



**J. STERLING MORTON HIGH SCHOOL DISTRICT 201**  
**5801 W. CERMAK ROAD • CICERO, ILLINOIS 60804**  
**PHONE: 708-780-2800 • FAX: 708-222-3089**  
**DR. MICHAEL KUZNIEWSKI, SUPERINTENDENT**

MEMO TO: Board of Education

FROM: Randall Borgardt  
Executive Director of Human Resources

DATE: September 9, 2026

SUBJECT: Personnel Report

I present the following personnel recommendations for your approval. Supporting documents are available upon request.

|                               |                           |      |
|-------------------------------|---------------------------|------|
| <b>CERTIFIED STAFF</b>        |                           |      |
| <b>Night School Session 1</b> |                           |      |
| Janet Montalvo                | Night School Teacher      | East |
| Iomil Villanueva              | Night School Teacher      | East |
| Megan Kehoe                   | Night School Teacher      | East |
| Angelica Valdez               | Night School Teacher      | East |
| Kathy Lonergan                | Night School Teacher      | East |
| Maricela Venegas Prado        | Night School Teacher      | East |
| Ruben Reyes                   | Night School Teacher      | East |
| Erika Zacarias Govea          | Night School Teacher      | East |
| Jessica Gonzalez              | Lead Night School Teacher | East |
| Kelsey Taylor                 | Night School Teacher      | West |
| Yolanda James                 | Night School Teacher      | West |
| Melissa Ferreira              | Night School Teacher      | West |
| Mohammed Ramadan              | Night School Teacher      | West |
| Joe Gianneschi                | Night School Teacher      | West |
| Michaelina Considine          | Night School Teacher      | West |
| Denise Reiter                 | Night School Teacher      | West |
| Maria Chemello                | Night School Teacher      | West |
| Valerie Hinton                | Night School Teacher      | West |
| Wendy Baxter                  | Night School Teacher      | West |
| Adrian Tovar                  | Lead Night School Teacher | West |
| Beth Hettinger                | Lead Night School Teacher | West |
| David Waldron                 | Night School Teacher      | FC   |

|                                                                |                               |      |
|----------------------------------------------------------------|-------------------------------|------|
| Gordon Dezotell                                                | Night School Teacher          | FC   |
| Erin Fagan                                                     | Night School Teacher          | FC   |
| Carmen Salgado                                                 | Night School Teacher          | FC   |
| Kayla Harnish                                                  | Night School Teacher          | FC   |
|                                                                |                               |      |
| <b>Coaching/Clubs/Activities for the 2026-2027 School Year</b> |                               |      |
| Kyle Deger                                                     | Assistant Boys Soccer Coach   |      |
| Gerardo Acevedo                                                | Head Boys Soccer Coach        |      |
| Jared Shadle                                                   | Assistant Boys Football Coach |      |
| Roman Emano                                                    | Adventure Club                | FC   |
| Justin Headly                                                  | Class Cabinet 2030            | FC   |
| Gordon Dezotell                                                | Class Cabinet 2030            | FC   |
| Leticia Corral                                                 | Culinary                      | FC   |
| Leticia Ruiz                                                   | Culinary                      | FC   |
| Karl Bendford                                                  | Cultural Diversity Club       | FC   |
| Jason Hlavacs                                                  | Digital Media                 | FC   |
| Shin – Shin Lin                                                | Ecology Club                  | FC   |
| Elizabeth Brunet                                               | Fine Arts Club                | FC   |
| Randal Ames                                                    | Intramural                    | FC   |
| Michael Allen                                                  | Intramural                    | FC   |
| Rachel Kiaser                                                  | Mathletes                     | FC   |
| Maggie Morales                                                 | SAALT/Leadership              | FC   |
| Kayla Harnish                                                  | SAALT/Leadership              | FC   |
| Vanessa Montalvo                                               | Snowball                      | FC   |
| Marissa DeLaurentis                                            | Snowball                      | FC   |
| Erin Laxamana                                                  | Student Council/MSGa          | FC   |
| Carmen Salgado                                                 | Student Council/MSGa          | FC   |
| Erin Laxamana                                                  | TAG                           | FC   |
| Erin Fagan                                                     | TAG                           | FC   |
| Carole Mestousis                                               | Best Buddies                  | FC   |
| Ruben Reyes                                                    | Best Buddies                  | FC   |
| Stefanie Ammerman                                              | Adventure Club                | East |
| Paul Martinez                                                  | Auto Club                     | East |
| Donald Lloyd                                                   | Auto Club                     | East |
| Elizabeth Casillas                                             | Auto Club                     | East |
| Christian Lopez                                                | Auto Club                     | East |
| Leonardo Leoni                                                 | Aviation Club                 | East |
| Brian Toms                                                     | Band Club                     | East |
| Sheila Salgado                                                 | Best Buddies                  | East |
| Stacy Weinert                                                  | Best Buddies                  | East |
| Carolyn Cutean                                                 | Best Buddies                  | East |
| Nha Troung                                                     | Best Buddies                  | East |
| Mara De Leon                                                   | Bilingual Club                | East |

