



School Board Governance Work Plan August 2026

Core Pillars & Strategic Anchors	Priorities Beginning the 2026-2027 School Year
Academic Excellence	● Monitor Vision Card and Data Dashboard results quarterly for trends and gaps ● Monitor growth towards Comprehensive Achievement and Civic Readiness, Achievement and Integration, and Local Literacy Plan goals ● Monitor secondary pathways progress and community partnerships ● Review and approve curriculum that is rigorous, engaging, and evidence-based during curriculum adoption process
Equity and Belonging	● Create policies that encompass all students, families, and staff ● Ensure curriculum respects and reflects diverse student experiences and backgrounds during curriculum adoption process ● The Community Collaboration Committee will host 3 annual events to give the public opportunities to collaborate with the district ● Monitor student and staff survey results for connectedness
Safe, Supportive and Engaging Environments	● Legislative action through MSBA resolutions/delegate assembly ● Review District survey results and monitor continuous improvement efforts ● Review building reports including discipline data, attendance, activities, etc. ● Promote responsibility and accountability through policy and leadership
Staff Empowerment and Retention	● Provide competitive compensation & benefits aligned to area standards ● Ensure professional development is provided that cultivates excellence for all ● Monitor staff survey results with intention of increasing participation ● Annual review of staff development outcomes
Effective and Responsive Operations	● Approve and monitor Budget Review 1/3 of district policies + annual policies according to review cycle ● Consider Levy Renewal/New Levy/Revoke & Replace ● Onboarding new board members as necessary ● Review District sizing to enrollment and trends ● Monitor Long-Term Financial Plan ● Maintain necessary board committees (Policy, Facilities, Finance & Joint Powers, Community Collaboration, Student School Board, Ad Hoc) and necessary liaison positions (ISD 917, NAPAC, MSHSL, AMSD) ● Participate in Board development education retreats and evaluations ● Develop and monitor superintendent goals and performance evaluations (mid-year and year-end) ● Provide mentorship and training to new board member and student board representatives ● Review/Revise board 3-year work plan annually ● Review/Revise board handbook annually ● Support strategies to stabilize and grow District enrollment