bluff ESD 65 121 E Sheridan Pl, Lake Bluff, IL 60044 340490650020000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Adan, Samantha	202-Bilingual Education Teacher	\$60,471.00	1.00	0	17	\$0.00	\$1,200.00	\$770.88	\$11,663.28
Anderko, Eric	200-Teacher	\$80,896.00	1.00	0	17	\$0.00	\$1,200.00	\$1,026.24	\$14,435.52
Arens, Tommie	200-Teacher	\$102,477.00	1.00	0	17	\$0.00	\$0.00	\$1,281.11	\$11,766.00
Bae, Kellie	103-Principal	\$158,940.00	1.00	20	17	\$0.00	\$0.00	\$19,474.08	\$44,829.80
Beese, Daryl L	200-Teacher	\$126,533.00	1.00	0	17	\$0.00	\$0.00	\$1,581.60	\$11,766.00
Bernas, Andrew	200-Teacher	\$55,167.00	1.00	0	17	\$0.00	\$1,200.00	\$704.64	\$144.96
Bishop, Sally	200-Teacher	\$51,103.90	0.50	0	9	\$0.00	\$0.00	\$638.88	\$0.00
Blackmer, Nathan R	103-Principal	\$195,543.00	1.00	20	17	\$0.00	\$0.00	\$23,958.95	\$44,808.28
Bowie, Christine	200-Teacher	\$76,364.00	1.00	0	17	\$0.00	\$0.00	\$954.49	\$259.44
Brown, Mara-Jayde	200-Teacher	\$63,124.00	1.00	0	17	\$0.00	\$1,200.00	\$804.00	\$4,959.20
Brueckert, Kaitlyn	200-Teacher	\$52,000.00	1.00	0	17	\$0.00	\$0.00	\$650.16	\$136.08
Cacciatore, James	250-Special Education Teacher	\$74,372.00	1.00	0	17	\$0.00	\$0.00	\$929.52	\$728.16
Caldwell, Terra	200-Teacher	\$59,554.00	1.00	0	17	\$0.00	\$1,200.00	\$759.37	\$11,660.64
Caposella, Olivia	200-Teacher	\$60,282.00	1.00	0	17	\$0.00	\$1,200.00	\$768.48	\$21,348.96
Carlson, Katie	200-Teacher	\$96,594.00	1.00	0	17	\$0.00	\$0.00	\$1,207.44	\$11,757.36
Carney, Janelle	200-Teacher	\$136,523.00	1.00	0	17	\$0.00	\$0.00	\$1,706.40	\$16,383.12
Chagas, Rebecca	200-Teacher	\$60,471.00	1.00	0	17	\$0.00	\$0.00	\$755.76	\$16,813.68
Chirhart, Eileen A	200-Teacher	\$126,533.00	1.00	0	17	\$0.00	\$0.00	\$1,581.60	\$853.92
Coleman, Sarah	250-Special Education Teacher	\$102,477.00	1.00	0	17	\$0.00	\$0.00	\$1,281.11	\$16,975.68
Craig, Alison	200-Teacher	\$52,000.00	1.00	0	17	\$0.00	\$1,000.00	\$662.56	\$136.08
Cuarto, Susanna E	200-Teacher	\$126,533.00	1.00	0	17	\$0.00	\$0.00	\$1,581.60	\$24,300.48
Cvitkovic, Ann S	200-Teacher	\$146,867.00	1.00	0	17	\$0.00	\$0.00	\$1,835.76	\$21,452.16
Delaney, Thomas MG	250-Special Education Teacher	\$118,878.00	1.00	0	17	\$0.00	\$0.00	\$1,486.08	\$11,766.00
DeYoung, Brian D	200-Teacher	\$111,979.00	1.00	0	17	\$0.00	\$0.00	\$1,399.68	\$11,766.00
Dunn, Ana A	200-Teacher	\$61,181.00	0.50	0	17	\$0.00	\$0.00	\$764.76	\$5,883.00
Ellis, Arick R	200-Teacher	\$126,533.00	1.00	0	17	\$0.00	\$0.00	\$1,581.60	\$11,766.00
Ellis, Elaine	200-Teacher	\$109,618.00	1.00	0	17	\$0.00	\$0.00	\$1,370.16	\$11,766.00
Ellis, Melissa C	200-Teacher	\$98,433.00	1.00	0	17	\$0.00	\$0.00	\$1,230.48	\$16,971.84
Flannery, Emmett	200-Teacher	\$41,486.00	0.80	0	14	\$0.00	\$1,050.00	\$518.58	\$91.60
Glover, Jamie M	200-Teacher	\$78,901.00	1.00	0	17	\$0.00	\$1,200.00	\$1,001.26	\$16,920.48

