

*TEACHER CONTRACT FOR MINNESOTA
PUBLIC SCHOOL DISTRICTS*

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with**Hansja Braam**....., a legally qualified
(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary Teacher** for the school year 2026 - 2027

The following provisions shall apply and are a part of this contract: **180 days – August 24, 2026 – June 1, 2027**

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration:** This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. **Additional Services:** The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. **Special Provisions:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1. Employment Incentive.....	\$ 5000.00.....
2.	\$
3.	\$
7. In consideration thereof, the School Board agrees to pay said teacher the following annual salary:	
\$	For basic services: 9 / BA+15
\$	For additional services as set forth in paragraph 6
\$	Total salary, exclusive of fringe benefits

Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate School Board regulation. This contract shall be effective only after it has been authorized by the School Board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF, I have subscribed my signature this day of 2026.

Teacher

IN WITNESS THEREOF, we have subscribed our signatures this day of, 2026.

INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River

Chairperson

WHITE -- Board's Copy
WHITE -- Teacher's Copy

Clerk

This contract should not be used for student teachers, interns, or substitute teachers.

TEACHER CONTRACT FOR MINNESOTA PUBLIC SCHOOL DISTRICTS

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with**Joseph Furuseth**....., a legally qualified
(Name of Teacher)
licensed teacher who agrees to teach in the public schools of said District as an **Art Teacher** for the school year 2026 - 2027

The following provisions shall apply and are a part of this contract: **180 days – August 24, 2026 – June 1, 2027**

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the School Board, or its designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration:** This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. **Additional Services:** The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co-curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. **Special Provisions:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1.	\$
2.	\$
3.	\$

7. **In consideration** thereof, the School Board agrees to pay said teacher the following annual salary:

\$ For basic services: **16 / BA**

\$ For additional services as set forth in paragraph 6

\$ Total salary, exclusive of fringe benefits

Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate School Board regulation. This contract shall be effective only after it has been authorized by the School Board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF, I have subscribed my signature this day of 2026.

Teacher

IN WITNESS THEREOF, we have subscribed our signatures this day of, 2026.

INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River

Chairperson

WHITE -- Board's Copy
WHITE -- Teacher's Copy

Clerk

This contract should not be used for student teachers, interns, or substitute teachers.

**TEACHER CONTRACT FOR MINNESOTA
PUBLIC SCHOOL DISTRICTS**

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with**Miranda Olson**....., a legally qualified
(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a **Kindergarten Teacher** for the school year 2026 - 2027

The following provisions shall apply and are a part of this contract: **180 days – August 24, 2026 – June 1, 2027**

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration:** This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. **Additional Services:** The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co-curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. **Special Provisions:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1.	\$
2.	\$
3.	\$
7. In consideration thereof, the School Board agrees to pay said teacher the following annual salary:	
\$	For basic services: 14 / BA
\$	For additional services as set forth in paragraph 6
\$	Total salary, exclusive of fringe benefits

Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate School Board regulation. This contract shall be effective only after it has been authorized by the School Board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF, I have subscribed my signature this day of 2026.

Teacher

IN WITNESS THEREOF, we have subscribed our signatures this day of, 2026.

INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River

Chairperson

WHITE -- Board's Copy
WHITE -- Teacher's Copy

Clerk

This contract should not be used for student teachers, interns, or substitute teachers.

**TEACHER CONTRACT FOR MINNESOTA
PUBLIC SCHOOL DISTRICTS**

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with**Matthew Hanson**....., a legally qualified
(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a **Social Studies Teacher/Construction Careers** for the school year 2026 - 2027

The following provisions shall apply and are a part of this contract: **180 days – August 24, 2026 – June 1, 2027**

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration:** This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. **Additional Services:** The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co-curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. **Special Provisions:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1.	\$
2.	\$
3.	\$
7. In consideration thereof, the School Board agrees to pay said teacher the following annual salary:	
\$	For basic services: 16 / BA
\$	For additional services as set forth in paragraph 6
\$	Total salary, exclusive of fringe benefits

Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate School Board regulation. This contract shall be effective only after it has been authorized by the School Board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF, I have subscribed my signature this day of 2026.

Teacher

IN WITNESS THEREOF, we have subscribed our signatures this day of, 2026.

INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River

Chairperson

WHITE -- Board's Copy
WHITE -- Teacher's Copy

Clerk

This contract should not be used for student teachers, interns, or substitute teachers.

