



Governing Board Agenda Item

Meeting Date: August 27, 2026

From: Monica Harper, Director of Human Resources

Subject: Initial Personnel Report

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders

Consent ☒ Action ☐ Discussion ☐

Background:

Attached please find the Initial Personnel Report of August 27, 2026.

Recommended Motion:

I move that the Governing Board approve the Initial Personnel Report as presented.

Approved for transmittal to the Governing Board:

A handwritten signature in black ink, appearing to read 'D. Streeter', written over a horizontal line.

Dr. Daniel Streeter, Superintendent

Questions should be directed to: Monica Harper, Director of Human Resources
Phone: (520) 682-4754

INITIAL PERSONNEL REPORT OF AUGUST 27, 2026

CERTIFIED PERSONNEL HIRES

~Clem, Sarah, ESS, Director of Exceptional Student Services, 1.0 regular position, 261 day contract no. 4, effective 08/17/2026 (Replaces Tiffany Hodge)

CERTIFIED PERSONNEL TRANSFERS

**Bourguignon, Stephanie, Special Education Teacher at QRE, .50 FTE to Adaptive Teacher position at QRE, 1.0 FTE regular position, 207 day, Contract no. 10, effective 08/17/2026 (Replaces Sarah Tucker)

CERTIFIED PERSONNEL BUILDING REASSIGNMENTS

None

CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS

None

EXEMPT HIRES

None

CONTRACT REVISIONS

None

TITLE CHANGES

None

SUPPORT PERSONNEL HIRES

Ansbro, Mark, TFK8, Special Education Aide - Adaptive, 9 month regular position, 35 hours per week, EOD 08/17/2026 (Replaces Aleah Robison)

Boone, Ashley, TMS, Teachers Assistant, 9 month regular position, 35 hours per week, EOD 09/01/2026 (Replaces Lynda Booth)

Gould, Cassandra, TPK8, Special Education Aide - Behavior, 9 month regular position, 35 hours per week, EOD 08/13/2026 (Replaces Sabrina Castillo)

~LaRowe, Margaret, TMS, Attendance Clerk, 10 month regular position, 40 hours per week, EOD 08/18/2026 (Replaces Margaret LaRowe)

Martinez, Angelica, MHS, Special Education Aide - SLD, 9 month regular position, 35 hours per week, EOD 08/17/2026 (Replaces Tanya Pulaski)

Morris, Hannah, MHS, Special Education Aide - SLD, 9 month regular position, 35 hours per week, EOD 08/24/2026 (Replaces Tammy Newman)

Murphy, Michael, DE, Grant Site Coordinator, 9 month *while funding continues*, 24 hours per week, EOD 08/14/2026 (Replaces Megan Schryer)

Smith, Ricky, MHS, Special Education Aide - Behavior, 9 month regular position, 35 hours per week, EOD 08/24/2026 (Replaces Veronica Taylor Harris)

SUPPORT PERSONNEL LOCATION CHANGES

None

SUPPORT PERSONNEL TRANSFERS

Pitz, Rubi, Cafe Supervisor at BE to Assistant LEAP Supervisor at DMK8, 12 month regular position, 40 hours per week, effective 08/13/2026 (Replaces Ruby Bemis)

SUPPORT PERSONNEL DISTRICT REASSIGNMENT

None

LEAVES OF ABSENCE

Gonzalez, Daniela, MHS, Teachers Assistant, due to medical reasons, effective 08/03/2026 through 09/01/2026, Ms. Kauffman's recommendation is to approve

Huggins, Tejinder, FS, Cafe Supervisor-Elementary, due to medical reasons, effective 08/12/2026 through 09/09/2026, Ms. Kalahar's recommendation is to approve

REDUCTION IN FORCE

None

SEPARATIONS

Boat, Wendy, FS, Food Service Worker, due to personal reasons, effective 08/11/2026

Kaiser, Risa, GFE, Special Education Aide, due to other employment, effective 08/21/2026

Robison, Aleah, TFK8, Special Education Aide, due to job abandonment, effective 08/04/2026

Zumwalt, Abigail, TPK8, Hall Monitor, due to personal reasons, effective 08/12/2026

RETIREMENT

None

REVISIONS TO THE INITIAL PERSONNEL REPORT OF AUGUST 13, 2026

2026-2027 - Middle School 1st Quarter Coaching - MMS

Gregory Gregg, David, Head Softball, F44 12

RECLASSIFICATIONS

None

EXTRACURRICULAR ASSIGNMENTS

2026-2027 - Intervention Specialist PD Day - ESS

Davis, Arica

Dougherty, Anna

Hallock, Kathleen

Initial
08/27/2026

Johnson, Alicia
Martinez, Sophie
Romero, Michelle
Timberlake, Asia

2026-2027 - Class Coverage - \$30/hr - HR
All MUSD Certified Staff

2026-2027 - Van Driver as Needed - \$19.22/hr - TRAN
Castillo-Flores, Clarisa

2026-2027 - Site Coordinators - \$35/hr - 21st CCLC Grant - DE
Murphy, Michael

2026-2027 - K-8 1st Quarter Overflow Coaching - DMK8
Policroniades, Marelia, Flag Football

2026-2027 - Lunch Duty - \$30/hr - TPK8
Marries, Jennifer

2026-2027 - Club Sponsor for W.E.B. - TMS
Hawkes, Megan, Stipend of D2

2026-2027 - Online Course Instructor - \$30/hr - MCAT
Francis, Jacqueline

2026-2027 - High School Fall Supplemental Coaching - MVHS
Ivanoff, Kyle, Girls Golf

Reduction in Force employee rehire.

**Current MUSD employee.

+Current MUSD substitute.

^Year end employee previous school year.

~ Former MUSD employee.

KEY OF ABBREVIATIONS**SCHOOLS**

ACE	Another Chance at Education
BE	Butterfield Elementary
CTE	Coyote Trail Elementary
DE	DeGrazia Elementary
DMK8	Dove Mountain CSTEM K-8
EE	Estes Elementary
GFE	Gladden Farms Elementary
IE	Ironwood Elementary
MHS	Marana High School
MMS	Marana Middle School
MVA	Marana Vista Academy
MCAT	MCAT High School
MVHS	Mountain View High School
QRE	Quail Run Elementary
PRE	Picture Rocks Elementary
RRE	Rattlesnake Ridge Elementary
RE	Roadrunner Elementary
TFK8	Tangerine Farms Elementary
TMS	Tortolita Middle School
TPK8	Twin Peaks K-8

DEPARTMENTS

AS	Assistant Superintendent' s Office
CTED	Career and Technical Education
CS&DL	Community Schools and Distance Learning
ELO	Early Learning Opportunities
ES	Educational Services
ESS	Exceptional Student Services
FM	Facilities Management
FSC	Financial Services Center
FS	Food Services
HS	Health Services
HR	Human Resources
IT	Information Technology
PD	Professional Development
PR	Public Relations
S&FP	State & Federal Programs
SFSS	Student & Family Support Services
SO	Superintendent's Office
TRAN	Transportation