

**TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic Affairs, Research & Student Life

ITEM: Request Approval of Annual Senate Bill 18 (Texas Education Code § 51.942) Compliance Certification and Adoption of Amended Board Policy 22.01, Faculty Tenure and Post-Tenure Review

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Senate Bill 18, enacted by the 88th Texas Legislature in 2023 and codified in Texas Education Code § 51.942, requires the governing board of each public institution of higher education to adopt policies and procedures governing faculty tenure. The Board's policies and procedures must address the granting of tenure, the grounds and procedures for dismissal of tenured faculty members, periodic comprehensive performance evaluations, faculty participation, professional development following unsatisfactory performance, and applicable due-process protections.

Texas Education Code § 51.942(g) establishes an annual filing requirement and provides:

"Each governing board shall file a copy of the policies and procedures adopted under this section, and any amendments to those policies and procedures, with the coordinating board on or before September 1 of each year."

The Texas Higher Education Coordinating Board administers this statutory filing requirement through its Institutional Certification and Compliance web portal. To complete the annual SB 18 submission, the governing board must submit the required certification of compliance, attach the Board-adopted faculty tenure and post-tenure review policy evidencing compliance with Texas Education Code § 51.942, and identify the date on which the Board reviewed and adopted the policy. The General Appropriations Act, Article III, § 25, separately conditions the expenditure of appropriated funds upon the Board's adoption and filing of compliant post-tenure review policies.

Board Policy 22.01, Faculty Tenure and Post-Tenure Review, establishes a comprehensive policy governing faculty tenure and post-tenure review and satisfies all statutory requirements established by Senate Bill 18 and codified in Texas Education Code § 51.942.

Upon Board approval, the 2026 SB 18 certification of compliance will be submitted to the Texas Higher Education Coordinating Board. The submission will identify the date of the Board's review and adoption and attach the approved Board Policy 22.01 as evidence of compliance. The submission must be completed on or before September 1, 2026."

APPLICABLE FEDERAL OR STATE STATUTE(S) AND/OR REGULATION(S):

- Texas Education Code § 51.942, Faculty Tenure
- Senate Bill 18, 88th Texas Legislature, Regular Session (2023), Enrolled Version
- General Appropriations Act, Article III, § 25, Post-Tenure Review

FISCAL IMPACT: N/A

SUPPORTING DOCUMENTATION:

- Board Policy 22.01, Faculty Tenure and Post-Tenure Review, Proposed Final Draft
- Senate Bill 18, 88th Texas Legislature, Regular Session
- Texas Education Code § 51.942 Compliance Checklist
- THECB SB 18 Annual Certification and Submission Instructions

RELATED BOARD BYLAW, POLICY AND/OR MAPP:

Board Policy 22.01

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ACTION REQUESTED: The Administration recommends approval of this item.

ASCEND 2030 UNIVERSITY STRATEGIC INITIATIVES ALIGNMENT:

- 1.1 Align academic programming with industry demand
- 1.2 Drive student success and outcomes
- 1.4 Expand career readiness and career advancement opportunities
- 2.1 Deploy pedagogical innovation
- 2.3 Strengthen university partnerships
- 2.4 Grow research and doctoral education; advance toward R1
- 3.3 Invest in faculty and staff professional development
- 4.3 Introduce new technologies into classroom and curriculum
- 4.4 Infuse AI and immersive technologies into curriculum

Legal Certification: Based on available information to date, this agenda item and its implementation will not be in violation of any applicable federal, state, or local law or regulation.



GENERAL COUNSEL

08/21/2026

DATE

Fiscal Certification: This fiscal note, shown above, details the true and actual positive or negative fiscal effect that implementation of this agenda item will have and the detailed reasons for such effect.


J. Main (Aug 22, 2026 14:42:38 CDT)

CHIEF FINANCIAL OFFICER

08/22/2026

DATE



James Crawford (Aug 25, 2026 17:08:02 CDT)

PRESIDENT

08/25/2026

DATE