TEACHER CONTRACT FOR MINNESOTA PUBLIC SCHOOL DISTRICTS

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with**Kimberly Lindner**....., a legally qualified
(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **English Teacher** for the school year 2026 - 2027

The following provisions shall apply and are a part of this contract: **180 days – August 24, 2026 – June 1, 2027**

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the School Board, or its designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration:** This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. **Additional Services:** The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co-curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. **Special Provisions:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1.	\$
2.	\$
3.	\$
7. In consideration thereof, the School Board agrees to pay said teacher the following annual salary:	
\$	For basic services: 14 / BA
\$	For additional services as set forth in paragraph 6
\$	Total salary, exclusive of fringe benefits

Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate School Board regulation. This contract shall be effective only after it has been authorized by the School Board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF, I have subscribed my signature this day of 2026.

Teacher

IN WITNESS THEREOF, we have subscribed our signatures this day of, 2026.

INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River

Chairperson

WHITE -- Board's Copy
WHITE -- Teacher's Copy

Clerk

This contract should not be used for student teachers, interns, or substitute teachers.

*TEACHER CONTRACT FOR MINNESOTA
PUBLIC SCHOOL DISTRICTS*

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with**Christine Lundin**....., a legally qualified
(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a **School Counselor** for the school year 2026 - 2027

The following provisions shall apply and are a part of this contract: **190 days – August 17, 2026 – June 8, 2026**

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration:** This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. **Additional Services:** The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. **Special Provisions:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1.	\$
2.	\$
3.	\$

7. **In consideration** thereof, the School Board agrees to pay said teacher the following annual salary:

\$ For basic services: **16 / MA+15**

\$ For additional services as set forth in paragraph 6

\$ Total salary, exclusive of fringe benefits

Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate School Board regulation. This contract shall be effective only after it has been authorized by the School Board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF, I have subscribed my signature this day of 2026.

Teacher

IN WITNESS THEREOF, we have subscribed our signatures this day of, 2026.

INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River

Chairperson

WHITE -- Board's Copy

WHITE -- Teacher's Copy

Clerk

This contract should not be used for student teachers, interns, or substitute teachers.

**TEACHER CONTRACT FOR MINNESOTA
PUBLIC SCHOOL DISTRICTS**

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with**James Schneider**....., a legally qualified
(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a **Science Teacher** for the school year 2026 - 2027

The following provisions shall apply and are a part of this contract: **180 days – August 24, 2026 – June 1, 2027**

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the School Board, or its designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration:** This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. **Additional Services:** The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co-curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. **Special Provisions:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1.	\$
2.	\$
3.	\$
7. In consideration thereof, the School Board agrees to pay said teacher the following annual salary:	
\$	For basic services: 16 / BA+30
\$	For additional services as set forth in paragraph 6
\$	Total salary, exclusive of fringe benefits

Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate School Board regulation. This contract shall be effective only after it has been authorized by the School Board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF, I have subscribed my signature this day of 2026.

Teacher

IN WITNESS THEREOF, we have subscribed our signatures this day of 2026.

INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River

Chairperson

WHITE -- Board's Copy
WHITE -- Teacher's Copy

Clerk

**TEACHER CONTRACT FOR MINNESOTA
PUBLIC SCHOOL DISTRICTS**

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with**Gayle Shaughnessy**....., a legally qualified
(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary Teacher** for the school year 2026 - 2027

The following provisions shall apply and are a part of this contract: **180 days – August 24, 2026 – June 1, 2027**

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration:** This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. **Additional Services:** The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. **Special Provisions:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1.	\$
2.	\$
3.	\$

7. **In consideration** thereof, the School Board agrees to pay said teacher the following annual salary:

\$ For basic services: **16 / BA+15**

\$ For additional services as set forth in paragraph 6

\$ Total salary, exclusive of fringe benefits

Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate School Board regulation. This contract shall be effective only after it has been authorized by the School Board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF, I have subscribed my signature this day of 2026.

Teacher

IN WITNESS THEREOF, we have subscribed our signatures this day of 2026.

INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River

Chairperson

WHITE -- Board's Copy

WHITE -- Teacher's Copy

Clerk

*TEACHER CONTRACT FOR MINNESOTA
PUBLIC SCHOOL DISTRICTS*

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with**Juleen Trisko-Schneider**....., a legally qualified
(Name of Teacher)
licensed teacher who agrees to teach in the public schools of said District as an **English Teacher** for the school year 2026 - 2027

The following provisions shall apply and are a part of this contract: **180 days – August 24, 2026 – June 1, 2027**

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration:** This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. **Additional Services:** The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co-curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. **Special Provisions:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1.	\$
2.	\$
3.	\$
7. In consideration thereof, the School Board agrees to pay said teacher the following annual salary:	
\$	For basic services: 16 / BA+60/MA
\$	For additional services as set forth in paragraph 6
\$	Total salary, exclusive of fringe benefits

Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate School Board regulation. This contract shall be effective only after it has been authorized by the School Board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF, I have subscribed my signature this day of 2026.

Teacher

IN WITNESS THEREOF, we have subscribed our signatures this day of, 2026.

INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River

Chairperson

WHITE -- Board's Copy
WHITE -- Teacher's Copy

Clerk

This contract should not be used for student teachers, interns, or substitute teachers.

**TEACHER CONTRACT FOR MINNESOTA
PUBLIC SCHOOL DISTRICTS**

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with**Marti Waller**....., a legally qualified
(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary Teacher** for the school year 2026 - 2027

The following provisions shall apply and are a part of this contract: **180 days — August 24, 2026 – June 1, 2027**

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the School Board, or its designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration:** This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. **Additional Services:** The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co-curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. **Special Provisions:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1.	\$
2.	\$
3.	\$

7. **In consideration** thereof, the School Board agrees to pay said teacher the following annual salary:

\$ For basic services: **16 / BA+45**

\$ For additional services as set forth in paragraph 6

\$ Total salary, exclusive of fringe benefits

Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate School Board regulation. This contract shall be effective only after it has been authorized by the School Board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF, I have subscribed my signature this day of 2026.

Teacher

IN WITNESS THEREOF, we have subscribed our signatures this day of 2026.

INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River

Chairperson

WHITE -- Board's Copy
WHITE -- Teacher's Copy

Clerk

This contract should not be used for student teachers, interns, or substitute teachers.

**TEACHER CONTRACT FOR MINNESOTA
PUBLIC SCHOOL DISTRICTS**

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with**Elizabeth Wickum**....., a legally qualified
(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a **FACS/Special Ed Teacher** for the school year
2026 - 2027

The following provisions shall apply and are a part of this contract: **180 days – August 24, 2026 – June 1, 2027**

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration:** This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. **Additional Services:** The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. **Special Provisions:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1.	\$
2.	\$
3.	\$

7. **In consideration** thereof, the School Board agrees to pay said teacher the following annual salary:

\$ For basic services: **16 / MA+30**

\$ For additional services as set forth in paragraph 6

\$ Total salary, exclusive of fringe benefits

Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate School Board regulation. This contract shall be effective only after it has been authorized by the School Board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF, I have subscribed my signature this day of 2026.

Teacher

IN WITNESS THEREOF, we have subscribed our signatures this day of 2026.

INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River

Chairperson

WHITE -- Board's Copy

WHITE -- Teacher's Copy

Clerk

This contract should not be used for student teachers, interns, or substitute teachers.

**TEACHER CONTRACT FOR MINNESOTA
PUBLIC SCHOOL DISTRICTS**

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with**Noah Boser**....., a legally qualified
(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a **Phy. Ed/Health Teacher** for the school year 2026 - 2027

The following provisions shall apply and are a part of this contract: **180 days – August 24, 2026 – June 1, 2027**

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration:** This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. **Additional Services:** The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co-curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. **Special Provisions:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1.	\$
2.	\$
3.	\$
7. In consideration thereof, the School Board agrees to pay said teacher the following annual salary:	
\$	For basic services: 5 / BA
\$	For additional services as set forth in paragraph 6
\$	Total salary, exclusive of fringe benefits

Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate School Board regulation. This contract shall be effective only after it has been authorized by the School Board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF, I have subscribed my signature this day of 2026.

Teacher

IN WITNESS THEREOF, we have subscribed our signatures this day of, 2026.

INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River

Chairperson

WHITE -- Board's Copy
WHITE -- Teacher's Copy

Clerk

This contract should not be used for student teachers, interns, or substitute teachers.

