



Consent Agenda Item II-A: Personnel Staff Changes

Presented by: Tracy Flynn Bowe, Executive Director of Human Resources and General Counsel

Administration Recommendation:

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

LICENSED STAFF

New Hire

Kaylee Glaim, Tier 4 Kindergarten Teacher, Discovery Community School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$50,876.

Austin Ganz, Tier 3 Long Call Substitute Grade 1 Teacher, Talahi Community School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (53 days of a full-time contract) with a salary of \$14,575.29.

Rehire

Megan O'Leary, Tier 1 Long Call Substitute ECFE Teacher, Quarryview Education Center, effective for the 2026-2027 school year, Lane BA, Pay Level 3 (185 days of a full-time contract) with a salary of \$52,532.

Leave of Absence

Katherine Shealy, Science Teacher, Tech High School, effective September 1, 2026, through September 15, 2026.

Resignation

Tina Flores, Early Childhood Teacher, Quarryview Education Center, effective June 1, 2026.

Sean Degerstrom, Physical Education Teacher, Katherine Johnson Education Center, effective June 1, 2026.

NON-LICENSED STAFF

New Hire

Bailey Burton, Kitchen Helper, Kennedy Community School, effective September 1, 2026, at an hourly rate of \$17.20.

Alexander Burns, Assistant Mechanic, District Services Building, effective September 1, 2026, at an hourly rate of \$22.00

Abdullahi Ahmed, Van Driver, District Services Building, effective September 1, 2026, at an hourly rate of \$17.50.

Ervin Popp, Kitchen Helper, Clearview Elementary School, effective September 1, 2026, at an hourly rate of \$17.20.

Shana Simon, Kitchen Helper, Tech High School, effective September 1, 2026, at an hourly rate of \$17.20.

Jane Hall, Substitute Kitchen Helper, District Wide, effective September 1, 2026, at an hourly rate of \$17.20.

Cole Newman, Level 4 Advanced SPED Instructional Paraeducator, Roosevelt Education Center, effective September 1, 2026, at an hourly rate of \$21.00

Kowsar Ahmed, SPED Instructional Paraeducator, Discovery Community School, effective September 1, 2026, at an hourly rate of \$19.00.

Caylin Bollman, Behavior Instruction Paraeducator, North Junior High School, effective September 1, 2026, at an hourly rate of \$21.00

Jamie Baker, Kitchen Helper, Madison Elementary School, effective September 1, 2026, at an hourly rate of \$17.20.

Kevin Fritz, Assistant Engineer, District Wide, effective August 13, 2026, at an hourly rate of \$21.96.

Mouhiyadine Houssein, Level 4 Advanced SPED Instructional Paraeducator, InStep, effective September 1, 2026, at an hourly rate of \$21.00.

Rehire

Gail Counter, SPED Instructional Paraeducator, North Junior High School, effective September 1, 2026, at an hourly rate of \$19.00.

Jackie Chatfield, Level 4 Advanced SPED Instructional Paraeducator, Katherine Johnson Education Center, effective September 1, 2026, at an hourly rate of \$21.00.

Lavayah Oden, SPED Instructional Paraeducator, South Junior High School, effective September 1, 2026, at an hourly rate of \$19.00.

Shannon George, Kitchen Helper, South Junior High School, effective September 1, 2026, at an hourly rate of \$17.20.

Leave of Absence

Paulette Price, Clerical Class III (12-Month), Apollo High School, effective September 10, 2026 through October 21, 2026.

Barbara Barreto-Ruiz, Instructional Paraeducator, North Junior High School, effective September 28, 2026 through January 10, 2027.

Fartun Haji, Student Support Paraeducator, Kennedy Community School, effective September 1, 2026 through November 29, 2026.

Emily McTarsney, SPED Instructional Paraeducator, Talahi Community School, effective September 1, 2026 through January 3, 2027.

Resignation

Safia Ali, SPED Instructional Paraeducator, Westwood Elementary School, effective May 29, 2026.

Kole Scott, Lead SPED Instructional Paraeducator, Madison Elementary School, effective May 29, 2026.

Isabella Moreno, SPED Instructional Paraeducator, Discovery Community School, effective June 26, 2026.

Naeomie Roberts, SPED Instructional Paraeducator, Lincoln Elementary School, effective May 29, 2026.

Dalton Anderson, SPED Instructional Paraeducator, Talahi Community School, effective June 26, 2026.

Joshua Bentley, Accounting and Payroll Coordinator, District Administration Office, effective September 2, 2026.

Catherine Kremers, SPED Instructional Paraeducator, Talahi Community School, effective May 29, 2026.

Natalie Ratha, Transportation Supervisor, District Services Building, effective August 28, 2026.

Brittany Stredelman, SPED Behavior Resource Specialist, Kennedy Community School, effective May 29, 2026.

Najma Osman, Level 4 Advanced SPED Instructional Paraeducator, Roosevelt Education Center, effective May 29, 2026.

Retirement

Lynnette Volkers, Bus Driver, District Services Building, effective September 1, 2026, after 13 years of service in District 742.