SUBJECT:	Minutes of Regular Meeting
PLACE:	Snyder Intermediate Board Room
DATE:	August 20, 2026
TIME:	6:00 p.m.

Board Members Present:
Ralph Ramon
Chad Arnwine
Michael Rodriquez
Haley Leatherwood
Jennifer Taylor

Staff Members Present:
Jessica Gore
Jaime Miller
Valerie Morris
Jeff McGinnis
Daron Worrell
Kalum McKay
Robert Helms
Andrew Fellows
Sandra Fellows
Aledia Juarez
Tommy Duncan
Breanna Wilson
Jeremy Aguirre

Absent Board members:
Nick Barboza
Brad Hinton

Guests:
Dr. Laurie Sharp (WTC)
Pamela Ortega
Jackie Dye
Oakley Vasquez
Valentina Narvaez
Valena Narvaez
Lorenzo Sands
Melissa and Kinsley Sorrells
Afton Schneider

Call to Order: Ralph Ramon, President, called the meeting to order at 6:00 p.m.

Invocation: Jennifer Taylor gave the Invocation

Pledge of Allegiance: Ralph Ramon lead the US Pledge and the Texas Pledge

Senate Bill 12 Compliance Public Hearing

Community Partner Spotlight: Snyder Education Foundation

Campus/ Program Spotlight: Snyder High School Dance Team

Employee Recognition: Summer Employees of the Month.

Statewide Teacher Vacancy Advisory Task Force Nominee: On June 22, Snyder ISD was invited by Matt Crow with the Office of Dustin Burrows to recommend a teacher for a statewide advisory task force because of the work and progress occurring in our district. Snyder ISD proudly submitted Afton Schneider for consideration. If selected, she will join approximately 30 teachers from across Texas who will meet regularly and provide recommendations directly to the Commissioner of Education.

Tonight, we want to recognize Afton and celebrate the opportunity for a Snyder ISD teacher to potentially represent our district, West Texas, and the teaching profession at the state level.

Counselor Selected For the Southern Regional Education Board Crisis Recovery Network: The Board will recognize Shelbie McKay for being selected to participate in the Southern Regional Education Board (SREB) Crisis Recovery Network, a prestigious professional opportunity available to a limited number of school counselors across SREB member states.

Network members receive advanced training in crisis response, recovery, and school-based emergency support, equipping them to strengthen crisis preparedness within their own district while also serving as a regional resource to assist other schools during times of catastrophic crisis.

This selection is both an individual professional honor and a reflection of the high-quality counseling services provided in Snyder ISD. Participation in this network will enhance the district's capacity to respond to crises, provide valuable collaboration with educational leaders across multiple states, and increase Snyder ISD's visibility and reputation as a leader in student support services on both a state and national level.

Public Comments: Dr. Laurie Sharp spoke on WTC and Snyder ISD partnership.

Superintendent's Report:

A. 2025-2026 STAAR/EOC Results and Final Accountability Ratings

B. 2026-2027 Back-to-School Professional Learning and Staff Feedback

C. First Day of School

D. 2025-2028 Strategic Plan Update: Year Two

E. Golden Tigers Launch

F. "Hall of Fun"

G. 2026-2027 Budget Approval Meeting

H. Board Meeting and Workshop Schedule Update

Consent Agenda:

A. Minutes from Regular Board Meeting on July 9, 2026 and Special Meeting- July 30, 2026

B. June 2026 Utilities and Check Registry

C. Financial Reports

D. Approval of T_PESS and T_TESS Appraisers for the 2026-2027 School Year.

E. Extracurricular Status Request

F. Adjunct Faculty Request

G. HB 2 Reading Fluency Tests

H. Memorandum of Understanding with Western Texas College

Jennifer Taylor made a motion to approve the consent agenda, and Haley Leatherwood seconded the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Haley Leatherwood, Ralph Ramon, and Michael Rodriquez

Nays: None

Abstained: None

Action Agenda:

MOU with Snyder ISD And Odessa College:

Administration recommends approval of an MOU with Odessa College to provide additional dual credit opportunities for Snyder ISD students, allowing qualified students to earn both high school and college credit.

