



South Koochiching-Rainy River School District #363
Northome School

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Northome, MN 56661

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8/13/2026

Morgan Benter
Batavia, OH

Subject: Job Offer – Indigenous Studies Coordinator

Dear Morgan Benter,

We are pleased to offer you the position of full-time Indigenous Studies Coordinator with South Koochiching Rainy River ISD #363-Northome School for the 2026-27 school year with a tentative position start date of mid-September, 2026.

In this role, some of your responsibilities will include the following:

- Coordinate and oversee Indigenous Education programming and initiatives throughout the district.
- Build and maintain positive partnerships with tribal governments, elders, families, and community organizations.
- Support the implementation of culturally relevant curriculum and instructional practices.
- Provide professional development for staff related to Indigenous history, culture, and culturally responsive teaching.
- Assist students and families by connecting them with educational and community resources.
- Coordinate cultural events, educational activities, and family engagement opportunities.
- Assist with grant writing, reporting, and program evaluation and monitor compliance as needed.
- Perform other duties as assigned by the Superintendent or administration.
- Collaborate with staff, administrators, and the community to support student well-being.

This offer is contingent upon:

- Approval by the School Board.
- Successful completion of a background check and all district hiring requirements.

Your placement will be in accordance with the terms and conditions outlined in the Master Agreement and School Board policies. Your annual salary will be \$48,701 which will be further pro-rated on the number of contract days for the fiscal year, subject to applicable deductions and with eligibility for district benefits.

We appreciate your willingness to contribute your expertise in this capacity and look forward to your leadership and collaboration in supporting our staff and students. **Please indicate your acceptance of this assignment by signing and returning this letter by 8/20/26.**

If you have any questions, please feel free to contact me at 218-897-5275 ext. 153 or tlere@northome.k12.mn.us

Sincerely,

Tara Lere

Tara Lere
Superintendent

Acceptance of Assignment

I, Morgan Benter, accept the job offer as an Indigenous Studies Coordinator under the terms outlined in this letter.

Signature: _____

Date: _____