Minutes of Board Meeting
The Board of Education
Levelland ISD

Vol. 47

A Regular meeting of the Board of Trustees of Levelland ISD was held Wednesday, July 22, 2026, beginning at 6:00 PM in the Administration Building Boardroom, 704 11th Street.

Members Present:	Pres. Carrie Ellis, Vice Pres. Mike Stafford, Sec. Treva Potter and Members Joyce Johnson, Gary Bridges, Matt Buxkemper and Brooke Obenhaus
Members Absent:	Joyce Johnson, Brooke Obenhaus
School Officials Present:	Superintendent Dr. Donald Heseman Assistant Superintendent Rodney Caddell, CFO Teresa Montemayor, Director of Special Education Lacey Doster, District Assessment Coordinator Terri White, Public Relations Specialist Cristal Isaacks and Secretary to the Superintendent Crystal Hill
Media Present:	Lynda Works – Hockley County News Press

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1. Invocation/Pledge of Allegiance
   Trustee Matt Buxkemper gave the invocation and lead the Pledge of Allegiance.
2. Call to Order
   Pres. Ellis called the meeting to order at 6:20 p.m. and declared a quorum.
3. Public Forum
   There were no speakers
9. Consent Item
   Superintendent, Dr. Heseman, Assistant Superintendent, Rodney Caddell and Matthew Birdwell presented the following Consent Items. A motion to approve the consent items as presented was made by Vice President Stafford and seconded by Trustee Bridges and passed unopposed to approve the following:
   A. Approval of Minutes
      Approval of minutes for April 16, 2025 regular meeting.

B. Consider Cafeteria Charge Policy

C. Consider Appraisal Calendar and List of Certified

D. Consider Hockley County Appraisal District's Adopted 2027-2028 Reappraisal Plan

E. Consider 2026 Interlocal Agreement for Joint Elections Agreement

F. Consider 2026-2027 LISD Employee Handbook

G. Consider 2026-2027 Student Handbook

H. Consider 2026-2027 Extracurricular Code of Conduct

I. Consider 2026-2027 Student Code of Conduct

5. Consider Financial Report
CFO, Teresa Montemayor, presented the financial report for the period ending June 30, 2026 and answered questions as needed. Trustee Buxkemper made a motion to approve the financial report. Sec. Potter seconded the motion and it passed unopposed.

6. Consider Child Nutrition Reauthorization if applicable
CFO, Teresa Montemayor, presented the Child Nutrition Reauthorization. Trustee Stafford made a motion to Table the Child Nutrition Reauthorization, Trustee Bridges seconded the motion. The decision to Table the item was passed.

7. Consider Consulting Agreement
CFO, Teresa Montemayor, presented the Consulting Agreement with ARMKO Industries and answered questions as needed. Trustee Buxkemper made a motion to approve the agreement, Vice Pres. Stafford seconded the motion and it passed unopposed.

8. Set Date, Time, and Location for Public Hearing to Discuss Proposed Budget and Proposed Tax Rate
CFO, Teresa Montemayor, presented the discussion to set a Date, Time and Location for Public Hearing to discuss Proposed Budget and Proposed Tax Rate and answered questions as needed. Sec. Potter made a motion to approve the Time and Date and Location for Public Hearing to discuss proposed Tax Rate for August 14th at 6:00 pm at Central Office Boardroom. Trustee Bridges seconded the set time and date and it passed unopposed.

9. Reports

   A. Finance
   CFO, Teresa Montemayor, presented the Budget Parameters for 2026-2027 School Year and answered questions as needed.

   B. Superintendent Report
   Superintendent, Dr. Heseman presented the Superintended Report and answered questions as needed.

      1. TASA/ TASB – Houston

         A. Working on Hotels (Late July)
         B. Working on Airfare

C. Brook and Treva are not attending.

2. District Compensation Plan
    A. First Look
3. Homeschool Participation

C. Board Report
    1. Board Activity Calendar 2026-2027

10. Personnel

Rodney Caddell presented the following personnel for the board's information and answered questions as needed.

