



CHELSEA
SCHOOL DISTRICT

HUMAN RESOURCES

500 Washington Street
Chelsea, MI 48118
P: 734.433.2208
F: 734.433.2218
www.chelseaschools.org

To: Michael Kapolka, Superintendent

From: Marcus Kaemming, Assistant Superintendent

Subject: Recommendation to hire Carlie Hodel as 1st Grade Teacher at North Creek Elementary

Date: August 31, 2026

This position became available due to enrollment numbers.

Twenty-eight applicants applied for the position. Eleven candidates were selected for a panel interview with Casey Wescott, Kelly Ryan, Allison Pippin, Mackenzie Duff, and Amy Proos. Three candidates presented teaching samples to Casey Wescott, Kelly Ryan, Allison Pippin, Mackenzie Duff, Nicole Collins, Michelle Hilla, and Katie Spisich. Two candidates were selected for the final round with you, me, and Casey Wescott.

We are pleased to be able to recommend Carlie for the position. Carlie has her Bachelor of Science in Education from the Eastern Michigan University.

Multiple references for Carlie spoke very positively about her. Her references stated that Carlie has done an excellent job collaborating with staff, building relationships with kids, and cares about people.

I recommend that Carlie Hodel be placed on Step 2 of the BA pay scale.

Thank you for your consideration of this request.