



STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2 BOARD OF EDUCATION BUSINESS MEETING

Minutes
August 10, 2026
4:30 PM

Board Members present: Kevin Callahan, Lara Craig, Leah Helme, Kim Lemmer, and Jane Toothaker

District Administration present and presenting: Superintendent Dr. Celine Wicks, Director of Technology Tim Miles, Director of Teaching and Learning Dr. Tim Ridder, and School Improvement Coordinator Maggie Bruski

1. Business Meeting - Call to Order

Kevin Callahan called the business meeting to order at 4:32 pm.

2. Pledge of Allegiance

3. Roll Call

All members present.

4. Approval of Agenda

Jane Toothaker made a motion and Lara Craig seconded to approve the agenda as presented. The motion passed unanimously.

5. Consent Agenda Items

Background information is provided in Boardbook under item 5.

5.1 Employment

5.2 Resignations

5.3 Dismissal of Classified Staff

5.4 Child Care (Parental Leave) Request 2026-27

5.5 Substitute Teachers 2026-27

5.6 Substitute Paraprofessionals 2026-27

5.7 Substitute Nurses and Health Techs 2026-27

5.7 Substitute Bus Drivers 2026-27

5.9 Approval Addendum A to the Cooperative Agreement with Colorado Mountain College for Concurrent Enrollment Programs for 2026-27

5.10 Approval of the Governmental Certificate with Mountain Valley Bank for Account Signers

5.11 Approval of the Memorandum of Understanding with Colorado Mountain College for a Mentor Program for the 2026-27 School Year

Kim Lemmer made a motion and Lara Craig seconded to approve consent agenda items 5.1, 5.2, 5.3, 5.4, 5.5, 5.6, 5.7, 5.8, 5.9, 5.10 and 5.11 as presented. The motion passed unanimously.

6. Approval of Minutes- June 22, 2026 Business Meeting and Work Session and June 24, 2026 Retreat

Background information is provided in Boardbook under item 6.

Lara Craig made a motion and Kim Lemmer seconded to approve the minutes for the June 22, 2026 business meeting and work session, as presented. The motion passed unanimously.

Jane Toothaker made a motion and Kim Lemmer seconded to approve the minutes for the June 24, 2026 retreat, as presented. The motion passed unanimously.

7. Reports and Communication

Background information is provided in Boardbook under Item 7.

Welcome to the 2026-27 School Year - Superintendent Kristin Drury

- Community BBQ and Community Partners Fair - Alpine Bank's Annual Community BBQ and SSSD Community Partners Fair, August 27 from 5-7 pm at SSHS
- New Center-Based Program for Autism Spectrum Disorder at Soda Creek - SSSD Special Education teacher Amanda Gordon is eager to welcome an exceptional group of young learners and their families as the program begins; across the district our Special Education Department is staffed with 30 Special Education teachers, 12 Special Service Provers, and 25/32 paraprofessionals
- Instructional Leadership Collectives - This summer, Building Administrators and District Office Staff started a leadership initiative with Peter Dewitt and Michael Nelson, nationally recognized education coaches and authors on Instructional Leadership Collectives
- Beginning-of-Year (BOY) Staff Training - We kicked off the school year by welcoming our new staff on August 6 and 7. Teacher Preparation Week runs from August 11 through August 17, highlighted by district choice training sessions on August 13, these workshops focus on key areas such as Students, High-Impact Practices, New Curricular Resources, and Family & Community Partnerships

Vaping and Substance Abuse Presentation - Mental and Behavioral Health and Restorative Practices Manager Shelby DeWolfe and SSHS Counselor Angie Teters

- Presentation is included in Boardbook for review
- This is a grant-funded youth substance-use prevention and cessation initiative
- The presentation highlighted local student data, the district's shift toward supportive care, and strategic priorities as SSSD enters the final year of grant funding
- Usage Statistics: Results from the 2025 Health Kids Colorado Survey (HKCS) at SSHS show that 31% of students used alcohol, 16% used marijuana, 14.5% used vapes, and 8.2% used nicotine pouches in the past 30 days
- While 61% of high school students report vaping products are easy to obtain, 51.7% of current tobacco/nicotine users actively tried to quit in the past year
- SSSD pairs anonymous survey data with internal tracking and confidential student disclosures to identify needs early and support students before disciplinary infractions occur
- Angie Teeters serves as the Substance Abuse Coordinator, actively building community partnerships, developing policies, and working toward her master's degree and addiction counseling certification
- Prevention efforts have reached 850 high school students, 400 middle school students and 120 health class students, alongside sustained efforts in an 8-week bilingual group and 31 weeks of middle school group work
- SSSD is moving away from purely punitive measures toward evidence-based care, combining proactive education with individual cessation tools, check-ins, and referrals like My Life, My Quit
- Entering the final year of grant funding, the district is focusing on starting prevention earlier in middle school, expanding one-on-one cessation support, and embedding staff training
- On September 25, Laura Sock from Johnny's Ambassadors will deliver a presentation on the science of THC and the adolescent brain for SSHS, YVHS, and 8th-grade students, funded by Routt County Public Health
- SSSD is actively exploring new grant opportunities to maintain program momentum and assess how to balance social work and substance abuse coordination roles in future budgets

