



Wharton County Junior College

Personnel Action Form Human Resources

Banner ID # @	Last Name Porras, Andrew	First	Middle Initial	Telephone
Address		City		State Zip

Part I: Check all that apply

Classification: ☐ Administrative/Professional Staff ☒ Faculty ☐ Support Staff ☐ Temporary ☒ Regular	☐ Full-Time ☐ Part-Time	☐ New Employee ☐ Extension ☐ Salary Adjustment ☐ Separation (date: _____)	☒ Other (explain) Change in contract length.
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Part II: Assignment/Accounting Number of months/weeks below notes how the position is funded; it does not guarantee employment status for a person.
 All Administrative/Professional and Faculty (Contract) and Support Staff (Non-Contract) employees are employed according to WCJC Policies and Procedures.
 Support Staff employees are at-will employees.

CURRENT Division/Unit: Administration	Job Vacancy No.: (if applicable) 2106 F 019
Job Title/Position: Head Baseball Coach	Specialized Area: Athletics
Budgeted Position? ☒ Yes ☐ No	Funded in which FY? FY26
Budget Number: 1110-14309-6091-100 10%, 3914-354-6091-901 90%	Position No. (NBAPOSN): BBC001
Compensation: \$ 64,805	☒ Annual ☐ Hourly ☐ Other (explain)
Start Date: 08/20/18	End Date: n/a
Scheduled FAC Grade 1 Step 12	Hourly Rate: (Part-time only) \$ n/a per hr x n/a hrs/wk x n/a wks = \$ n/a per year
☐ At-will-employee ☒ Per contract	If temporary, anticipated termination date: n/a
Position is funded for the following number of months/weeks: ☐ 9 months ☒ 10 1/2 months ☐ 12 months ☐ Other (specify)	

PROPOSED Division/Unit: Administration	Job Vacancy No.: (if applicable) 2106 A 019
Job Title/Position: Head Baseball Coach	Specialized Area: Athletics
Budgeted Position? ☒ Yes ☐ No	Funded in which FY? FY27
Budget Number: 1110-14309-6091-100 70.9%, 3914-354-6091-901 29.1%	Position No. (NBAPOSN): BBC001
Compensation: \$ 73,641	☒ Annual ☐ Hourly ☐ Other (explain)
Start Date: 09/01/26	End Date: n/a
Scheduled T3 Grade MAS Step n/a	Hourly Rate: (Part-time only) \$ n/a per hr x n/a hrs/wk x n/a wks = \$ n/a per year
☐ At-will-employee ☒ Per contract	If temporary, anticipated termination date: n/a
Position is funded for the following number of months/weeks: ☐ 9 months ☐ 10 1/2 months ☒ 12 months ☐ Other (specify)	
Explanation of Action:	

Part III: Position/Budget Authorization

Recommended by Supervisor/Department Head	Approved by Dean
Approved by Division Chair	Approved by Vice President
Approved by Cabinet Level Supervisor Amanda A. Allen Digitally signed by Amanda A. Allen Date: 2026.08.21 11:45:46 -05'00'	Reviewed by Human Resources [Signature] 08/27/26
Budget Approval [Signature] 8-26-26	Approved by President [Signature] 08/27/26