|                           |                                 |      |
|---------------------------|---------------------------------|------|
| Jovanny Torres            | Bilingual Club                  | East |
| Elizabeth Casillas        | Black Student Union (BSU)       | East |
| Lorenzo Hinojosa          | Black Student Union (BSU)       | East |
| Victoria Therriault       | Chess Club                      | East |
| Alyssa Anselmini          | Civics Leaders of America (CLA) | East |
| Kathy Lonergan            | Civics Leaders of America (CLA) | East |
| Nathalie Guerrero-Ramirez | Class of 2027                   | East |
| Yareli Alvarez Torres     | Class of 2027                   | East |
| Doris Tobin               | Class of 2028                   | East |
| Angelica Chavez           | Class of 2028                   | East |
| Ashley Engebretsen        | Class of 2029                   | East |
| Kristen Cramer            | Class of 2029                   | East |
| Yvez Chambaz              | Culinary Club                   | East |
| Jessica Herrera           | Culinary Club                   | East |
| Rebecca Wilsn             | Dreamers and Allies Club        | East |
| Juan Gonzalez             | Ecology Club                    | East |
| Blake Lindholm            | Esports                         | East |
| Megan Welch               | Esports                         | East |
| Angel Samata              | Events Coordinator              | East |
| Kristen Cramer            | FCCLA & Childcare Club          | East |
| Jake Brown                | Film Appreciation               | East |
| Paul Martinez             | Fire Club                       | East |
| Alleana Austin            | Folkloric Dance Group           | East |
| Janet Montalvo            | Folkloric Dance Group           | East |
| Milena Durek              | Foreign Language Club           | East |
| Alexandra Platek          | Glam Club                       | East |
| Angel Samata              | Homecoming Coordinator          | East |
| Olga Alcantar             | Horticulture Club               | East |
| Eric Rauch                | Jazz Band                       | East |
| Nereida Rodriguez Pereda  | K Star Dance Club               | East |
| Sheila Salgado            | K Star Dance Club               | East |
| Andres Cervantes          | Mariachi                        | East |
| Kevin Volk                | Mathletes                       | East |
| Matt Horvath              | Mathletes                       | East |
| Barbara Kane              | Mathletes                       | East |
| Jake Brown                | MEGASA                          | East |
| Malika Manouzi            | Morton Sports Club              | East |
| James Tsenes              | Morton Sports Club              | East |
| Ashley Engebretsen        | Morton Teaches Club             | East |
| Michael Perryman          | National Honor Society (NHS)    | East |
| Alyssa Loizon             | National Honor Society (NHS)    | East |
| Nathaniel Moore           | Otaku Club                      | East |
| Victoria Therriault       | Otaku Club                      | East |