K-5 Technology Update- Director of Teaching & Learning Dr. Tim Ridder and Director of Technology Tim Miles

- Presentation is included in Boardbook for review
- Our technology approach is anchored by our core belief that screen use across the district must be deliberate and mindful
- Fixed wall displays have been removed in preschool classrooms to eliminate constant visual screen presence, though tech tools remain accessible when appropriate
- Initial five-week monitoring showed that most student screen sessions average just 10-15 minutes (maxing at 30 minutes in 6th grade); targeted platforms like i-Ready averaged around 10 minutes of purposeful use
- Staff will receive training on screen-monitoring tools, giving teachers the ability to view active student screens, pause internet access, or preload specific URLs for single-site focus
- These changes build on established policies, including keeping K-5 Chromebooks at school (with exceptions for assigned 4th/5th-grade work), K-12 cell phone limits, and our district AI Ethos and Integration Plan

The Green/Yellow/Red Framework

- To evaluate technology based on learning quality rather than just overall screen time, SSSD is implementing a clear system to categorize applications and usage



- Green Applications: Core curricular resources with strong alignment to student growth, used during primary, individualized instruction
- Yellow Applications: Supplemental resources with moderate alignment to growth, used during targeted instructional time to fill learning gaps
- Red Applications: Supplemental or entertainment-focused tools, reserved strictly for brief brain breaks of downtime during the school day

Next Steps & Feedback

- Principals and Building Leadership Teams (BLTs) are working directly with teachers to establish expectations while gathering staff expertise
- SSSD will consult with School Accountability Committees (SACs) and Parent Information Committees (PICs) and review framework models from neighboring districts like Summit County
- A completed tech framework and resource guide will be shared district-wide near the middle of the school year

Kevin Callahan made a motion and Lara Craig seconded to acknowledge receipt of reports and communications as presented by the superintendent. The motion passed unanimously.

8. Public Comment

No public comment on non agenda items.

9. Board Member Updates/Comments/Debrief

Leah Helme

- Attending CASB Legislative & Advocacy Committee meetings - setting agenda for 27 legislative sessions
- Met with Kim to work on Board communication policies
- Attended CASB Special Policy Update webinar
- Attended CASB Resolution meeting
- Attended New Teacher Orientation

Lara Craig

- Enjoyed the Board retreats in June and August
- Met with Jane to work on the superintendent's evaluation rubric
- Working with Jane on the agenda planning process
- Meeting with Kevin to finalize Coffee with the Board and presenting to the Board on ideas of how we can better engage the public
- Attended New Teacher Orientation

Jane Toothaker

- Board retreats were great and very productive
- Met with Lara on the superintendent evaluation tool
- Attended New Staff Orientation
- Kristin has done a great job of communicating with the Board

Kim Lemmer

- Looking forward to the new school year and events

Kevin Callahan

- Appreciate all the work the board has done and that we are all collaborating and everyone is using their voice and being the expert in their space; like the structure
- It's going to be a fantastic year
- We are looking for creative ways to engage the community- if you have ideas, please share with us

10. Plan for future meetings

- CMAS and PSAT/SAT Growth and Achievement Data Presentation - August 24
- CASB Regional Meeting - September 1 at Sleeping Giant School
- District Surveys - update to Board - September 14
- School Performance Frameworks - September
- Board Work Session - September 28
- CASB Annual Convention - December 3-5

Board Work Sessions - Second Meeting every month

- Board has adjusted our second meeting of every month to be a board work session to allow us to focus more on getting into the detail of things
- Work Session - August 11
- Work Session - September 28
- Work Session - October 26
- Work Session - January 25



- Work Session - March 15
- Work Session - May 17

Board Chats

- Work in Progress

11. Adjourn

The Steamboat Springs School District RE-2 Board of Education business meeting adjourned at 5:59 pm.

Board of Education Business Meeting minutes for August 10, 2026 are submitted by: Deb Ginesta, SSSD Administrative Assistant and Secretary to the Board of Education.

Minutes approved by the Board on August 24, 2026:

Kevin Callahan, President