



**FOREST LAKE AREA SCHOOLS
INDEPENDENT SCHOOL DISTRICT 831**
Classified Personnel

BOARD MEETING: September 3, 2026

REVISED: September 3, 2026

Add/Change of Position (all additional positions will be paid for by Community Education)

- **Request the addition of a SAC Program Aide position at Columbus Elementary, 20 hours per week and 200 days per year, effective August 28, 2026**
- **Request the addition of a SAC Program Aide position at Columbus Elementary, 10 hours per week and 200 days per year, effective August 28, 2026**

Authorization of Transfer

- Baldwin, Halle Jo - from SAC Program Aide at Linwood Elementary to SAC Substitute District Wide, effective August 24, 2026
- ♦ **Flagstad, Lisa - Long Hour Cook Helper at Forest Lake Area Middle School, from 25 hours per week to 30 hours per week, effective August 31, 2026**
- Kurtz, Emily - from SAC Program Aide to SAC Assistant Site Manager at Linwood Elementary, 32.5 hours per week and 260 days per year, effective August 31, 2026
- ♦ Nelson, Betty - Long Hour Cook Helper at Forest Lake Area Middle School, from 35 hours per week to 20 hours per week, effective September 1, 2026
- Riepe, Samantha - from SAC Substitute District Wide to SAC Program Aide at Forest View Elementary, 10 hours per week and 200 days per year, effective September 8, 2026
- ♦ Yang, Neenah - from School Bus Driver Trainee to Regular Bus Driver, effective August 24, 2026

End of Employment/Termination

- **Employee A - Special Education Paraprofessional at Columbus Elementary, effective August 31, 2026**

Recommendation of Employment

- Ferderer, Tania - SAC Special Needs Program Aide at Columbus Elementary, 20 hours per week and 200 days per year, effective August 31, 2026
- **Flater, Rebecca - Special Education Paraprofessional at Scandia Elementary, 30 hours per week and 177 days per year, effective September 8, 2026 (contingent upon satisfactory background check)**
- Hestekin, Sydney - Special Education Paraprofessional/SAC Combo position at Columbus Elementary, 40 hours per week and 177 days per year, effective August 31, 2026 (contingent upon satisfactory background check)
- **Kyle, Deandra - SAC Program Aide at Forest View Elementary, 10 hours per week and 200 days per year, effective August 25, 2026**
- ♦ Olson, Maria - Long Hour Cook Helper at Forest Lake Area High School, 30 hours per week and 178 days per year, effective August 26, 2026 (contingent upon satisfactory background check)

- ♦ **Rumpza, Jennifer - Long Hour Cook Helper at Forest Lake Area High School, 20 hours per week and 178 days per year, effective August 31, 2026 (contingent upon satisfactory background check)**
- ♦ **Ryhn, Lyn - Long Hour Cook Helper at Forest Lake Area Middle School, 25 hours per week and 178 days per year, effective August 24, 2026**
- Schultz, Mason - Special Education Paraprofessional at Lino Lakes Elementary, 30 hours per week and 177 days per year, effective August 31, 2026 (contingent upon satisfactory background check)
- **Shults, DeAnn - SAC Program Aide at Linwood Elementary, 20 hours per week and 200 days per year, effective September 8, 2026**
- Symanietz, Joleen - Special Education Paraprofessional at Linwood Elementary, 30 hours per week and 177 days per year, effective August 31, 2026

Resignation(s)

- Anderson, Christopher - Special Education Paraprofessional at Forest Lake Area Middle School, effective July 24, 2026
- **Jacobs, Hannah - Special Education Paraprofessional at Forest View Elementary, effective June 4, 2026**

- Recommended by Donna M. Friedmann
- ♦ Recommended by Christine Rehnberg-Eide

DMF/CRE
09/03/2026