Jennifer Taylor made a motion to approve the MOU Odessa College to provide additional dual credit opportunities for Snyder ISD students, allowing qualified students to earn both high school and college credit and Chad Arnwine seconded the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Haley Leatherwood, Ralph Ramon, and Michael Rodriquez

Nays: None

Abstained: None

Senate Bill 12 Compliance:

Texas Education Code §39.008 requires the Board of Trustees to annually certify the district's compliance with applicable requirements established by Senate Bill 12. The administration has prepared the Snyder ISD 2026-2027 SB 12 Annual Certification of Compliance and supporting documentation addressing required employee and contractor notifications, policy and procedural changes, training, implementation activities, and any associated cost savings.
Following Board approval, the certification will be signed by the appropriate district officials and submitted electronically to the Texas Education Agency through AskTED by September 30, 2026. The administration recommends approval of the certification as presented.

Haley Leatherwood made a motion to approve and certify the district's 2026- 2027 Senate Bill 12 Annual Certification of Compliance, as presented, and authorize the Superintendent or designee to sign and submit the required certification and

supporting documentation to the Texas Education Agency and Chad Arnwine seconded the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Haley Leatherwood, Ralph Ramon, and Michael Rodriquez

Nays: None

Abstained: None

2023-2026 Texas School Safety Audit Survey:

The Texas Education Code (TEC) §37.108(c) requires school districts to report the results of their safety and security audits to the district's board of trustees and to the Texas School Safety Center. The district must maintain a copy of the report signed by the district's board of trustees and the superintendent.

Jennifer Taylor made a motion to approve 2023-2026 Safety and Security Audit Survey as presented and Michael Rodriquez second the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Haley Leatherwood, Ralph Ramon, and Michael Rodriquez

Nays: None

Abstained: None

Long-Range Facility Planning Committee Framework:

The administration recommends approval of the proposed framework for the Snyder ISD Long-Range Facility Planning Committee. The framework establishes the committee's charge, objectives, composition, membership-selection process, operating expectations and timeline.
The committee will serve in an advisory capacity to the Board of Trustees and administration. Its work will include reviewing demographic projections, touring and assessing district facilities, studying financial considerations and identifying academic, co-curricular, technology, safety and security, transportation, maintenance and extracurricular facility needs.

The Board's approval applies to the committee framework. Individual committee members will be selected through the campus, community and administrative processes outlined in the framework and will not require

Board approval. Each Trustee will be given the opportunity to appoint one individual residential or commercial taxpayer to serve on the committee.

Haley Leatherwood made a motion to approve the Long-Range Facility Planning Committee Framework as presented and Michael Rodriquez seconded the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Haley Leatherwood, Ralph Ramon, and Michael Rodriquez

Nays: None

Abstained: None

Compensation Plan Update:

Approve change to compensation plan for the 2026-2027 school year to accurately reflect a stipend to serve as a liaison to partner with the local Snyder community and to appropriately reflect job title to responsibilities.

Chad Arnwine made a motion to approve the 2026-2027 Compensation Plas as presented and Brad Hinton seconded the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Nick Barboza, Brad Hinton Ralph Ramon, and Michael Rodriquez

Nays: None

Abstained: None

Agreement with Live Oak Public Finance LLC for Municipal Advisory Services:

Consider approval and authorization of the agreement between Snyder ISD and Live Oak Public Finance, LLC for municipal advisory services and all matters related thereto.

Jennifer Taylor made a motion to approve and authorize the agreement between Snyder ISD and Live Oak Public Finance, LLC for municipal advisory services and all matters and Michael Rodriquez seconded the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Haley Leatherwood, Ralph Ramon, and Michael Rodriquez

Nays: None

Abstained: None

Information:

Professional Hire Update: The Board will receive an update on professional personnel hired by the Superintendent under the hiring authority previously granted by the Board of Trustees.

First Day Counts And Participation Update: The Board will receive an update on first-day student counts, including on-campus enrollment, Tiger Connect Virtual Academy enrollment, and homeschool UIL participation.

Elementary Reconfiguration Update: The Board will receive an update on the ongoing topic of our elementary reconfiguration. Work completed to date has included analysis of enrollment and accountability trends, consultation with ESC Region 14 and TEA, teacher and stakeholder engagement, and review of facility capacity, staffing, student services, instructional alignment, operational needs, and potential costs. Administration has continued refining the proposal and implementation considerations throughout the summer and anticipates returning in September with final information and a recommendation for Board consideration.

Executive Session: *7:17* PM

The Board may go into closed session in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting.

10.A. Pursuant to Texas Government Code Section 551.074 Personnel Matters -Team of 8 Training

10.B. Pursuant to Texas Government Code Section 551.074 Personnel Matters - to deliberate the appointment, evaluation, duties or discipline of a public officer.

Reconvene from Closed Session: 7:28 PM

No Action was Taken

Adjourn: Mr. Hinton adjourned the meeting at 7:28 P.M.

Secretary

President