|                            |                                                     |      |
|----------------------------|-----------------------------------------------------|------|
| Jane Smith                 | PBIS/CARE                                           | East |
| Ian Armstrong              | Robotics Club                                       | East |
| Angel Samata               | SAALT                                               | East |
| Jake Brown                 | SAALT                                               | East |
| Angel Samata               | Senior Awards Coordinator                           | East |
| Maria Berezniak            | SHARK Club                                          | East |
| Brenda Lopez               | Snowball                                            | East |
| Dalton Elkins              | Snowball                                            | East |
| Vanessa Montalvo           | Sociedad Honoraria Hispana (SHH)                    | East |
| Esmeralda Ortiz            | Sociedad Honoraria Hispana (SHH)                    | East |
| Jenell Radojevich          | Student Council                                     | East |
| Doris Tobin                | TAG/Service Club                                    | East |
| Angelica Chavez            | TAG/Service Club                                    | East |
| Theatre Club               | Tyler Lubinus                                       | East |
| Theatre Club               | Kenna Farrell                                       | East |
| Video Club                 | James Wlski                                         | East |
| Weightlifting Club         | Brian Blankenship                                   | East |
| Weightlifting Club         | Maritza Huerta                                      | East |
| Youth Technology Corps     | Stefanie Ammerman                                   | East |
| Youth Technology Corps     | Hans Cruz                                           | East |
|                            |                                                     |      |
| <b>Substitute Teachers</b> |                                                     |      |
| Viridiana Velazquez        | <b>Permanent Substitute Teacher</b>                 | FC   |
|                            | <b>Effective: Pending Background Check</b>          |      |
|                            |                                                     |      |
| <b>NON-CERTIFIED</b>       |                                                     |      |
| <b>Clerical</b>            |                                                     |      |
| Sonia Rada                 | Night School Secretary                              | East |
|                            |                                                     |      |
| Diana Palomino             | Assistant Principal's Secretary                     | West |
|                            | <b>Replacement for:</b> Claudia Gonzalez (transfer) |      |
|                            | <b>Effective: 08/31/2026</b>                        |      |
|                            |                                                     |      |
| Patricia Ayala             | Assistant Principal's Secretary                     | FC   |
|                            | <b>Replacement for:</b> Maria Zarate (transfer)     |      |
|                            | <b>Effective: 08/31/2026</b>                        |      |
|                            |                                                     |      |
| <b>Teaching Assistants</b> |                                                     |      |
| Britney Alafaghani         | Culinary Teaching assistant                         | West |
|                            | <b>New Position</b>                                 |      |
|                            | <b>Effective: pending background check</b>          |      |

|                        |                                                   |          |
|------------------------|---------------------------------------------------|----------|
|                        |                                                   |          |
| Carla Trombetta        | Culinary Teaching assistant                       | East     |
|                        | <b>New Position</b>                               |          |
|                        | <b>Effective:</b> 09/14/2026                      |          |
|                        |                                                   |          |
| William Gmitro         | Special Education Teaching Assistant              | West     |
|                        | <b>Replacement for:</b> Agency T.A                |          |
|                        | <b>Effective:</b> <i>pending background check</i> |          |
|                        |                                                   |          |
| <b>Security</b>        |                                                   |          |
| Arturo Salgado         | 10 Month FT Security                              | East     |
|                        | <b>Replacement for:</b> Gino Martinez (Transfer)  |          |
|                        | <b>Effective:</b> <i>pending background check</i> |          |
|                        |                                                   |          |
| <b>Interns</b>         |                                                   |          |
| Mayte Gongora          | Finance Intern                                    | District |
|                        | <b>New Position</b>                               |          |
|                        | <b>Effective:</b> <i>pending background check</i> |          |
|                        |                                                   |          |
| <b>JOB ABANDONMENT</b> |                                                   |          |
| Javier Rodriguez       | Teaching Assistant                                | West     |
|                        | <b>Effective:</b> 08/10/2026                      |          |
|                        |                                                   |          |
| <b>RESIGNATIONS</b>    |                                                   |          |
| Ashley Bucio           | Custodian                                         | East     |
|                        | <b>Effective:</b> 09/04/2026                      |          |
|                        |                                                   |          |
| Michael Citron         | Volleyball Coach                                  |          |
|                        | <b>Effective:</b> 09/03/2026                      |          |
|                        |                                                   |          |
| Nadia Flores           | Assistant Girls Wrestling Coach                   |          |
|                        | <b>Effective:</b> 08/12/2026                      |          |
|                        |                                                   |          |
| Madeline Geyer         | EL Teacher                                        | West     |
|                        | <b>Effective:</b> 07/14/2026                      |          |
|                        |                                                   |          |
| Jennifer Marin         | Teaching Assistant                                | West     |
|                        | <b>Effective:</b> 08/07/2026                      |          |
|                        |                                                   |          |
| Claudia Pulido         | 10 Month Full-Time Security                       | East     |
|                        | <b>Effective:</b> 08/13/2026                      |          |
|                        |                                                   |          |
| Alexandra Sandoval     | 10 Month Full-Time Security                       | East     |

|                  |                              |          |
|------------------|------------------------------|----------|
|                  | <b>Effective: 08/12/2026</b> |          |
|                  |                              |          |
| Naven Valdez     | Computer Technician          | West     |
|                  | <b>Effective: 08/28/2026</b> |          |
|                  |                              |          |
| Artur Wilczynski | Director of Technology       | District |
|                  | <b>Effective: 09/04/2026</b> |          |