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Grady, Michelle	250-Special Education Teacher	\$118,798.00	1.00	0	17	\$0.00	\$0.00	\$1,484.88	\$11,766.00
Grant, Elaina	200-Teacher	\$67,804.54	0.97	0	17	\$0.00	\$1,200.00	\$862.57	\$14,727.70
Gray, Laura	250-Special Education Teacher	\$102,948.00	1.00	0	17	\$0.00	\$0.00	\$1,286.88	\$11,766.00
Griffith, Erin	200-Teacher	\$85,822.00	1.00	0	17	\$0.00	\$0.00	\$1,072.80	\$16,938.72
Groth, Ana	200-Teacher	\$102,477.00	1.00	0	17	\$0.00	\$0.00	\$1,281.11	\$261.36
Grum, Vanessa	202-Bilingual Education Teacher	\$92,229.30	0.90	0	17	\$0.00	\$0.00	\$1,153.00	\$235.22
Grum, Vanessa	200-Teacher	\$10,247.70	0.10	0	17	\$0.00	\$0.00	\$128.11	\$26.14
Hadden, Amanda	200-Teacher	\$85,822.00	1.00	0	17	\$0.00	\$1,200.00	\$1,087.68	\$9,577.68
HeneghanHominick, Maureen Lennon	200-Teacher	\$115,338.00	1.00	0	17	\$0.00	\$0.00	\$1,441.68	\$11,766.00
Huddlestun, Krina	200-Teacher	\$91,049.00	1.00	0	17	\$0.00	\$0.00	\$1,138.10	\$16,953.12
Ingrim, Ryan	200-Teacher	\$64,154.00	1.00	0	17	\$0.00	\$1,200.00	\$816.73	\$11,673.12
Ireland, Nell	200-Teacher	\$86,218.00	1.00	0	17	\$0.00	\$0.00	\$1,077.84	\$14,450.16
Jakcsy, Joseph	104-Assistant Principal	\$100,264.00	1.00	20	17	\$0.00	\$0.00	\$12,285.11	\$44,776.28
Jessen, Megan	200-Teacher	\$70,103.00	1.00	0	17	\$0.00	\$0.00	\$876.24	\$16,901.04
Julian, Janet R	200-Teacher	\$122,362.00	1.00	0	17	\$0.00	\$0.00	\$1,529.52	\$11,766.00
Kahn, Jay	114-Chief School Business Official	\$227,094.00	1.00	20	17	\$0.00	\$0.00	\$27,824.64	\$44,889.44
Kaminski, Olivia	200-Teacher	\$56,822.00	1.00	0	17	\$0.00	\$1,200.00	\$725.28	\$11,594.16
Kelley, Megan	200-Teacher	\$73,177.00	1.00	0	17	\$0.00	\$1,200.00	\$929.52	\$11,696.64
Komac, Heather L	200-Teacher	\$141,185.00	1.00	0	17	\$0.00	\$0.00	\$1,764.72	\$11,766.00
Kreiner, Brett	250-Special Education Teacher	\$83,706.00	1.00	0	17	\$0.00	\$1,200.00	\$1,061.30	\$11,723.52
Kwak, Kathleen Turner	104-Assistant Principal	\$100,264.00	1.00	20	17	\$0.00	\$0.00	\$12,285.11	\$44,776.28
Laser, Lynn	250-Special Education Teacher	\$126,033.00	1.00	0	17	\$0.00	\$0.00	\$1,575.36	\$6,995.28
Leali, Lisa	100-District Superintendent	\$279,152.00	1.00	20	17	\$0.00	\$0.00	\$34,203.13	\$25,143.72
Leibfried, Christina	200-Teacher	\$126,533.00	1.00	0	17	\$0.00	\$0.00	\$1,581.62	\$261.36
Lenox, Marcy S	200-Teacher	\$126,033.00	1.00	0	17	\$0.00	\$0.00	\$1,575.36	\$16,975.68
Lettow, Cassandra	250-Special Education Teacher	\$93,781.00	1.00	0	17	\$0.00	\$1,200.00	\$1,187.28	\$9,598.56
Logan, Adrienne	200-Teacher	\$70,103.00	1.00	0	17	\$0.00	\$1,200.00	\$891.36	\$9,537.36
Marshall, Samantha	200-Teacher	\$91,049.00	1.00	0	17	\$0.00	\$1,200.00	\$1,168.03	\$9,592.08
McDonough, Brandy	608-Resource Teacher Foreign Language	\$85,822.00	1.00	0	17	\$0.00	\$1,200.00	\$1,087.68	\$11,729.04
McKean, Brooke E	200-Teacher	\$85,822.00	1.00	0	17	\$0.00	\$1,200.00	\$1,087.68	\$283.68
Montalbano, Brett	200-Teacher	\$52,000.00	1.00	0	17	\$0.00	\$1,200.00	\$665.04	\$11,640.72
Moore, Hilary	200-Teacher	\$37,795.61	0.51	0	17	\$0.00	\$1,200.00	\$487.44	\$6,051.64
Mullany, Erin	200-Teacher	\$52,000.00	1.00	0	17	\$0.00	\$1,200.00	\$665.03	\$11,048.16
Nilles, Michael	200-Teacher	\$83,323.00	1.00	0	17	\$0.00	\$1,200.00	\$1,056.72	\$6,892.80
Noble, Amanda	200-Teacher	\$122,362.00	1.00	0	17	\$0.00	\$0.00	\$1,529.52	\$11,766.00
Novak, Kimberly A	250-Special Education Teacher	\$139,530.23	1.00	0	17	\$0.00	\$0.00	\$1,744.08	\$21,452.16
Ogren, Ana	200-Teacher	\$54,609.00	0.50	0	17	\$0.00	\$0.00	\$682.56	\$3,768.04
Ogren, Ana	202-Bilingual Education Teacher	\$54,609.00	0.50	0	17	\$0.00	\$0.00	\$682.56	\$3,768.04

