

Agenda Topic: 2026-2028 Conditions of Employment – Operating Engineers Local No. 70
Meeting Date: September 8, 2026
Contact Person: Kenyatta McCarty and Shari Thompson

Background:

Contract negotiations with the custodial employees, who are represented by Operating Engineers Local No. 70 A.F.L.-C.I.O., began June 10, 2026, and concluded June 30, 2026. Shari Thompson, Cory Hannigan and Kenyatta McCarty represented the district during negotiations.

Here is a summary of the changes:

1. Adjustments to the salary schedules:
 - a. 2026-27: Matrices increased by 2.5% for all steps (A-G).
 - b. 2027-28: Matrices increased by 2.5% for all steps (A-G).
 - c. Added a boiler incentive of \$0.25, \$0.50, \$0.75 for 2nd Class, 1st Class, and Chief per hour, respectively.
2. Adjustment to health insurance:
 - a. District contribution to single and family insurance will be increased by 13% in 2026-27.
3. Religious holiday observance language added.
4. Other minor contract language changes.

The tentative agreement falls within the budget parameters included in the adopted budget.

Roseville custodial employees ratified the contract on August 15, 2026. The district wishes to express its thanks to the custodian negotiations team represented by Dennis Morelan, Doug Jensen, Alan Lardy, Len Franco, and Operating Engineers Local No. 70 business agent Jessica Black for their collaborative work to reach a fair settlement.

Recommendation:

It is recommended that the board approve the contract for 2026-2028 negotiated and ratified by the custodial employees, who are represented by Operating Engineers Local No. 70.

 X Action Required

 Informational – No Board Action Requested