



South Koochiching-Rainy River School District #363
Northome School

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Northome, MN 56661

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8/27/2026

Leanne Miller
Thief River Falls, MN

Subject: Job Offer – Special Education Paraeducator

Dear Leanne Miller,

We are pleased to offer you the position of Special Education Paraeducator with South Koochiching Rainy River ISD #363 for the 2026-27 school year with a position start date of August 27th, 2026.

In this role, some of your responsibilities will include the following:

- Provide instructional and behavioral support to students receiving special education services.
- Assist students in classroom activities, academic interventions, and daily learning tasks.
- Support implementation of Individualized Education Programs (IEPs) under the direction of licensed staff.
- Monitor and document student progress as directed by special education teachers.
- Assist with classroom management and promote positive student behavior.
- Support students with personal care needs when required.

This offer is contingent upon:

- Approval by the School Board.
- Successful completion of a background check and all district hiring requirements.

Your starting hourly wage will be \$19.20 per hour per Step 1 of the Classified Staff Contract - Paraeducator, subject to applicable benefits and deductions.

We appreciate your willingness to contribute your expertise in this capacity and look forward to you supporting student success.
Please indicate your acceptance of this assignment by signing and returning this letter by 9/3/26.

If you have any questions, please feel free to contact me at 218-897-5275 ext. 153 or tlere@northome.k12.mn.us

Sincerely,

Tara Lere

Tara Lere
Superintendent

Acceptance of Assignment

I, Leanne Miller, accept the job offer as a Special Education Paraeducator under the terms outlined in this letter.

Signature: _____

Date: _____