A. Superintendent Approval Professional New Hires

Mr. Caddell Presented the Superintendent Professional New Hire Approvals and answered questions as needed.

B. Personnel Information

Mr. Caddell informed the board of personnel, retirement, auxiliary new hire, resignation, and change of assignments.

11. Executive Session/ Closed Session
    A. Superintendent Evaluation
    B. Superintendent Contract

The Board of Trustees retired to executive session at 7:46 p.m.
The Board began executive session at 7:58 p.m.
The Board of Trustees ended executive session at 11:36 p.m.
The Board went back in to Open Session at 11:37 p.m.

12. Action Relevant to Items Covered During Closed Session

Upon returning to Open Session Trustee Buxkemper moved to approve the Superintendents contract as discussed in executive session. Mike Stafford seconded the motion and it passed 5-0.

13. Adjourn

The meeting was adjourned at 11:42 p.m. Trustee Johnson made the motion and it was seconded by Vice Pres. Stafford and passed all in favor 5-0.

Carrie Ellis, President

Treva Potter, Secretary

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A Special Meeting Workshop of the Board of Trustees of Levelland ISD was held Wednesday 22nd, 2026 beginning at 5:00 p.m. in the Administration Building Boardroom, 704 11th Street.

Members Present: Pres. Carrie Ellis, Vice Pres. Mike Stafford, Sec. Treva Potter, Board Members Gary Bridges and Matt Buxkemper

Members Absent: Brooke Obenhaus & Joyce Johnson

School Officials Present: Superintendent Dr. Don Heseman, Assistant Superintendent Rodney Caddell, Chief Financial Officer Teresa Montemayor Superintendent Secretary Crystal Hill

1. Call to Order
   President Ellis called the meeting to order at 502 p.m. and declared a quorum.
2. Public Forum
   There were no speakers.
3. Board Workshop
   Superintendent Dr. Heseman and ESC Region 17 Associate Executive Director, Wayne Blount presented the Board Workshop and answered questions as needed.

   - Discussion regarding the District's Vision, Mission and Core Values
   - Discussion regarding the District's Strategic Planning Process
   - Review of District Data, Student Achievement, Finance, Enrollement, Staffing and Facilites
   - Discussion of the District Strengths, Weaknesses, Opportunities, and Priorities
   - Discussion of Long-Range Goals and Strategic Priorities
   - Discussion regarding Board Priorities and Superintendent Direction

4. Adjourn
   The meeting was adjourned at 6:08 p.m. Trustee Buxkemper made the motion to adjourn, Vice Pres. Stafford seconded the motion and it passed 5-0.

Carrie Ellis, President

Treva Potter, Secretary

Minutes of Board Meeting
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Levelland ISD

Vol. 48

A Special Meeting Workshop of the Board of Trustees of Levelland ISD was held Wednesday August 5th, 2026 beginning at 6:00 p.m. in the Administration Building Boardroom, 704 11th Street.

Members Present:	Pres. Carrie Ellis, Vice Pres. Mike Stafford, Sec. Treva Potter, Board Members Gary Bridges and Matt Buxkemper
Members Absent:	Brooke Obenhaus & Joyce Johnson
School Officials Present:	Superintendent Dr. Don Heseman, Assistant Superintendent Rodney Caddell, Chief Financial Officer Teresa Montemayor

1. Call to Order
   President Ellis called the meeting to order at 6:01 p.m. and declared a quorum.
2. Public Forum
   There were no speakers.
3. Approval of Vision and Mission
   Superintendent, Dr. Heseman presented the Vision and Mission and answered questions as needed. Trustee Buxkemper made a motion to approve the Vision and Mission. Trustee Bridges seconded the motion and the Vision and Mission passed unopposed.
4. Approval of Compensation
   CFO Teresa Montemayor and Superintendent, Dr. Heseman presented Approval of Compensation and answered questions as needed. Sec. Potter made a motion to approve the Compensation. Trustee Buxkemper seconded the motion and the Compensation passed unopposed.
5. Budget Workshop
   CFO Teresa Montemayor presented the Budget Workshop and answered questions as needed.
6. Executive Session / Closed Session
   The board did not go into Executive Session
7. Adjourn
   The meeting was adjourned at 9:10 p.m. Trustee Buxkemper made the motion to adjourn, Vice Pres. Stafford seconded the motion and it passed 5-0.

