

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: June 12, 2026

FR: Office of the Superintendent

SUBJECT: Human Resources
Report

James Stewart, Director of Human Resources, reports on the following:

Human Resources Department Highlights

Housing Support and Employee Readiness

HR has successfully completed all but two employee housing contracts for the 2026-2027 school year, ensuring that the vast majority of staff have secured housing arrangements prior to the start of the academic year.

Teacher Certification Compliance

The district has achieved 100% certification compliance for instructional staff. Every teacher is either fully certified or has a certification application formally submitted and in process. This accomplishment reflects our commitment to meeting state requirements and supporting high-quality instruction across all schools.

Strategic Staffing Growth

In response to increased student enrollment and with the generous support of the Borough, the district has expanded its workforce by adding two new teaching positions. These positions have been allocated to Deering and Selawik, strengthening our ability to meet student needs and maintain appropriate staffing levels.

HR Systems and Process Improvements

HR continues to work closely with Frontline Central to improve the quality and accuracy of employee data being migrated into the new system. These efforts are positioning the district for a successful implementation, with a projected go-live date of January 2, 2027.

Benefits Open Enrollment

Open enrollment for employee insurance benefits will be available throughout the entire month of September. Employees are encouraged to review their current benefit selections and make any necessary changes during this enrollment period.

Key Takeaway

HR remains focused on workforce readiness, regulatory compliance, strategic recruitment and staffing, employee benefits, and process modernization to support the district's operational and educational goals.

ACTION ITEM ON THE AGENDA

NWABSD Memo, Approval of Human Resources:

The administration recommended that the Board approve the both certified and classified new hires ,, rehires, transfers, and seperations as presented. Please see NWABSD Memo 27-004 Human Resources .

MEMORANDUM

TO: NWABSD Board of Education Members

DATE: August, 28, 2026

NUMBER: 27-004

FR: Office of the Superintendent

SUBJECT: Human Resources

STRATEGIC PLAN/BOARD GOAL:

Track1: Operational Improvements

Initiative: Optimize Business Practices

ABSTRACT

Each month various Human Resource actions occur, which require Board action or cognizance.

ISSUE:

At issue is the approval of awareness of Human Resources actions for the District Office, Maintenance Department, Alaska Technical Center and school sites.

BACKGROUND AND/OR PERTINENT INFORMATION:

On a monthly basis the administration recommends Board approval of new certified/classified hires, position reclassifications and the revision of job descriptions. In addition, the administration informs the Board of resignations and terminations throughout the district.

ALTERNATIVES:

1. Approve the Human Resources actions as presented;
2. Disapprove the Human Resources actions as presented
3. Take no final action.

ADMINISTRATION RECOMMENDATION:

The administration recommends the Board approve the Human Resources actions as presented.

I. **The administration recommends approval of the following action items:**

- a. Classified Rehires FY27
- b. Certified New Hires FY 27
- c. Classified New Hires FY27

a) **The administration recommends the approval of the following FY27 Classified Rehires**

LOCATION & DATE	NAME	POSITION
<u>District Office</u>		
7/1/2026	Brad Eisel	District Purchasing Agent

b) **The administration recommends the approval of the following FY27 Certified New Hires**

LOCATION & DATE	NAME	POSITION
<u>KOBUK</u>		
8/06/2026	Dwight Conerway	SPED Teacher

Shungnak

8/06/2026	Nydia Slaton	Teacher
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SELAWIK

8/10/2026	Emmanuel Ohene	SPED Teacher
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DISTRICT OFFICE

07/03/2026	Daniel White	HR Coordinator
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- c) The administration recommends the approval of the following FY27 Classified New Hires

AMBLER

8/17/2026	Kelsey Sheldon	Migrant Ed Aide
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DEERING

8/10/2026	Maricel Yuvienco	SPED Aide
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NOATAK

8/8/2026	Samantha Mills	SPED Aide
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ATC

8/03/2026	John Kubalack III	Dorm Attendant
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07/01/2026	Donavon Watkins	Dir. of Property Services
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- II. **The administration reports on the following non-action items:**

- a. Classified Transfers FY27
- b. Certified Separations FY 27
- c. Classified Separations FY27
- d. Certified Openings FY27
- e. Classified Openings FY27

- a) The administration reports on the following non-action items FY27 Classified Transfers

AMBLER

8/10/2026	Marvin Shelden	SPED Aide
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SELAWIK

08/10/2026	Maggie Mitchell	Instructional Aide
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8/14/2026	Braden Appel	Migrant Ed Aide
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8/14/2026	Chester Ticket Jr.	SPED Aide
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District Office

8/17/2026

Wanda Baltazar

Iñupiaq Coordinator

b) The administration reports on the following non-action items FY27 Certified Separations

DISTRICT OFFICE

7/13/2026

Amy Eakin

Director of Technology

6/10/2026

Deborah Lancaster

Director of Curriculum

c) The administration reports on the following non-action items FY27 Classified Separations

DEERING

5/20/2026

Samuel Gavin

Inupaiq Teacher

5/11/2026

Aidan Barr

SPED Aide

JNES

5/20/2026

Roberta Newlin

Instructional Aide

Noatak

5/20/2026

Lawna Norton

SPED Aide

NOORVIK

5/20/2026

Tehana Baldwin

SPED Aide

ATC

7/7/2026

Mary Ticket

Dorm Attendant

DO

8/6/2026

Paul Wood

Asst. Dir. of Technology

d) The administration reports on the following non-action items FY27 Certified Openings

ABL/OBU/SHG

OPEN	Counselor
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KOTZEBUE

OPEN	Principal
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OPEN	Counselor
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DEERING

OPEN	MS/HS Language Arts and Social Studies
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NOORVIK

OPEN	Counselor
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SELAWIK

OPEN	Teacher – K/1 st
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ATC/STAR

OPEN	Teacher
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OPEN	Teacher
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e) The administration reports on the following non-action items FY27 Classified Openings

DEERING

OPEN	Build Plant Operator
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OPEN	Bilingual Instructor
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KOTZEBUE

OPEN	Instructional Aide
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KIVALINA

OPEN	Bus Driver
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ATC/STAR

OPEN	Dorm Attendant
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OPEN	Career Pathways Specialist
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DO

OPEN	Network Administrator Specialist
OPEN	Staff Development Specialist/Payroll
OPEN	ELF Coordinator
OPEN	Journeyman Plumber
OPEN	Journeyman Electrician
OPEN	Maintenance Administration Assistant