



NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

Ambler · Buckland · Deering · Kiana · Kivalina · Kobuk · Kotzebue · Noatak · Noorvik · Selawik · Shungnak
PO Box 51 · Kotzebue, Alaska 99752 · Phone (907) 442-1800

Resolution 27-001

Resolution terminating medical, dental, vision, life & disability insurance for the Northwest Arctic Borough School District elected members of the School Board.

WHEREAS, the Northwest Arctic Borough School District currently provides group health and life insurance benefits to the elected members of its Board; and

WHEREAS, the elected members of the Board have reviewed the school district's financial obligations and determined that it is in the best economic interest of the District to reduce corporate overhead and eliminate these non-employee board benefits;

WHEREAS, the Board recognizes that under federal COBRA regulations and the laws of the State of Alaska, the elimination of health and life benefits for non-employee elected board does not constitute a qualifying event requiring continuation coverage;

NOW, THEREFORE, BE IT RESOLVED, that the group health and life insurance benefits provided specifically to elected members of the Board shall be terminated effective as of August 31, 2026, at 11:59 PM; and

FURTHER RESOLVED, that this termination applies exclusively to the benefits of elected members of the Board and shall not impact the group health or life insurance benefits provided to the regular employees of the school district; and

FURTHER RESOLVED, that the Superintendent and/or Designee is hereby authorized and directed to notify all relevant insurance providers, amend any underlying group plan documents to reflect the removal of the elected Board member class and execute any required documentation to finalize this termination; and

FURTHER RESOLVED, that written notice of this termination shall be provided to all affected Board members prior to the effective date of the termination to allow them to seek alternative individual health and life insurance coverage.

IN WITNESS WHEREOF, the undersigned has executed this Certification as of this 28th day of August, 2026.

Resolution 27-001

Tillie M Ticket, Board Secretary

Signature: _____

Alice E Adams, Director

Signature: _____

Date: _____

Jeanne Gerhardt-Cyrus, Director

Signature: _____

Date: _____

Marie N Greene, Director

Signature: _____

Date: _____

Margaret Hansen, Director

Signature: _____

Date: _____

Millie M Hawley, Director

Signature: _____

Date: _____

Lawrence K Jones Sr, Director

Signature: _____

Date: _____

Shannon M Melton, Director

Signature: _____

Date: _____

Alice E Melton-Barr, Director

Signature: _____

Date: _____

Erica D Nelson, Director

Signature: _____

Date: _____

Carol Schaeffer, Director

Signature: _____

Date: _____

