

To: Board of Education
From: Dr. Patrick McGill
Date: September 14, 2026
RE: Approval of Tenure

BACKGROUND

In accordance with [Public Act 103-0500](#), the following certified staff members have achieved tenure, having met all requirements of their probationary period as of the end of the 2025-2026 school year.

SUMMARY:

Tenure is a significant milestone in an educator's career and reflects our confidence in their continued contribution to the success of our district. The following educators have demonstrated professionalism, instructional effectiveness, and a commitment to student growth. Based on ongoing evaluations and performance reviews.

- Allison Carter, Evergreen Instructional Coach/MTSS
- Jennifer Crane, Evergreen Social Worker
- Heather Jimenez, Benjamin Middle School LBS1 Teacher
- Stephen Lewis, Benjamin Middle School Music Teacher

RECOMMENDATION(S)

Administration recommends that the Board of Education grant tenure status to the certified staff members as presented.