TEACHER CONTRACT FOR MINNESOTA PUBLIC SCHOOL DISTRICTS

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with**LeAnn Bolhuis**....., a legally qualified
(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a **Math Teacher** for the school year 2026 - 2027

The following provisions shall apply and are a part of this contract: **180 days – August 24, 2026 – June 1, 2027**

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the School Board, or its designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration:** This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. **Additional Services:** The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co-curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. **Special Provisions:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1.	\$
2.	\$
3.	\$
7. In consideration thereof, the School Board agrees to pay said teacher the following annual salary:	
\$	For basic services: 13 / BA+60/MA
\$	For additional services as set forth in paragraph 6
\$	Total salary, exclusive of fringe benefits

Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate School Board regulation. This contract shall be effective only after it has been authorized by the School Board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF, I have subscribed my signature this day of 2026.

Teacher

IN WITNESS THEREOF, we have subscribed our signatures this day of, 2026.

INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River

Chairperson

WHITE -- Board's Copy
WHITE -- Teacher's Copy

Clerk

This contract should not be used for student teachers, interns, or substitute teachers.

**TEACHER CONTRACT FOR MINNESOTA
PUBLIC SCHOOL DISTRICTS**

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with**Corrine Cochran**....., a legally qualified
(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a **Online World Language Teacher** for the school year 2026 - 2027

The following provisions shall apply and are a part of this contract: **174 days – August 24, 2026 – June 1, 2027**

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration:** This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. **Additional Services:** The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. **Special Provisions:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1. Employment Incentive.....	\$ 1450.00.....
2.	\$
3.	\$

7. **In consideration** thereof, the School Board agrees to pay said teacher the following annual salary:

\$ For basic services: **9 / BA+60/MA**

\$ For additional services as set forth in paragraph 6

\$ Total salary, exclusive of fringe benefits

Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate School Board regulation. This contract shall be effective only after it has been authorized by the School Board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF, I have subscribed my signature this day of 2026.

Teacher

IN WITNESS THEREOF, we have subscribed our signatures this day of 2026.

INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River

Chairperson

WHITE -- Board's Copy

WHITE -- Teacher's Copy

Clerk

**TEACHER CONTRACT FOR MINNESOTA
PUBLIC SCHOOL DISTRICTS**

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with**Breanna O'Loughlin**....., a legally qualified
(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary Special Education
Teacher/Interventionist** for the school year 2026 - 2027

The following provisions shall apply and are a part of this contract: **180 days – August 24, 2026 – June 1, 2027**

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the School Board, or its designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration:** This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. **Additional Services:** The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co-curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. **Special Provisions:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1.	\$
2.	\$
3.	\$

7. **In consideration** thereof, the School Board agrees to pay said teacher the following annual salary:

\$ For basic services: **2 / BA**

\$ For additional services as set forth in paragraph 6

\$ Total salary, exclusive of fringe benefits

Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate School Board regulation. This contract shall be effective only after it has been authorized by the School Board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF, I have subscribed my signature this day of 2026.

Teacher

IN WITNESS THEREOF, we have subscribed our signatures this day of 2026.

INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River

Chairperson

WHITE -- Board's Copy

WHITE -- Teacher's Copy

Clerk

*TEACHER CONTRACT FOR MINNESOTA
PUBLIC SCHOOL DISTRICTS*

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with**Lauren Van Beusekom**....., a legally qualified
(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary Teacher** for the school year 2026 - 2027

The following provisions shall apply and are a part of this contract: **180 days – August 24, 2026 – June 1, 2027**

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration:** This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. **Additional Services:** The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co-curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. **Special Provisions:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1.	\$
2.	\$
3.	\$
7. In consideration thereof, the School Board agrees to pay said teacher the following annual salary:	
\$	For basic services: 5 / BA
\$	For additional services as set forth in paragraph 6
\$	Total salary, exclusive of fringe benefits

Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate School Board regulation. This contract shall be effective only after it has been authorized by the School Board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF, I have subscribed my signature this day of 2026.

Teacher

IN WITNESS THEREOF, we have subscribed our signatures this day of, 2026.

INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River

Chairperson

WHITE -- Board's Copy
WHITE -- Teacher's Copy

Clerk

This contract should not be used for student teachers, interns, or substitute teachers.

