

April 30, 2026

Dear Members of the Board of Regents,

Pursuant to Texas Education Code § 51.282(f), Texas Southern University has completed its required biennial review of the University's policy addressing sexual harassment, sexual assault, dating violence, and stalking.

This statutory provision mandates that each postsecondary educational institution conduct a review of its applicable policies every biennium and, with approval of the governing board, revise such policies as necessary. The purpose of this review is to ensure continued alignment with applicable federal and state law, regulatory guidance, and institutional best practices.

The University's review process included a comprehensive evaluation of the current policy framework, including:

- Consistency with Title IX regulations and related federal guidance;
- Compliance with Texas statutory requirements under Chapter 51, Subchapter E-2;
- Alignment with best practices in higher education, including procedural fairness, clarity of definitions, and accessibility of reporting mechanisms;
- Operational effectiveness based on implementation experience and stakeholder feedback.

Following this review, the Title IX office has determined that the existing policy remains compliant with applicable legal requirements and continues to reflect institutional best practices. No substantive revisions are necessary at this time. Minor, non-substantive clarifications—limited to formatting and internal cross-references—may be implemented administratively to enhance usability, but these do not alter the policy's scope, standards, or procedures.



Moreover, in February of 2026, Texas Southern University was the subject of a Texas Higher Education Coordinating Board review of Requirements related to Sexual Harassment, Sexual Assault, Dating Violence, and Stalking under Texas Education Code, Chapter 51, Subchapter E-3. After a review of our submission, the University was found to be 100% compliant with the requirements under the Texas state code, saving up to \$230,000 in statutorily identified fines for non-compliance.

Accordingly, the University affirms to the Board of Regents that it has satisfied the biennial review requirement under Texas Education Code § 51.282(f), and that the current policy is sufficient in its present form.

Should the Board require any additional information regarding the review methodology or findings, we are prepared to provide further detail.

Respectfully submitted,

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Title IX Coordinator/EEOC Officer

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