Carrie Ellis, President

Treva Potter, Secretary

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Members Present:	Pres. Carrie Ellis, Vice Pres. Mike Stafford, Sec. Treva Potter, Board Member Matt Buxkemper
Members Absent:	Brooke Obenhaus, Gary Bridges & Joyce Johnson
School Officials Present:	Superintendent Dr. Don Heseman, Assistant Superintendent Rodney Caddell, Chief Financial Officer Teresa Montemayor

1. Call to Order
   President Ellis called the meeting to order at 6:03 p.m. and declared a quorum.
2. Conduct a Public Hearing to receive Public Comment on the Budget and Proposed Tax Rate of .9742.
   CFO, Teresa Montemayor presented the Public Hearing on the budget and proposed Tax Rate of .9742 and answered questions as needed. There were no speakers.
3. Public Forum
   There were no speakers.
4. Approval of Capital Expenditure for Softball and Tennis Facility Improvements
   Superintendent, Dr. Heseman and CFO, Teresa Montemayor presented the plans to use Capital Expenditure for Softball and Tennis Facility Improvements. Trustee Buxkemper made a motion to Table the item presented, Vice pres. Stafford seconded tabling the item and the approval was tabled pending additional information.
5. Approval of Local Credit Course – TSI Prep Math
   Director of Secondary Curriculum, Dr. Birdwell presented the Local Credit course – TSI Prep Math and answered questions as needed. Vice Pres. Stafford made a motion to approve the Local Course Prep Math as presented. Sec. Potter seconded the motion and the approval passed unopposed.
6. Approval of 2026-2027 Adult Meal Prices
   Superintendent, Dr. Heseman presented the 2026-2027 Adult Meal Prices and answered questions as needed. Vice Pres. Stafford made a motion to approve the

Adult Meal Prices. Trustee Buxkemper seconded the motion and it passed unopposed.

7. Deliberation and Action to adopt 2026-2027 Budget
   CFO Teresa Montemayor presented the adoption 2026-2027 Budget nad answered questions as needed. Trustee Buxkemper made a motion to adopt the 2026-2027 Budget. Vice Pres. Stafford seconded the motion and the Adopted Budget passed unopposed.

8. Deliberation and Action to adopt an Order, Ordinance or Resolution Setting the Tax Rate.
   CFO, Teresa Montemayor presented adoption of Order, Ordinance or Resolution Setting the Tax Rate and answered questions as needed. Sec. Potter made a motion approve the Adoption of the Ordinanace. Vice Pres. Stafford seconded the motion and it passed unopposed.

9. Deliberation and possible Action to order a Voter – Approval Tax Rate Election to ratify an Adopted Tax Rate that exceeds the Districts Vote- Approval Tax Rate to be conducted on Tuesday, November 3, 2026.
   CFO, Teresa Montemayor Presented the Action to Order a Voter- Approval Tax Rate Election to ratify an Adopted Tax Rate that exceeds the Districts Vote- Approval Tax Rate to be conducted on Tuesday, November 3, 2026. Trustee Buxkemper made a motion to approve the Election and Date. Vice Pres. Stafford seconded the motion and it passed unopposed.

10. Executive Session
    The Board did not go into Executive Session.

11. Action Relevant to Items Covered During Closed Session
    There are no Action taken.

12. Adjourn
    The meeting was adjourned at 7:46 p.m. Sec. Potter made the motion to adjourn, Trustee Buxkemper seconded the motion and it passed 5-0.

Carrie Ellis, President

Treva Potter, Secretary