

2027 PROPOSED SALARIES - 4%

PART-TIME HOURLY & SEASONAL				2026 AMOUNTS			2027 PROPOSED CHANGES		
JOB POSITION	PAY TYPE	AVG HOURS PER WEEK	HOURS PER YEAR	ANNUAL SALARY	PER HOUR	AMOUNT PER PAY	HOURLY RATE INCREASE	2027 ANNUAL SALARY	2027 PROPOSED HOURLY RATE
CODE ENFORCER	PART TIME HRLY	16	832	\$17,022.72	\$20.46	\$709.28	\$0.82	\$17,703.63	\$21.28
PROGRAM ASST-SR CTR	PART TIME HRLY	29	1,508	\$20,704.84	\$13.73	\$862.70	\$1.27	\$21,740.08	\$15.00
JANITOR	PART TIME HRLY	10	550	\$7,551.50	\$13.73	\$314.65	\$1.27	\$8,250.00	\$15.00
JANITOR	PART TIME HRLY	10	550	\$7,551.50	\$13.73	\$314.65	\$1.27	\$8,250.00	\$15.00
				\$52,830.56	XXXXXX	\$2,201.27	XXXXXXXXXX	\$55,943.71	XXXXXXXXXX

Total Part-Time/Seasonal Increase:\$3,113.15

FULL TIME EMPLOYEES

				2026 AMOUNTS			2027 PROPOSED CHANGES			MERS DEFINED CONTRIBUTION - 10% TOWNSHIP	MERS DEFINED CONTRIBUTION - 5% EMPLOYEE	MERS DEFINED BENEFIT - 10% EMPLOYEE	
JOB POSITION	PAY TYPE	HOURS PER WEEK	HOURS PER YEAR	ANNUAL SALARY	PER HOUR	AMOUNT PER PAY	HOURLY RATE INCREASE	2027 PROPOSED HOURLY RATE	2027 PROPOSED ANNUAL SALARY				
BUILDING ADMINISTRATOR	SALARY	35	1,820	\$39,366.60	\$21.63	\$1,640.28	\$0.87	\$22.50	\$40,941.26	\$4,094.13	\$2,047.06	N/A	
POLICE/ SEWER/WATER CLERK	SALARY	35	1,820	\$33,742.80	\$18.54	\$1,405.95	\$1.48	\$20.02	\$36,442.22	\$3,644.22	\$1,822.11	N/A	
Accountant	SALARY	35	1,820	\$74,882.58	\$41.14	\$3,120.11	\$1.65	\$42.79	\$77,877.88	N/A	N/A	\$7,787.79	
Admin Assistant/Dpt Treas	SALARY	35	1,820	\$45,035.39	\$24.74	\$1,876.47	\$0.99	\$25.73	\$46,836.81	\$4,683.68	\$2,341.84	N/A	
Admin Assistant/Dpt Clerk	SALARY	35	1,820	\$46,914.84	\$25.78	\$1,954.79	\$1.03	\$26.81	\$48,791.43	\$4,879.14	\$2,439.57	N/A	
Custodian/Maint	SALARY	35	1,820	\$53,223.64	\$29.24	\$2,217.65	\$1.17	\$30.41	\$55,352.59	\$5,535.26	\$2,767.63	N/A	
SR. CENTER DIRECTOR	SALARY	40	2,080	\$55,869.70	\$26.86	\$2,327.90	\$1.07	\$27.93	\$58,104.49	N/A	N/A	N/A	
SR CTR ASSISTANT DIR	SALARY	35	1,820	\$33,742.80	\$18.54	\$1,405.95	\$0.74	\$19.28	\$35,092.51	\$3,509.25	\$1,754.63	N/A	
		XXXXXX	XXXXXX	\$382,778.35	XXXXXXXXXX	XXXXXXXXXX XXXXXXXXXXXXXXXXXXXXXXXX XXXXXXXXXXXXX				\$399,439.20	\$26,345.68	\$13,172.84	\$7,787.79

Total Full Time Increase:\$16,660.85\$1,143.08Total Increase to MERS DC Employer Portion

TOTAL SALARY INCREASE:\$19,774.00

		2026	2027	MERS DEFINED CONTRIBUTION TOWNSHIP - 10%	MERS DEFINED CONTRIBUTION EMPLOYEE - 5%	MERS DEFINED BENEFIT EMPLOYEE - 10%
ZONING ADMINISTRATOR	ADMINISTRATOR PAY	\$2,500.00	\$2,500.00	\$250.00	\$125.00	\$0.00
DEPUTY SUPERVISOR	DEPUTY PAY	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$500.00
DEPUTY CLERK	DEPUTY PAY	\$5,000.00	\$5,000.00	\$500.00	\$250.00	\$0.00
DEPUTY TREASURER	DEPUTY PAY	\$5,000.00	\$5,000.00	\$500.00	\$250.00	\$0.00
TOTALS	TOTALS	\$17,500.00	\$17,500.00	\$1,250.00	\$625.00	\$500.00

NOTE - THE EMPLOYER PORTION OF THE MERS DEFINED BENEFIT PLAN IS NO LONGER BASED ON A % OF THE ACTIVE EMPLOYEE'S PAYROLL. THE MONTHLY REQUIRED AMOUNT IS NOW BASED ON THE UNFUNDED ACCRUED LIABILITY OF THE DEFINED BENFIT PLAN WHICH INCLUDES 1 ACTIVE EMPLOYEE, 9 RETIREES/BENEFICIARIES & 2 VESTED FORMER EMPLOYEES. AS OF 12/31/2024 THE MERS DEFINED BENEFIT PLAN WAS 89% FUNDED. THE STATE OF MICHIGAN HAS ADVISED TOWNSHIPS TO UTILIZE CVTRS REVENUE TO FUND UNDERFUNDED PENSIONS PLAN AND THEY MUST DEDICATE ANY CVTRS INCREASES FOR THE PURPOSE OF UNFUNDED PENSION AND OPEB PLANS. THE 2026 EMPLOYER CONTRIBUTION WAS \$21,000 PER MONTH. THE PROPOSED 2027 EMPLOYER \$21,000.00 PER MONTH.