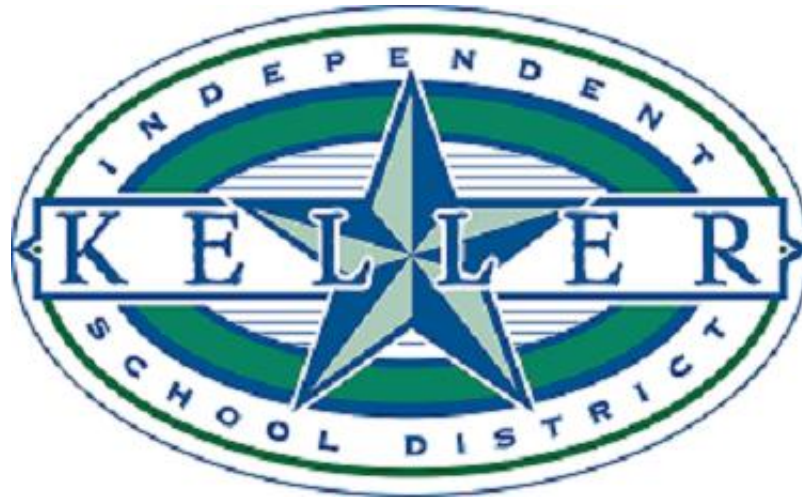


**Keller Independent School District**

**Parkwood Hill Intermediate School**

**2009-2010 Performance Objectives**

Accountability Rating: Recognized



## **Mission Statement**

Parkwood Hill Intermediate School will inspire students to achieve academic and personal excellence through collaboration of a diverse community and a safe, nurturing environment.

## **Vision**

**Parkwood Hill . . . achieving through community and collaboration.**

**PHIS MOTTO: We are family.**

# Goals

## **Goal 1: All students will achieve educational excellence.**

**Performance Objective 1:** If 100% of PHIS teachers are using the KISD curriculum and their classroom teaching 97% of the time, and the students are in attendance 97% of the time, then academic achievement will improve.

**Summative Evaluation:** Measured by % of implementation of walk throughs; increased % of attendance rate for students and teachers; increased student performance on CBAs and TAKS; decrease in failure rates for each reporting period.

**Performance Objective 2:** If 100% of PHIS teachers are trained and utilize the best practice teaching strategies of collaboration and inquiry-based learning, and students collaborate and engage in inquiry-based learning 50% of the time, then the students' critical thinking and achievement will increase in all content areas.

**Summative Evaluation:** Increased % of teachers using powerful instructional strategies as noted in Schoolview data; increased % of lessons using inquiry-based learning; increased student performance on CBAs and TAKS test; increased % of students obtaining Commended rating on TAKS; obtain a rating of Exemplary from TEA

**Performance Objective 3:** If 100% of PHIS teachers use the district's assurance words and are trained in and implement Marzano's Building Academic Vocabulary strategies 100% of the time, then students will increase academic capacity.

**Summative Evaluation:** as measured by % of implementation on walk-through data; increased student achievement on CBAs and TAKS scores; decreased failure rates for each reporting period.

**Performance Objective 4:** If 100% of PHIS students have access to meaningful integration of technology with learning and students utilize technology 25% of the time in their classes, students will develop the capacity to contribute positively to a global economy and society.

**Summative Evaluation:** Students will demonstrate the ability to select appropriate technological tools in various real world situations.

**Performance Objective 5:** If academically at-risk students are identified early in the year, and staff members provide intellectual, physical, and emotional balance for the identified students, then at-risk students' achievement will increase

**Summative Evaluation:**

## **Goal 2: All systems in the Keller ISD will be effective, efficient, and accountable in support of the district's mission.**

**Performance Objective 1:** If 100% of Parkwood Hill Intermediate's key management processes are implemented in 85% of campus functions then PHIS will be effective, efficient, and accountable as measured by:

**Summative Evaluation:** % of decrease in use of kilowatt hours at PHIS and increased use of recycling

### **Goal 3: Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff.**

**Performance Objective 1:** If Parkwood Hill Intermediate School recommends 100% qualified professionals whose racial and ethnic diversity reflects the student population, and if 100% of PHIS teachers are trained on campus expectations, procedures, and curriculum and instruction powerful practices, then PHIS will gain the benefits of a diverse, highly qualified staff and student achievement will increase as measured by:

**Summative Evaluation:** % of teacher retention will increase and TEA rating will increase to "Exemplary"

### **Goal 4: The Keller Independent School District will develop and promote positive community relations through effective communication, the involvement of stakeholders, and the establishment of business and community partnerships.**

**Performance Objective 1:** If PHIS staff uses various forms of communication in a timely and accurate manner, then we will increase parent and stakeholder satisfaction and customer service.

**Summative Evaluation:** Parent satisfaction with communication and customer service.

### **Goal 5: Keller Independent School District facilities and services will be operated in a safe manner so that all students and employees may thrive in a secure and nurturing environment.**

**Performance Objective 1:** If Parkwood Hill Intermediate School students have established norms of behaviors and staff members provide engaging activities that promote intellectual, physical, and emotional balance, then students will broaden their understanding of respect for themselves of others as measured by:

**Summative Evaluation:** % of PHIS students who make good choices in relation to the Student Code of Conduct that will result in a decreased number of disciplinary referrals to the office and % of students meeting the standard on the fitness gram.

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