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Olmstead, Adrienne	200-Teacher	\$108,717.00	1.00	0	17	\$0.00	\$1,200.00	\$1,373.99	\$16,293.36
Plapp, Bethany	200-Teacher	\$93,781.00	1.00	0	17	\$0.00	\$0.00	\$1,172.16	\$11,749.92
Pringle, Amber	250-Special Education Teacher	\$52,226.77	0.80	0	17	\$0.00	\$1,200.00	\$667.86	\$8,432.76
Prozument, Jennifer D	608-Resource Teacher Foreign Language	\$126,533.00	1.00	0	17	\$0.00	\$0.00	\$1,581.60	\$26,661.60
Reczek, Cheryl Jean	250-Special Education Teacher	\$126,533.00	1.00	0	17	\$0.00	\$0.00	\$1,581.60	\$11,766.00
Regan, Ryan M	200-Teacher	\$126,533.00	1.00	0	17	\$0.00	\$0.00	\$1,581.60	\$261.36
Rios, Angelica	200-Teacher	\$81,268.00	1.00	0	17	\$0.00	\$0.00	\$1,015.91	\$10,997.76
Roehrick, Tracy	152-Special Education Director	\$170,321.00	1.00	20	17	\$0.00	\$0.00	\$20,868.48	\$44,840.24
Saliba, Elizabeth	250-Special Education Teacher	\$70,103.00	1.00	0	17	\$0.00	\$1,200.00	\$891.36	\$7,853.84
Sapienza, Kathryn	200-Teacher	\$93,781.00	1.00	0	17	\$0.00	\$0.00	\$1,172.16	\$9,598.56
Schappert, Allison	200-Teacher	\$65,872.00	1.00	0	17	\$0.00	\$1,200.00	\$838.33	\$6,372.96
Sheridan, Kellie E	200-Teacher	\$83,323.00	1.00	0	17	\$0.00	\$1,200.00	\$1,071.65	\$14,442.24
Slesnick, Sarah	200-Teacher	\$82,362.00	1.00	0	17	\$0.00	\$1,200.00	\$1,059.41	\$14,439.84
Soltzberg, Andrea	200-Teacher	\$63,953.00	1.00	0	17	\$0.00	\$1,200.00	\$814.56	\$11,671.68
Stewart, Jenifer	250-Special Education Teacher	\$94,212.00	1.00	0	17	\$0.00	\$0.00	\$1,177.68	\$16,961.28
Suk, Christine	200-Teacher	\$65,076.00	1.00	0	17	\$0.00	\$1,200.00	\$828.48	\$6,904.80
Szostak, Maureen A	200-Teacher	\$131,104.00	1.00	0	17	\$0.00	\$0.00	\$1,638.72	\$6,995.28
Tivador, Jaclyn	107-General Administrator or General Supervisor	\$126,776.00	1.00	20	17	\$0.00	\$0.00	\$13,808.10	\$44,796.64
Tompkins, Katherine	200-Teacher	\$98,433.00	1.00	0	17	\$0.00	\$0.00	\$1,230.48	\$16,971.84
Tschanz, Elizabeth	200-Teacher	\$122,362.00	1.00	0	17	\$0.00	\$0.00	\$1,529.52	\$11,766.00
Twohig, Jane F	200-Teacher	\$151,743.00	1.00	0	17	\$0.00	\$0.00	\$1,896.72	\$261.36
Werhane, Ryan	250-Special Education Teacher	\$65,872.00	1.00	0	17	\$0.00	\$0.00	\$823.44	\$11,676.96
Whitehead, Katherine A	200-Teacher	\$109,218.00	1.00	0	17	\$0.00	\$0.00	\$1,365.12	\$261.36
Williams, Daniel	200-Teacher	\$78,655.00	1.00	0	17	\$0.00	\$0.00	\$983.28	\$14,429.76
Yarbrough, Mary	606-Resource Teacher Math	\$77,634.00	1.00	0	17	\$0.00	\$1,200.00	\$985.44	\$9,556.32
York, Diana	200-Teacher	\$93,781.00	1.00	0	17	\$0.00	\$0.00	\$1,172.17	\$11,749.92
Zale, Frances E	200-Teacher	\$60,048.17	0.51	0	9	\$0.00	\$0.00	\$750.45	\$0.00

Totals

Distinct Employee Count: 93

Distinct Positions Count: 95

Total Positions Count: 95

Vacation Days: 160

Sick Days: 1596

Base Salary: \$9,110,496.22

Bonuses: \$0.00

Annuities: \$39,250.00

Retirement Enhancements: \$262,130.77

Other Benefits: \$1,218,358.26