

School Board Meeting:

August 24, 2026

Subject:

Policy Revisions: Legislative

Presenter:

Scott Thielman, Superintendent

SUGGESTED SCHOOL BOARD ACTION:

Board action is required for the final reading of policies.

DESCRIPTION:

Policy revisions are due to legislative action. If a policy is modified with minor changes that do not affect the substance of the policy or because of a legal change over which the school board has no control, the modified policy may be approved at one meeting at the discretion of the school board.

The policies have been reviewed by the following staff:

200 Series – Scott Thielman, Superintendent

400 Series – Evan Ronken, Director of Human Resources

500 Series – Cynthia Mueller, Director of Teaching and Learning

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700 Series – Ryan Tangen, Director of Finance and Operations

800 Series – Tim Helppi, Director of Buildings and Grounds

900 Series – Jen Greenhagen, Director of Community Education

Final Reading of a Revised Policy (Board Action Required)

The following policies are being presented to the School Board for final reading:

208 – Development, Adoption, and Implementation of Policies

- Adds “technical” to the type of policy revision that may be approved in a single meeting; allows board to choose whether to direct staff to incorporate technical revisions in policies

401 – Equal Employment Opportunity

- Removes note because the definition changed in Minnesota Statutes, 363A.03

402 – Disability Nondiscrimination Policy

- Adds reasonable accommodation process provision enacted by the 2026 MN legislature

404 – Employment Background Checks

- Aligns policy language with statutory provisions

406 – Public/Private Personnel Data

- Corrects reference in Art.III.H
- Adds MN statutory revision to Art.V.F

- 410 – Family and Medical Leave
 - Deletes references to MN parenting laws in light of new MN laws on paid leave and ESST
- 418 – Drug Free Workplace/School
 - Adds MN statutory language to IV.B
- 420 – Communicable Diseases and Infections
 - Adds Resource
- 423 – Employee-Student Relationships
 - Adds “grooming” prohibition enacted by the 2026 MN legislature
- 427 – Workload Limits for Certain Special Education
 - Updates “indirect services” definition in Art.II.B
- 503 – Student Attendance
 - Adds MN statutory provisions to Art.II and Art.III
 - Updates “habitual truant” definition
- 509 – Enrollment of Nonresident Students
 - Aligns policy with open enrollment laws Minn. Stat 142D.08, Ch.260A, and Ch.260C
 - Format revisions and reference updates are included
- 515 – Protection and Privacy of Pupil Records
 - Updates immunization record information in Art.VI.B.16 to reflect MN Health and Human Services guidance
 - Resources added
- 520 – Student Surveys
 - Aligns Art.IV with current MN law
 - Resources added
- 521 – Student Disability Nondiscrimination
 - Adds reasonable accommodation process provision enacted by the 2026 MN legislature
 - Resources added
- 524 – Internet Acceptable Use and Safety
 - Adds new statute regarding nudification enacted by the 2026 MN legislature
 - Resources added
- 530 – Immunization Requirements
 - Updates Art.VI.B to reflect MN Health and Human Services Guidance
 - Resources added
- 604 – Instructional Curriculum
 - Adds legal reference
- 613 – Graduation Requirements
 - Updates references
 - Adds resource
 - Adds high school diploma for veterans provision enacted by the 2026 MN legislature
- 616 – School District System Accountability
 - Updates district advisory committee provisions with MN Stat.120B.11

620 – Credit for Learning

- Updates legal references

621 – Literacy and the READ Act

- Adds READ Act revisions enacted by the 2026 MN legislature
- Resource added

624 – Online Instruction

- Corrects statutory citation in Art.IV

701 – Establishment and Adoption of School District Budget

- Revisions in Art.III.A and B recommended by auditors and MSBA staff
- Revision in Art.III.C aligns with MN Stat.123B.77, subd.4

709 – Student Transportation Safety

- Adds first aid kit requirements for buses enacted by the 2026 MN legislature
- Adds “school bus” definition
- Resources added

807 – Health and Safety

- Updates note (which schools can delete)

ATTACHMENTS:

- Above mentioned policies