



South Koochiching-Rainy River School District #363
Northome School

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PO Box 465
Northome, MN 56661

Phone: 218-897-5275
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8/20/2026

Alexis Kotila
Tenstrike, MN 56683

Subject: Job Offer – Custodian

Dear Alexis Kotila,

We are pleased to offer you the position of Custodian with South Koochiching Rainy River ISD #363 for the 2026-27 school year with a position start date of September 8th, 2026.

In this role, some of your responsibilities will include the following:

- Perform daily cleaning of classrooms, offices, restrooms, hallways, and common areas.
- Complete routine maintenance and minor repairs.
- Report maintenance and safety concerns.
- Assist with seasonal grounds maintenance including snow removal and mowing as needed.
- Assists in remodeling projects.
- Conducts ground maintenance including mowing, landscaping, snow removal, painting, raking, or other similar tasks when needed.
- Locks and unlocks doors prior to start/closing of school, as needed.
- Sets up equipment for sporting events, concerts, and other meetings or special events. Sets-up and cleans sporting equipment. Sets up bleachers for special events.
- Other duties as directed by supervisor or administration.

This offer is contingent upon:

- Approval by the School Board.
- Successful completion of a background check and all district hiring requirements.

Your starting hourly wage will be \$19.20 per hour per Step 1 of the Classified Staff Contract - Maintenance/Custodian, subject to applicable benefits and deductions.

We appreciate your willingness to contribute your expertise in this capacity and look forward to you supporting student success.
Please indicate your acceptance of this assignment by signing and returning this letter by 8/27/26.

If you have any questions, please feel free to contact me at 218-897-5275 ext. 153 or tlere@northome.k12.mn.us

Sincerely,

Tara Lere

Tara Lere
Superintendent

Acceptance of Assignment

I, Alexis Kotila, accept the job offer as a Custodian under the terms outlined in this letter.

Signature: _____

Date: _____