



**MINUTES OF THE
TEXAS SOUTHERN UNIVERSITY BOARD OF REGENTS
HYBRID SPECIAL CALLED BOARD MEETING
Friday, August 28, 2026**

I. Call to Order

The Board of Regents of Texas Southern University convened a Hybrid Special Called Board meeting on Friday, August 28, 2026, at 8:07 A.M. at Texas Southern University, Library Learning Center, 3100 Cleburne Street, Houston, Texas 77004. Several Regents participated by videoconference. Mr. James M. Benham, Chairman, was physically present at the meeting location, which was open to the public. He served as presiding officer and called the meeting to order.

II. Roll Call

The following Board Members were in attendance and constituted a quorum:

Mr. James M. Benham, Chairman
Mr. Lauren A. Gore, Vice Chair, *virtual*
Dr. Richard A. Johnson, Second Vice Chair
Ms. Caroline Baker Hurley, *virtual*
Mr. Ben H. Proler, *virtual*

The following Board Members were absent:

Ms. Marilyn A. Rose, Secretary
Ms. Paloma Z. Ahmadi
Ms. Alithea Z. Sullivan
Mr. Joseph Carter, Student Regent, nonvoting

[Ms. Faith Ruiz presented roll call and confirmed the presence of a quorum.]

Other Attendees: President James Crawford (virtual), Racquel Dorsey, Lisa McBride, Charlie Nhan, Faith Ruiz, Shawn Thierry

III. Conflict of Interest Statement

Chairman Benham addressed the matter of conflicts of interest and inquired whether any Board member had a conflict of interest to disclose regarding an item on the agenda. No conflicts were disclosed, and the Chairman proceeded with the agenda.

IV. Academic Affairs, Research and Student Life Committee

Shawn Thierry presented the following item for approval:



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Item A. Approval of Annual Senate Bill 18 (Texas Education Code § 51.942) Compliance Certification and Adoption of Amended Board Policy 22.01, Faculty Tenure and Post-Tenure Review

Shawn Thierry presented the proposed amendment to Board Policy 22.01, Faculty Tenure and Post-Tenure Review. She explained that Senate Bill 18, enacted by the 88th Texas Legislature in 2023 and codified in Texas Education Code Section 51.942, requires public institutions of higher education to adopt policies and procedures governing faculty tenure and post-tenure review.

The amended policy addresses the statutory requirements concerning the granting of tenure, grounds and procedures for dismissal of tenured faculty, periodic comprehensive performance evaluations, faculty participation, professional development following unsatisfactory performance, and applicable due process protections.

Shawn Thierry explained that the amended policy underwent review by the Academic Affairs, Research and Student Life Committee and was subsequently reviewed and approved by the Bylaws and Policies Ad Hoc Committee. Following Board approval, the amended policy will be submitted to the Texas Higher Education Coordinating Board through its web portal to satisfy the annual filing requirement. The policy will reflect an adoption date of August 28, 2026.

[A motion to approve the Annual Senate Bill 18 Compliance Certification and Adoption of Amended Board Policy 22.01, Faculty Tenure and Post-Tenure Review was made by Regent Baker-Hurley and seconded by Regent Johnson. The motion passed unanimously.]

Recognition of Judge Shawn Thierry

Chairman Benham recognized Judge Shawn Thierry following her appointment by Governor Greg Abbott to serve as judge of the newly created 515th Judicial District Court in Harris County, effective September 1, 2026. Chairman Benham highlighted Judge Thierry's status as a graduate of Texas Southern University's Thurgood Marshall School of Law and recognized her nearly three decades of legal experience, including her service in the Texas House of Representatives.

The Regents joined Chairman Benham in congratulating Judge Thierry on her appointment and expressed pride in her accomplishments and representation of Texas Southern University and its alumni. Regent Johnson also offered specific congratulatory remarks.



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V. Adjourn

With no further business pending before the Board, Chairman Benham moved to adjourn. Regent Johnson seconded the motion. The motion passed unanimously, and the meeting adjourned at 8:19 A.M.

All supporting materials for informational and action items presented during this meeting are available on the public posting and at the following link:

<https://meetings.boardbook.org/Public/Agenda/2066?meeting=759520>

A video recording of this meeting is available <https://tsu.edu/about/board-of-regents/live-stream-archives.php>

SIGNATURE OF APPROVAL

I certify that the foregoing minutes constitute a true, correct, and complete record of the Special Called Board meeting of the Board of Regents of Texas Southern University held in Houston, Texas on August 28, 2026.

Faith Ruiz
Executive Director
Board Relations Office

Date Approved by the Board

Marilyn A. Rose
Secretary
Board of Regents