

Three Rivers School District and OSEA Chapter 22

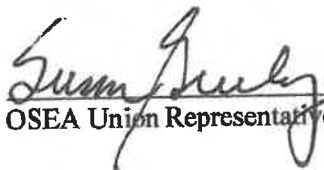
Memorandum of Agreement

The Three Rivers School District ("District") and Oregon School Employee Association Chapter 22 ("Association") enter into this Memorandum of Understanding adjusting Appendix A of the Collective Bargaining Agreement between Three Rivers County School District and Oregon School Employees Association Chapter 22. The goal of this agreement is to restructure the Office Manager Categories. All components of the Collective Bargaining Agreement between the District and the Association not addressed above shall remain in full force and effect.

Duration. At this time, the anticipated duration of this Agreement is from July 1st, 2026 to June 30th, 2027.

Appendix A:

CLASSIFICATION	26-27 Step 1	26-27 Step 2	26-27 Step 3	26-27 Step 4	26-27 Step 5	26-27 Step 6	26-27 Step 7	26-27 Step 8	26-27 Step 9
HIGH SCHOOL OFFICE MANAGER IV	22.73	23.41	24.11	24.84	25.58	26.35	27.14	27.95	28.79
K-8 OFFICE MANAGER III	22.23	22.90	23.58	24.29	25.02	25.77	26.54	27.34	28.16
OFFICE MANAGER II	21.72	22.37	23.04	23.73	24.45	25.18	25.93	26.71	27.51


OSEA Union Representative

8/9/26
Date


Union President

8-7-26
Date

Board Chair

Date

Superintendent

Date