**TEACHER CONTRACT FOR MINNESOTA
PUBLIC SCHOOL DISTRICTS**

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with**Cameron McRoberts**....., a legally qualified
(Name of Teacher)
licensed teacher who agrees to teach in the public schools of said District as a **Phy. Ed/Health Teacher** for the school year 2026
- 2027

The following provisions shall apply and are a part of this contract: **180 days – August 24, 2026 – June 1, 2027**

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the School Board, or its designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.
2. **Duration:** This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.
3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.
4. **Additional Services:** The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co-curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.
5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.
6. **Special Provisions:** (Insert here any other contractual provisions).
In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1. Employment Incentive.....	\$ 5000.00.....
2.	\$
3.	\$
7. In consideration thereof, the School Board agrees to pay said teacher the following annual salary:	
\$ For basic services: 0 / BA	
\$ For additional services as set forth in paragraph 6	
\$ Total salary, exclusive of fringe benefits	

Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate School Board regulation. This contract shall be effective only after it has been authorized by the School Board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF, I have subscribed my signature this day of 2026.

Teacher

IN WITNESS THEREOF, we have subscribed our signatures this day of 2026.

INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River

Chairperson

WHITE -- Board's Copy
WHITE -- Teacher's Copy

Clerk

This contract should not be used for student teachers, interns, or substitute teachers.

*TEACHER CONTRACT FOR MINNESOTA
PUBLIC SCHOOL DISTRICTS*

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with**Jenny Moen**....., a legally qualified
(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a **Special Education Teacher** for the school year 2026 - 2027

The following provisions shall apply and are a part of this contract: **180 days – August 24, 2026 – June 1, 2027**

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration:** This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. **Additional Services:** The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co-curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. **Special Provisions:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1.	\$
2.	\$
3.	\$
7. In consideration thereof, the School Board agrees to pay said teacher the following annual salary:	
\$	For basic services: 7 / BA
\$	For additional services as set forth in paragraph 6
\$	Total salary, exclusive of fringe benefits

Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate School Board regulation. This contract shall be effective only after it has been authorized by the School Board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF, I have subscribed my signature this day of 2026.

Teacher

IN WITNESS THEREOF, we have subscribed our signatures this day of, 2026.

INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River

Chairperson

WHITE -- Board's Copy
WHITE -- Teacher's Copy

Clerk

This contract should not be used for student teachers, interns, or substitute teachers.

**TEACHER CONTRACT FOR MINNESOTA
PUBLIC SCHOOL DISTRICTS**

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with**Tyrone Moen**....., a legally qualified
(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary Teacher** for the school year 2026 - 2027

The following provisions shall apply and are a part of this contract: **180 days – August 24, 2026 – June 1, 2027**

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration:** This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. **Additional Services:** The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. **Special Provisions:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1.	\$
2.	\$
3.	\$

7. **In consideration** thereof, the School Board agrees to pay said teacher the following annual salary:

\$ For basic services: **10 / BA**

\$ For additional services as set forth in paragraph 6

\$ Total salary, exclusive of fringe benefits

Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate School Board regulation. This contract shall be effective only after it has been authorized by the School Board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF, I have subscribed my signature this day of 2026.

Teacher

IN WITNESS THEREOF, we have subscribed our signatures this day of 2026.

INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River

Chairperson

WHITE -- Board's Copy

WHITE -- Teacher's Copy

Clerk

This contract should not be used for student teachers, interns, or substitute teachers.

**TEACHER CONTRACT FOR MINNESOTA
PUBLIC SCHOOL DISTRICTS**

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with**Tonya Robson**....., a legally qualified
(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary Teacher** for the school year 2026 - 2027

The following provisions shall apply and are a part of this contract: **180 days – August 24, 2026 – June 1, 2027**

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration:** This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. **Additional Services:** The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. **Special Provisions:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1.	\$
2.	\$
3.	\$
7. In consideration thereof, the School Board agrees to pay said teacher the following annual salary:	
\$	For basic services: 4 / BA
\$	For additional services as set forth in paragraph 6
\$	Total salary, exclusive of fringe benefits

Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate School Board regulation. This contract shall be effective only after it has been authorized by the School Board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF, I have subscribed my signature this day of 2026.

Teacher

IN WITNESS THEREOF, we have subscribed our signatures this day of, 2026.

INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River

Chairperson

WHITE -- Board's Copy

Clerk

WHITE -- Teacher's Copy

This contract should not be used for student teachers, interns, or substitute teachers.

