



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Sharon Williams, Ed.D.
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR
Date: September 08, 2026
Re: Edison Junior High School Dean of Students

The selection process for the Edison Junior High School Dean of Students position yielded a pool of nine (9) applicants, with four (4) candidates, who met the minimum qualifications, advancing to the interview stage. The comprehensive selection process included application screening, a data analysis presentation, an in-person panel interview, a writing assessment, and a second-round interview with the Superintendent, Deputy Superintendent, and the Principal of Edison Junior High School. Following this rigorous selection process, Mr. Daveeno Hines emerged as the strongest candidate and is recommended for appointment as Dean of Students at Edison Junior High School.

Mr. Hines served as the Dean of Students at Elgin High School for two years, where he was responsible for improving the overall climate and culture of the building by working collaboratively with students, staff, families, and school leadership to address student behavior, promote positive relationships, reinforce school-wide expectations, and foster a safe and supportive learning environment. In this role, he supported disciplinary processes, responded to student concerns, collaborated with teachers and administrators, and implemented strategies to increase student engagement, accountability, and positive school culture. Prior to becoming a Dean of Students, Mr. Hines served as a classroom teacher beginning in 2009, giving him extensive experience in instructional practices, classroom management, student support, and understanding the day-to-day experiences and needs of educators. His progression from classroom teacher to school leader demonstrates his ability to leverage his instructional experience while assuming broader responsibilities for student success, staff collaboration, and school climate.

Mr. Hine's references describe him as a highly dedicated, personable, and student-centered leader who builds strong relationships with scholars, staff, and families. References consistently highlighted his strong communication and listening skills, professionalism, work ethic, sound judgment, as well as his ability to build a positive culture and climate. References also described him as someone who is committed to helping scholars succeed, advocates for their growth, is receptive to feedback, and is eager to learn and improve.

It is recommended the Board of Education approve the appointment of Mr. Daveeno Hines to the position of Dean of Students at Edison Junior High School for the 2026-27 school year at the salary of \$99,923, prorated to start date.

Investment Period: One year contract
Total Investment: \$99,923, prorated to start date
Funding Source: District Funds

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