

Browning Public Schools
Board Agenda Request
Meeting To Be Held: September 8, 2026



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☒ Elementary (only) ☐ High School/District Wide

Date: 09/02/26

To: Rebecca Rappold
 Superintendent of Schools

From: Beverly Sinclair
Title: Director of Human Resources

Subject: Hiring: Napi Girls Cross Country Coach 2026-2027

Description: Kellen Hall is recommending the following hire for 2026-2027 Sports Season:

🏆 Kimberly BirdRattler, Napi Girls Cross Country Coach

Financial Impact: \$1,200.00

Funding Sources: 126 30 720 3584 150

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____



Browning Public Schools Hiring Selection Report

Position Girls Cross Country		Applicant Recommended Kimberly BirdRattler	
Department/Location Napi		Supervisor Kellen Hall	
Type of Position Coaching	Starting Date 8/27/26	Term 2026-2027 Sports Season	

Recruiting. Date Posted: 7/08/26 Re-advertised: Closing Date:
Comments: Napi Cross Country experienced a last-minute resignation. Kimberly is a current, long-standing employee who agreed to coach to meet need based on increased student interest as season began.

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Kimberly BirdRattler	09/01/26		

Interview Committee	Title	Name	Title

Recommendation:	
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Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	09/28/10	Yes	OK
State & Federal Criminal background check	N/A		
Tribal Background check	N/A		

Salary: \$1,200.00	Placement: Napi Coaching	Contract Days: 8/27/26 – 10/3/26
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Prepared by: Beverly Sinclair Date 09/02/26 Approved by: _____ Date: _____