*TEACHER CONTRACT FOR MINNESOTA
PUBLIC SCHOOL DISTRICTS*

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with**Sabrina Etienne**....., a legally qualified
(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a **Special Education Teacher** for the school year 2026 - 2027

The following provisions shall apply and are a part of this contract: **180 days – August 24, 2026 – June 1, 2027**

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration:** This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. **Additional Services:** The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co-curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. **Special Provisions:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
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1.	\$
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2.	\$
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3.	\$
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7. **In consideration** thereof, the School Board agrees to pay said teacher the following annual salary:

\$ For basic services: **2 / BA+60/MA**

\$ For additional services as set forth in paragraph 6

\$ Total salary, exclusive of fringe benefits

Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate School Board regulation. This contract shall be effective only after it has been authorized by the School Board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF, I have subscribed my signature this day of 2026.

Teacher

IN WITNESS THEREOF, we have subscribed our signatures this day of 2026.

INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River

Chairperson

WHITE -- Board's Copy
WHITE -- Teacher's Copy

Clerk

*TEACHER CONTRACT FOR MINNESOTA
PUBLIC SCHOOL DISTRICTS*

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with**Emersyn Miller**....., a legally qualified
(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary Teacher** for the school year 2026 - 2027

The following provisions shall apply and are a part of this contract: **180 days – August 24, 2026 – June 1, 2027**

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration:** This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. **Additional Services:** The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co-curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. **Special Provisions:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
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1.	\$
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2.	\$
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3.	\$
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7. **In consideration** thereof, the School Board agrees to pay said teacher the following annual salary:

\$ For basic services: **1 / BA**

\$ For additional services as set forth in paragraph 6

\$ Total salary, exclusive of fringe benefits

Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate School Board regulation. This contract shall be effective only after it has been authorized by the School Board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF, I have subscribed my signature this day of 2026.

Teacher

IN WITNESS THEREOF, we have subscribed our signatures this day of 2026.

INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River

Chairperson

WHITE -- Board's Copy

WHITE -- Teacher's Copy

Clerk

*TEACHER CONTRACT FOR MINNESOTA
PUBLIC SCHOOL DISTRICTS*

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with**Terry Kreps**....., a legally qualified
(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a **Social Studies Teacher** for the school year 2026 - 2027

The following provisions shall apply and are a part of this contract: **180 days – August 24, 2026 – June 1, 2027**

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration:** This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. **Additional Services:** The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co-curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. **Special Provisions:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1. Employment Incentive.....	\$ 5000.00.....
2.	\$
3.	\$
7. In consideration thereof, the School Board agrees to pay said teacher the following annual salary:	
\$	For basic services: 2 / BA
\$	For additional services as set forth in paragraph 6
\$	Total salary, exclusive of fringe benefits

Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate School Board regulation. This contract shall be effective only after it has been authorized by the School Board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF, I have subscribed my signature this day of 2026.

Teacher

IN WITNESS THEREOF, we have subscribed our signatures this day of 2026.

INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River

Chairperson

WHITE -- Board's Copy
WHITE -- Teacher's Copy

Clerk

*TEACHER CONTRACT FOR MINNESOTA
PUBLIC SCHOOL DISTRICTS*

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with**Michel Lopez-Backstrom**....., a legally qualified
(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a **7-12 Mathematics Long-Term Substitute Teacher and District-Wide Substitute Teacher** for the school year 2026 - 2027

The following provisions shall apply and are a part of this contract: **180 days – August 24, 2026 – June 1, 2027**

1. **Basic Services:** Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration:** This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year:** The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. **Additional Services:** The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co-curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. **Special Provisions:** (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
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1.	\$
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2.	\$
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3.	\$
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7. **In consideration** thereof, the School Board agrees to pay said teacher the following annual salary:

\$ For basic services: **7 / BA+60/MA**

\$ For additional services as set forth in paragraph 6

\$ Total salary, exclusive of fringe benefits

Such salary shall be paid as authorized and in such installments during the term of the year as may be determined by appropriate School Board regulation. This contract shall be effective only after it has been authorized by the School Board in appropriate action, recorded in its minutes, and executed by the parties.

IN WITNESS THEREOF, I have subscribed my signature this day of 2026.

Teacher

IN WITNESS THEREOF, we have subscribed our signatures this day of 2026.

INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River

Chairperson

WHITE -- Board's Copy

WHITE -- Teacher's Copy

Clerk