

**Memorandum of Agreement
Between
Three Rivers School District
And
Oregon School Employees Association, Chapter 22**

This Memorandum of Agreement is entered into by and between the Three Rivers School District ("District") and the Oregon School Employees Association, Chapter 22 ("Association"). The District and Association are parties to a collective bargaining agreement ("CBA") with effective dates of June 1, 2026 – June 30, 2028.

RECITALS

The parties' intention with this Memorandum of Agreement ("MOA") is to allow for seasonal temporary employees during the summer.

ARTICLE 1 RECOGNITION

B. Definitions of excluded employees:

6. Temporary employees are those employees hired to perform a specific job of short duration not to exceed 60 calendar days, except those hired for seasonal summer employment or internships.

Three Rivers School District:

 9-8-2026

Deputy Superintendent

Date

Oregon School Employees Association:

 8-7-26

Chapter 22, President

Date

Board Chair

Date

 8/19/26

OSEA Field Representative

Date