



Brownsville Independent School District

Agenda Category: Board Member Request Board of Education Meeting: 09/01/2026

Item Title: District's Sick Leave Bank X Action
(Board Member Request – Denise Garza) Information
Discussion

BACKGROUND:

Discussion and possible action regarding the District's Sick Leave Bank, including the current process for employee membership, how membership is renewed from year to year, eligibility and participation requirements, required contributions, and the process and requirements for employees to access benefits from the Sick Leave Bank.

Board Member Request: Denise Garza

Board Support: Minerva Peña

Approved for Submission to Board of Education:

Dr. Timothy E. Cuff

Prepared by: Superintendent

Recommended by: Superintendent

Board Member Request

Dr. Timothy E. Cuff
Superintendent

Approved by: Superintendent

When Necessary, Additional Background May Follow This.

Patricia Perez

From: Patricia Perez
Sent: Monday, August 24, 2026 12:00 PM
To: Patricia Perez
Subject: FW: Board Agenda

From: Denise Garza <dgarza6@bisd.us>
Sent: Monday, August 24, 2026 12:00 PM
To: Patricia Perez <pperez@bisd.us>
Subject: Board Agenda

Discussion and possible action regarding the District's Sick Leave Bank, including the current process for employee membership, how membership is renewed from year to year, eligibility and participation requirements, required contributions, and the process and requirements for employees to access benefits from the Sick Leave Bank.

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Patricia Perez

From: pena4bisd@aol.com
Sent: Monday, April 27, 2026 8:46 AM
To: Patricia Perez
Cc: Minerva Almanza
Subject: Agenda Items

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Good Morning,

Please be advised that I would like to have this email stand as approval for all current and future agenda items requests, submitted by any and all of my BISD Board Members' Colleagues.

Respectfully,

Minerva M. Pena
BISD Trustee
946-345-5564

[Sent from Yahoo Mail for iPhone](#)